

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held at Linden High School, 121 W. St. Georges Avenue, Linden, New Jersey on Monday evening, March 23, 2015, at 7:05 p.m.

President Russell opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On February 3, 2015, notice was sent to the Home News Tribune, Star Ledger, The Union County Local Source and the Clerk of the Municipality.

The following Board members and others were present:

Roll Call: 7:05 p.m.

Board Members		Others	
Mr. Kolibas	P	Dr. Robertozzi	P
Mrs. Ormon	P	Mrs. Cleary	P
Mr. Strazzella	P	Ms. Gaylord	P
Mr. Topoleski	P	Attorney, Mark Tabakin	P
Mr. Alvarez	P		
Mrs. Beviano	P		
Mrs. Birch	P		
Mrs. Hudak	P		
Mr. Russell	P		

APPROVAL OF MINUTES:

1. Motion to approve minutes of the Work Session and the Regular Meeting for February 23, 2015. (Copies in the hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Kolibas			X		
Mrs. Ormon			X		
Mr. Strazzella			X		
Mr. Topoleski	X		X		
Mr. Alvarez			X		
Mrs. Beviano			X		
Mrs. Birch			X		
Mrs. Hudak		X	X		
Mr. Russell					X

Motion Carried.

COMMENTS FROM THE PUBLIC (Agenda items only):

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Deon Candia

Varsity Head Football Coach

Thanked the Board of Education for giving him the opportunity to be Head Football Coach.

SUPERINTENDENT'S REPORT:

1. See information to the Board.
2. Dr. Robertozzi thanked Deon Candia for serving and head football coach and indicated that he did not resign the head coaching position for the wrong reasons; he resigned for the benefit of his family. He resigned so that he could dedicate his time to going back to school to get his principal certificate. He told Mr. Candia that he was a role model before, but now even more so.

3. Monthly HIB Report.
4. Linden has been given an award as being one of the best communities for music education in the United States of America. He received a letter from the National Association of Music Merchants Foundation. They recognized our district for its outstanding commitment to music education with this “Best Community for Music Education” designation. We are one of 300 districts nationwide to receive this prestigious designation.
5. Being that there is one unutilized snow day left, the school calendar has been readjusted so that the last day of school will be moved up to June 22nd and the last day for 10-month staff will be June 23rd. The Linden High School graduation date will not change; it will remain June 23, 2015.
6. The Preschool and Kindergarten Roundup was held earlier this month. He is happy to report that every child registered will have a place in pre-k.
7. He then thanked all of the staff and IT staff for the successful implementation of the PARCC testing. Almost 4000 students were tested using a computer. Overall, the implementation was very successful.

At this time, Dr. Robertozzi introduced middle school basketball coach Patrick Migliore. Mr. Migliore thanked the Board and Varsity Coach, Phil Colicchio, for allowing him to be the middle school coach for the last 18 years. They finished their season with an 11-1 record. He mentioned one particular player that helped the team become a family; become team guys, more than me guys. His name was Chase Ormon. Chase is autistic and this group of guys took Chase on as a brother. They learned lessons playing with Chase that they will take with them the rest of their lives, and that’s more important than the 11-1 record. Mr. Migliore then handed out certificates to the team.

Mrs. Ormon then thanked the members of the team stating that Chase just wasn’t tolerated because he was different, he was always made to feel that he was just as important as the rest. Sometimes the other players sacrificed scoring just so Chase could score. She thanked the team and told them they were “absolutely awesome”.

Dr. Robertozzi then went on to say how proud he is of Linden’s basketball program. What he tells people when they ask about Linden’s basketball team, is not only are they a great team, but they are great individuals who don’t get in trouble; you don’t read their name in the newspaper for anything other than doing something positive; very little discipline and they are good kids who do the right thing in addition to being great teammates and bringing great pride to our district.

Tonight we recognize the high school varsity basketball team for three years in a row, being the Group IV, Section II, North Jersey State Champions. He also recognized and thanked the cheerleaders for their support.

Certificates were then handed out by Coach Drejaj.

Mrs. Horre introduced a video of the varsity players expressing their admiration and appreciation for Coach Colicchio. Afterward, the players presented him with a framed picture commemorating the night they won the championship.

Coach Colicchio said a few words acknowledging the team and the other coaches and also the cheerleaders and district administration.

At this time, Marie Stefanick, Director of Special Services, gave a presentation on LRE – Least Restrictive Environment, a law that states that a child in special education should be placed in the least restrictive environment.

The Attorney Committee, upon recommendation of the Superintendent of Schools, presents the following motions to the Linden Board of Education for approval:

1. **BE IT RESOLVED** that the Linden Board of Education authorizes its attorney to file a Petition of Appeal with the Commissioner of Education seeking to enforce the verbal settlement agreement reached with Employee #20-13/14 on February 5, 2015; and
BE IT FURTHER RESOLVED that the Board hereby authorizes the removal of Employee #20-13/14 from the District’s payroll pending the outcome of the enforcement action filed with the Commissioner or the completion of the hearing for the tenure charges docketed as Agency Ref. No. 286-9/14.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Kolibas			X		
Mrs. Ormon			X		
Mr. Strazzella			X		
Mr. Topoleski	X		X		
Mr. Alvarez			X		
Mrs. Beviano			X		
Mrs. Birch			X		
Mrs. Hudak		X	X		
Mr. Russell			X		

Motion 1 Carried.

The following motion was read by Bryan Russell:

2. **BE IT RESOLVED** that the Linden Board of Education approves the confidential settlement agreement and release between the Linden Board of Education and employee #19-13/14. (A copy of the Agreement is on file in the Board Secretary’s Office.)

At this time, a motion to table #2 was made by Mrs. Hudak and seconded by Mr. Topoleski.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Kolibas			X		
Mrs. Ormon			X		
Mr. Strazzella			X		
Mr. Topoleski		X	X		
Mr. Alvarez			X		
Mrs. Beviano			X		
Mrs. Birch			X		
Mrs. Hudak	X		X		
Mr. Russell			X		

Motion #2 tabled.

The Curriculum & Instruction Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following handicapped students in a specialized program for the 2014-2015 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Multiply Impaired	Gateway School Carteret, NJ	3/2/15	23,070.00 pro rata 288.38 per diem
Mild Cognitive Impaired	Rugby School Wall, NJ	3/10/15	24,113.97 pro rata 359.91 per diem
Autistic	Park Avenue School Orange, NJ	3/12/15	9,623.60 pro rata 2,406.00 per month

2. Approve termination of the following out-of-district placement for the 2014-2015 school year.

Classification	Recommended Placement	Effective Date	Tuition
Multiply Impaired	Chapel Hill Academy Lincoln Park, NJ	1/28/15	57,240.00 annual 318.00 per diem
Mild Cognitive Impaired	F.W. Holbein Middle School Mt. Holly, NJ	3/9/15	37,831.00 annual 210.17 per diem
Other Health Impaired	YCS George Washington School Hackensack, NJ	3/18/15	34,388.14 pro rata 281.87 per diem

3. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees Not to Exceed
SPEECH SERVICES Rahway Day Care 1071 New Brunswick Avenue Rahway, NJ	1/3/15 – 6/30/15 960.00
SPEECH SERVICES Constance Wieler Speech, Language and Literacy Consultants of Princeton 601 Ewing Street, Suite C-1 Princeton, NJ	2/20/15 – 6/30/15 8,250.00
NURSE ON BUS Loving Care Agency Newark, NJ	11/24/15 – 2/10/15 14,000.00
SIGN EVALUATION Assessment, Counseling and Educational Support 115 Rt.46W Bldg. 7 Mountain Lakes, NJ	2,700.00

4. Approve adjustment to tuition, as indicated as per New Jersey Department of Education audit.

School	Location	Tuition Year	Adjustment
Deron School I	Union, NJ	2013-2014	Reimburse 7,925.00
Deron School II	Monclair, NJ	2013-2014	Refund - 403.00

5. Approve transportation for the following students:

Student/ Parent	Dates	Location	Rate per Day	Cost
D.K.	3/16,3/17,3/18,3/19 and 3/20/2015	CPC High Point School, Morganville , NJ	\$128.60	Transportation \$640.60 11-000-270- 512-00-000-33
M.H student & T.I. parent	3/24/2015	Greenbrook Academy, Bound Brook, NJ	\$93.34	Transportation \$193.34 11-000-270- 512-00-000-33

6. Grant approval to purchase Team/Individual championship plaques per Board of Education championship awards policy.

Team/Individual	Accomplishment
Linden High School Girls Varsity Track	2014-2015 Union County Shuttle Hurdles Champions
Waldron, Donte	2014-2015 NJSIAA Section II Group IV High Jump Champion 2014-2015 NJSIAA Section II Group IV 55 High Hurdle Champion 2014-2015 Union County Conference High Jump Champion
Linden High School Boys Varsity Basketball Team	2014-2015 NJSIAA North II Group IV State Champions 2014-2015 Union County Tournament Champions
Robinson, Dominic	2014-2015 NJSIAA District II Wrestling Champion, 113 lb.
Linden High School Varsity Bowling Team	2014-2015 Union County Tournament Champions 2014-2015 Union County Conference Watchung Division Champions
Taruvinga, Takudzwa	2014-2015 NJSIAA Section II Group IV Shot Put Champion
Ike, Chibugo	2014-2015 NJSIAA Section II Group IV 55 Meter Hurdle Champion

7. Amend Board action on past Curriculum & Instruction Reports, as listed:

Date	Item	Action
2/2/15	12	Change the date for the NJROTC American Red Cross Blood Drive from 3/13/15 to 3/9/15.
1/5/15	14	Change EMAP field trip from 2/17/15 to 4/30/15.
2/2/15	15	Change the PD hours for the following: Clark, Reina 6 hours, Hoffer, Janice 6 hours, Lepore, Tracey 3 hours, McCray, Suzanne 3 hours, Olarte, Vivana 6 hours, Orth, James 3 hours, Zucosky, Margaret 6 hours.
2/2/15	13	Add additional cost of meals of \$100.61 for NJDECA Gold 20-452-100-800-00-000-20.
2/2/15	14	Change date of I&RS workshop for Kolibas, Rosalia from 3/5/15 to 4/21/15.
11/25/14	17	Change location of field trip from State Theatre, New Brunswick to Brooks Art Center, Bound Brook and transportation cost to \$430.76.
1/5/15	15	Change date for Nahmias, Sandra for the Model Curriculum Unit Presentation from 3/9/15 to 6/8/15.
2/23/15	9	Change field date trip for the Linden High School Chinese Language Competition from 4/8/15 to 4/18/15.
2/23/15	7	Change date of Linden High School Open House Promoting Vocational Programs from 3/3/15 to 3/31/15.
1/5/15	15	Change the cost of lodging for Horre, Yelena IB Workshop from \$435.00 to \$729.09. Change the cost of travel from \$258.00 to \$331.70.
11/25/14	18	Change date and location for Legal One School Law Boot Camp workshop for Rodriguez, Michelle from 1/27/15 and 1/28/15 to 4/16/15 and 4/17/15 Cranbury, NJ.
2/2/15	14	Change date of Soday System 1 Introductory workshop for Orlando, Brenda & Stec, Justyna from 3/25/15 to 3/26/15.
2/2/15	12	Change date of SAT Preparation Course from 3/5/15 to 3/23/15.
7/22/14	1	Adjust tuition for student: JM at Westlake School tuition amount from \$47,630.00 annual to \$55,970.00 annual and per diem amounts from \$260.27 to \$305.85.
7/22/14	1	Adjust tuition for student: TS at Westlake School tuition amount from \$47,630.00 annual to \$48,464.00.
2/23/15	10	Change the date of Dyslexia Collaborative Workshop from 3/19/15 to 6/5/15 for Kowalski, Patricia and MacCray, Suzanne.

8. Authorize *Curriculum Writing* as listed:

Curriculum	Grade Levels	Hours	Account Number
Probability & Statistics	11-12	10	11-140-100-101-00-000-50
Financial Algebra	11-12	10	11-140-100-101-00-000-50
Applications of Linear Algebra	11-12	10	11-140-100-101-00-000-50
Math Prep	12	10	11-140-100-101-00-000-50
Psychology I	9-12	10	11-140-100-101-01-000-53
Psychology II	9-12	10	11-140-100-101-01-000-53
IB, Psychology	9-12	20	11-140-100-101-01-000-53

9. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
Admin	Fazio, Gail	3/25/15	11:00 a.m.-1:00 p.m. Conference Room	Kindergarten Parent Literacy Workshop	\$175.00 11-190-100-610- 01-000-34
One	Fazio, Gail	3/26/15	11:00 a.m.-1:00 p.m. Library	Pre-Kindergarten Parent Literacy Workshop	\$175.00 20-218-200-600- 03-000-34
Eight	Smith, Jennifer	3/31/15	3:30 p.m.-4:30 p.m. Library	Parent Workshop Fun Family Phonics	None
Eight	Smith, Jennifer	4/28/15	3:30 p.m.-4:30 p.m. Library	Parent Workshop Vocabulary and Text Leveling	None
Ten	Coglianesse, Sandra	5/6/15	6:30 p.m.-8:30 p.m. Gymnasium	Talent Show	None
Ten	Coglianesse, Sandra	6/4/15	7:00 p.m.-8:00 p.m. Cafeteria	Recorder Café/End of the Year Concert	None
MMS	Yesinko, Stephen	3/6/15 – 5/31/15	Monday-Friday 3:00 p.m.-6:00 p.m. Gymnasium	Baseball/Softball practice (inclement weather)	None
MMS	Zahir, Kcyronne	4/1/15	6:00 p.m.-8:00 p.m. Auditorium	Internet/Social Media Safety for Parents	None

9. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
MMS	Fingerlin, Peter	4/21/15	6:30 p.m.-9:00 p.m. Cafeteria, Auditorium, Media Center	Family Game Show Night	None
SMS	Yesinko, Stephen	3/6/15 – 5/31/15	Monday-Friday 3:00 p.m.-6:00 p.m. Gymnasium	Baseball/Softball practice (inclement weather)	None
SMS	Picaro, Joseph	4/24/15	6:00 p.m.-8:30 p.m. Cafeteria	Heritage Foods Nights Friends Beyond Borders	None
SMS	Picaro, Joseph	5/1/15	3:00 p.m.-5:30 p.m. Auditorium	Student/Faculty Talent Show	None
SMS	Picaro, Joseph	5/5/15	3:00 p.m.-4:30 p.m. Auditorium	International Film Festival	None
LHS	Horre, Yelena	4/15/15	6:00 p.m.-9:30 p.m. Auditorium	8 th Grade Parent Orientation	None
LHS	Horre, Yelena	4/24/15	6:00 p.m.-9:00 p.m. Cafeteria	Wrestling Awards Party	None
LHS	Horre, Yelena	5/21/15	8:00 a.m.-12:00 p.m. Tiger Stadium	NJROTC/US Navy Aerial Demonstration Static Display	None
LHS	Horre, Yelena	4/1/15	6:00 p.m.-9:00 p.m. Gymnasium	NJROTC Drill Demonstration	None
LHS	Horre, Yelena	5/13/15	5:00 p.m.-9:00 p.m. Auditorium & Cafeteria	World Language NHS Induction Ceremony	None
LHS	Yesinko, Stephen	3/6/15 – 5/31/15	Monday-Friday 3:00 p.m.-8:00 p.m. Saturdays 8:00 a.m.-3:00 p.m. Gymnasium	Baseball/Softball practice (inclement weather)	None
LHS	Paternostro, Alphonsina	5/21/15	6:30 p.m.-9:00 p.m. Auditorium	International Culture Show	None

9. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Paternostro, Alphonsina	3/18/15- 5/21/15	Wednesdays, Thursdays, Fridays 2:45 p.m.-4:30 p.m. Room 108, 110, Auditorium	Rehearsals for International Culture Show	None
LHS	Horre, Yelena	4/25/15	9:00 a.m.-12:00 p.m. Media Center	IB Boot Camp	None
LHS	Horre, Yelena	4/28/15	9:00 a.m.-1:30 p.m. Media Center	Law Day	None
LHS	Stefanick, Marie	3/26/15	4:30 p.m.-9:00 p.m. Gymnasium	Basketball Fundraiser	None
LHS	Horre, Yelena	4/24/15 Rain date 4/27/15	8:00 a.m.-3:00 p.m. Tiger Field	Linden Intoxicated Driving Program	None
LHS	Horre, Yelena	5/15/15	7:00 p.m.-9:00 p.m. Auditorium	SAT Parent Information Meeting	None

10. Approve the Title I Parent Meetings as listed below:

Event	Requested By	Location/Time	Date	Expense
Title I Parent Meetings	Carmela Appierto- Hunter	School Five 3:30 p.m.-4:30 p.m.	April 28, 2015 May 6,13,20,27, 2015 June 3,10, 2015	1 teacher, for 14 hours @ \$27.00 for total of \$378.00 to be paid by Title I Funds. 20-231-200-101- 08-PIN-55

10. Continued:

Event	Requested By	Location/Time	Date	Expense
Title I Parent Meetings	Carmela Appierto-Hunter	School Four 3:15 p.m.-4:15 p.m.	April 29, 2015 May 5,13,19,27, 2015 June 2,10,16,17, 2015	1 teacher, for 18 hours @ \$27.00 for total of \$486.00 to be paid by Title I Funds. 20-231-200-101-10-PIN-55
Title I Parent Meetings	Carmela Appierto-Hunter	School Six 7:30 a.m.-8:15 a.m. 3:15 p.m.-4:00 p.m.	May 1,8, 2015 June 2,9, 2015	1 teacher, for 6 hours @ \$27.00 for total of \$162.00 to be paid by Title I Funds. 20-231-200-101-13-PIN-55

11. Approve *District Field Trips*. Copy in the hands of Board Members.

12. Approve *Training for District Staff*, as listed.

Name	Workshop	Dates	Location	Cost
Alston, Mercedes	Solar Energy Grade 5	3/27/15	LAST	None
Argentiére, Janice	Physics of Sound Grade 4	3/31/15	LAST	None
Ayling, Steven	NJROTC Leadership Academy at Naval Station	6/24/15 through 7/10/15	Newport, RI	None
Ayling, Steven	NJROTC New Instructor Orientation Class	7/10/15 through 7/17/15	San Diego, CA	None

12. Continued:

Name	Workshop	Dates	Location	Cost
Bachmann, Kimberly	Butterflies Grade 2	3/24/15	LAST	None
Bottino, Bernadette	IB Conference of the Americas	7/22/15 7/23/15 7/24/15 7/25/15 7/26/15	Chicago, IL	Registration \$1,095.00 Lodging \$926.52 Transportation \$450.00 M&I \$355.00 11-000-223-580-00- 000-04
Burt, Linda Ann	Solar Energy Grade 5	3/27/15	LAST	None
Cataline, Joseph	Innovate NJ Winter Conference	2/24/15	Lawrenceville, NJ	Travel \$22.94 11-000-223-580-00- 000-20
Caughman, Jacqueline	Butterflies Grade 2	3/24/15	LAST	None
Charles, Tamika	Structures of Life Grade 3	3/26/15	LAST	None
Cioffi, Maria	Butterflies Grade 2	3/24/15	LAST	None
Cleary, Denise	Innovate NJ Cohort Meeting	4/22/15	Trenton, NJ	None

12. Continued:

Name	Workshop	Dates	Location	Cost
Cleary, Denise	ISTE 2015 Conference	6/28/15 6/29/15 6/30/15 7/1/15	Philadelphia, PA	Registration \$277.00 Lodging \$1,100.00 M&I \$165.00 Travel \$60.00 11-000-221-580-000-00-04
Colacitti, Phyllis	Animals 2x2 Kindergarten	3/25/15	LAST	None
Corradino, Nancy	Physics of Sound Grade 4	3/31/15	LAST	None
Cortinas, Carmen	NJ TESOL Conference	5/27/15 5/28/15	New Brunswick, NJ	Registration \$278.00 20-241-200-500-00-000-54
Crawley, Rachelle	Business & Educator Breakfast Seminar	3/20/15	Clark, NJ	None
Cushing, Robert	Insects Grade 1	3/20/15	LAST	None
DeFelice, Jessica	Building Positive Schools through Positive Education	5/8/15	Parsippany, NJ	Registration \$129.00 Travel \$15.76 11-000-223-580-000-000-44
Degnan, William	Business & Educator Breakfast Seminar	3/20/15	Clark, NJ	None
Delgado, Eloy	NJ TESOL Conference	5/27/15	New Brunswick, NJ	Registration \$139.00 20-241-200-500-00-000-54
DeOliveiro, Tania	Structures of Life Grade 3	3/26/15	LAST	None
DiRenzo, Alessandra	Physics of Sound Grade 4	3/31/15	LAST	None

12. Continued:

Name	Workshop	Dates	Location	Cost
Dolan, Joan	Butterflies Grade 2	3/24/15	LAST	None
Duckett, Edith	How Teachers can Shape a More Equitable America	3/27/15	Upper Montclair, NJ	None
Duckett, Edith	Teaching the World Forum	4/24/15	New Brunswick, NJ	Registration \$35.00 20-241-200-500-00- 000-54 Travel \$20.00 20-241-200-500-00- 000-54
Eisenberg, Susan	NJ Speech, Language, Hearing Convention	4/30/15 5/1/15	Long Branch, NJ	Registration \$250.00 11-000-223-580-00- 000-33
Fazio, Gail	Pre-K Our Way	4/21/15	Monroe, NJ	Travel \$20.00 11-000-221-580-00- 000-34
Ferrentino, Nicole	Physics of Sound Grade 4	3/31/15	LAST	None
Forstenhausler, Jean	NJALL Conference 2015	4/24/15	Lincroft, NJ	None
Frees- Spoganetz, Kara	Physics of Sound Grade 4	3/31/15	LAST	None
Gallo, Maria	Butterflies Grade 2	3/24/15	LAST	None
Gaylord, Kathleen	NJASBO Annual Conference	6/2/15 6/3/15 6/4/15 6/5/15	Atlantic City, NJ	Not to exceed \$1,000.00 11-000-251-592-00- 000-02
Goncalves, Monica	Conference on Medicine, Bioethics & the Holocaust	4/16/15	Madison, NJ	Registration \$36.00 11-223-580-00-000-05

12. Continued:

Name	Workshop	Dates	Location	Cost
Hoff, Carrie	Insects Grade 1	3/20/15	LAST	None
Hofmann, Jennifer	Physics of Sound Grade 4	3/31/15	LAST	None
Horre, Yelena	IB Conference of the Americas	7/22/15 7/23/15 7/24/15 7/25/15 7/26/15	Chicago, IL	Registration \$1,095.00 Lodging \$926.52 Transportation \$450.00 M&I \$355.00 11-000-223-580-00-00-05
Jackson, Julie	Dyslexia : Collaborative Workshop	4/21/15 6/5/15 6/11/15	East Orange, NJ	None
Kolibas, Christopher	Observations & Use of Artifacts for Teacher Evaluations	3/31/15	Monroe, NJ	Registration \$149.00 11-000-219-580-00-000-33
Kondratowicz, Dariusz	IB Math SL Training	7/7/15 7/8/15 7/9/15	New York City, NY	Registration \$995.00 Travel \$25.00 M&I \$100.00 11-000-223-580-000-00-04
Kurzweil, Jacqueline	Insects Grade 1	3/20/15	LAST	None
LaMastra, Kevin	NJ TESOL Conference	5/27/15 5/28/15	New Brunswick, NJ	Registration \$248.00 20-241-200-500-00-000-54
LaMastra, Kevin	Teaching the World Forum	4/24/15	New Brunswick, NJ	None

12. Continued:

Name	Workshop	Dates	Location	Cost
Lepore, Tracey	Strategies to Help Students Succeed in Reading	4/20/15	New Brunswick, NJ	Registration \$229.00 11-000-223-580-00-000-13
Long, Gwendolyn	Soaring Beyond Expectations 21 st Century	6/10/15	Monroe, NJ	Registration \$30.00 20-454-200-580-00-000-35 Travel \$40.00 20-454-200-500-00-000-35
Mannuzza, Staci	Structures of Life Grade 3	3/26/15	LAST	None
Marchesi, Renata	Essentials of Asset Building for 21 st Century	4/20/15	Trenton, NJ	Travel \$40.00 20-454-200-580-00-000-35
Marchesi, Renata	Soaring Beyond Expectations 21 st Century	6/10/15	Monroe, NJ	Registration \$30.00 20-454-200-580-00-000-35 Travel \$40.00 20-454-200-500-00-000-35
Marcino, Richard	Solar Energy Grade 5	3/27/15	LAST	None
Martin Cooper, Tanya	PARCC Bias & Sensitivity Review	4/27/15 4/28/15 4/29/15 4/30/15 5/1/15	Denver, CO	None
Marzulla, Lisa	Animals 2x2 Kindergarten	3/25/15	LAST	None
Mastriano, Michael	Solar Energy Grade 5	3/27/15	LAST	None

12. Continued:

Name	Workshop	Dates	Location	Cost
McGovern-Drejaj, Kelly	NJ Speech, Language, Hearing Convention	4/30/15 5/1/15	Long Branch, NJ	Registration \$350.00 11-000-223-58-00-000-33
McPhaul, Bertha	Essentials of Asset Building for 21 st Century	4/20/15	Trenton, NJ	Travel \$4.00 20-454-200-580-00-000-35
Mercorelli, Enrica	Pediatric Problems, Emergencies & Lab Interpretation	5/14/15	Edison, NJ	None
Miranda, Lawrence	NJSB&GA Conference	3/15/15 3/16/15 3/17/15 3/18/15	Atlantic City, NJ	Registration \$100.00 Lodging \$385.00 M&I \$241.00 11-000-261-890-00-000-30
Moore, Shalieq	Structures of Life Grade 3	3/26/15	LAST	None
Nahmias, Sandra	Legal One: Bilingual Education Law	4/21/15	Cranbury, NJ	Registration \$150.00 20-241-200-500-00-000-54
Nahmias, Sandra	NJ TESOL Conference	5/27/15	New Brunswick, NJ	Registration \$139.00 20-241-200-500-00-000-54
O'Neal, Juanita	NJROTC Leadership Academy at Naval Station	6/24/15 through 7/10/15	Newport, RI	None
Orelien, Danie	NJ TESOL Conference	5/27/15	New Brunswick, NJ	Registration \$174.00 20-241-200-500-00-000-54
Orlando, Brenda	Animals 2x2 Kindergarten	3/25/15	Last	None

12. Continued:

Name	Workshop	Dates	Location	Cost
Paternostro, Alphonsina	Legal One Bilingual Law	4/21/15	Cranbury, NJ	Travel \$20.00 20-241-200-500-00-54
Paternostro, Alphonsina	Legal One Investigating Discrimination Claims	5/6/15	Monroe, NJ	Registration \$150.00 11-000-221-500-00-54 Travel \$20.00 11-000-221-580-00-54
Paternostro, Alphonsina	LGBT Discrimination Issues	4/10/15	Monroe, NJ	Registration \$150.00 11-000-221-500-00-54 Travel \$20.00 11-000-221-500-00-54
Paternostro, Alphonsina	NJ TESOL Conference	5/27/15 5/28/15	New Brunswick, NJ	Registration \$219.00 20-241-200-500-00-54
Pelesz, Anna	NJ TESOL Conference	5/27/15	New Brunswick, NJ	Registration \$139.00 20-241-200-500-00-54
Penaranda, Eliana	Kean Univ. Diversity Council Meeting	5/1/15	Union, NJ	None
Perkins, Atiya	2015 FEA/NJPSA/NJASCD Fall Conference	10/22/15 10/23/15	Long Branch, NJ	Registration \$260.00 11-000-240-580-00-00-13 Travel \$35.87 11-000-240-580-00-00-13
Perz-Winters, Ludmila	NJ TESOL Conference	5/27/15	New Brunswick, NJ	Registration \$139.00 20-241-200-500-00-54

12. Continued:

Name	Workshop	Dates	Location	Cost
Piscino, Danielle	Structures of Life Grade 3	3/26/15	LAST	None
Potts, Derrick	A Conference on Medicine, Bioethics and the Holocaust	4/16/15	Madison, NJ	Registration \$36.00 11-223-580-00-000-05
Prakapas, Kimberly	Structures of Life Grade 3	3/26/15	LAST	None
Ramirez, Rosa	Union County G&T Meeting	4/17/15	Cranford, NJ	None
Risberg, Donna	NJ Speech Language, Hearing Convention	4/30/15	Long Branch, NJ	Registration \$150.00 11-000-223-580-00- 000-33
Rivoli - Vasquez, Vanessa	Butterflies Grade 2	3/24/15	LAST	None
Robertozzi, Danny	Innovate NJ Cohort Meeting	4/22/15	Trenton, NJ	None
Robertozzi, Danny	ISTE 2015 Conference	6/28/15 6/29/15 6/30/15 7/1/15	Philadelphia, PA	Registration \$277.00 Lodging \$1,000.00 M&I \$165.00 Travel \$100.00 11-000-230-590-00- 000-01
Rudnicka, Jolanta	NJALC: Spring Conference, 2015	4/24/15	Princeton, NJ	Registration \$160.00 11-000-219-580-00- 000-33
Salvato, Stacey	Structures of Life Grade 3	3/26/15	LAST	None
Sanders, Caitlin	Kean Univ. Diversity Council Meeting	5/1/15	Union, NJ	None

12. Continued:

Name	Workshop	Dates	Location	Cost
Scocozza, Isabella	21 st CCLC Program Director Meeting	7/14/15	Trenton, NJ	Travel \$40.00 20-454-200-580-00- 000-35
Scorese, Marissa	Physics of Sound Grade 4	3/31/15	LAST	None
Sepulveda, Holly	Breakfast & Educator Breakfast Seminar	3/20/15	Clark, NJ	None
Simonitis, William	NJ TESOL Conference	5/27/15	New Brunswick, NJ	Registration \$139.00 20-241-200-500-00- 000-54
Spano, Lara	Insects Grade 1	3/20/15	LAST	None
Sperduto, Thomas	NJROTC New Instructor Orientation Class	7/10/15 through 7/17/15	San Diego, CA	None
Spoganetz, Peter	Structures of Life Grade 3	3/26/15	LAST	None
Suszko, Arlene	Play Matters	4/15/15	Edison, NJ	None
Szulc, Bozena	NJ TESOL Conference	5/27/15	New Brunswick, NJ	Registration \$174.00 20-241-200-500-00- 000-54
Tamar, Natalie	NJ Speech Language, Hearing Convention	4/30/15 5/1/15	Long Branch, NJ	Registration \$350.00 11-000-223-580-00- 000-33
Vasquez, Genesis	Business & Educator Breakfast Seminar	3/20/15	Clark, NJ	None
Wainwright, Nicole	Physics of Sound Grade 4	3/31/15	LAST	None
Walters, Michael	Innovate NJ Cohort Meeting	4/22/15	Trenton, NJ	None

12. Continued:

Name	Workshop	Dates	Location	Cost
Walters, Michael	ISTE 2015 Conference	6/28/15 6/29/15 6/30/15 7/1/15	Philadelphia, PA	Registration \$277.00 Lodging \$1,100.00 M&I \$165.00 Travel \$60.00 11-000-221-580-000-00-20
Wisnowski, Karen	NJ Speech, Language, Hearing Convention	4/30/15 5/1/15	Long Branch, NJ	Registration \$250.00 11-000-223-580-000-000-33
Yackanin, Grethe	Butterflies Grade 2	3/24/15	LAST	None
Zototucha- Skiba, Anna	NJ TESOL Conference	5/27/15	New Brunswick, NJ	Registration \$139.00 20-241-200-500-000-000-54

13. Approve *Vanguard Training Workshop* for the following staff on April 15, 2015 and April 16, 2015 from 8:00 a.m.- 3:00 p.m. in the LAST IT Conference Room:

Date April 15, 2015	Date April 16, 2015
Name	Name
Bachman, Kimberly	Alvarez, Jorge
Buress, Durel	Bongiovi, Laura
Burke, Kathleen	DeCastro, Mark
Capalabo, Tracey	Delgado, Eloy
Capanna, Lisa	DeNunzio, JoAnn
Cataline, Joseph	English, Cheryl
DeTrolio, Jennifer	Fischetti, Anthony
Higgins, Melissa	Grygo, Andrew
Hill, Emily	Happel, Wayne
Hollus, Albert	Kang, Melissa
Ioviero, Lauren	Marchica, Russell
Kefalas, Kim	Mazurek, Gary

13. Continued:

Date April 15, 2015	Date April 16, 2015
Krupski, Kimberly	Mazurek, Melissa
Lord-Dollard, Aubrey	Milkosky, Allison
Mastriano, William	Pekosz, Michael
Ortiz, Lizzie	Rivera, Karen
Push, Leah	Valentino, Rudy
Ramirez, Rosa	Walker, David
Reickhoff, Lisa	
Schoenfelder, Katusca	
Schulz, Howard	
Schweikardt, Walter	
Stevens, Sally	
Weiss, Christa	

14. Approve *The Writing Process for Teachers Workshop* for the following School Two staff on April 1, 2015 from 8:45 a.m. – 3:15 p.m.

AM Session 8:45 a.m.-11:00 a.m.	PM Session 1:00 p.m.-3:15 p.m.
Name	Name
Borys, Jamie	Argentierre, Janice
Cushing, Robert	Baldwin, Radames
Destito, Melissa	Capanna, Lisa
Downes, Meaga	Charles, Tamika
Gahr, Judy	Diaz, Michelle
Hachey, Dorothy	Esteves, Christina
Jackson, Julie	Gonzalez, Lisa
Joseph, Karyn	Hofmann, Jennifer
Nahmias, Sandra	Hollus, Albert
Petrin, Nicole	Lee, Mary
Sheehy, Jaclyn	Martin-Cooper, Tanya
Spano, Lara	Minitti, Frank
Steven, Michael	Moore, Shalieq
Yachanin, Grethe	Pizzelli, Maria
	Ravago, Erica
	Schulz, Howard
	Schweikardt, Walter

15. Approve the *Title IA*, *Title IIA* and *Title III* as listed below:

FY 2015							
ESEA-NCLB Grant							
Teacher	School/Bld	2015 Salary	2015 Benefits	% To Grant	Title Salary	Title Benefits Cost	Title I Cost
			26%		Cost		Total
Suzanne MacCray	One	\$59,298.00	\$15,417.48	100.00%			\$74,715.48
Margaret Parnes	One & Four	\$67,316.00	\$17,502.16	100.00%			\$84,818.16
Tanya Martin-Cooper	Two	\$88,466.00	\$23,001.16	93.65%	\$82,854.66	\$21,540.59	\$104,395.25
Michael Stevens	Two	\$61,050.00	\$15,873.00	100.00%			\$76,923.00
Lisa Van Dam	Four	\$77,337.00	\$20,107.62	100.00%			\$97,444.62
Kimberly Hughes	Five	\$87,454.00	\$22,738.04	89.42%	\$78,206.87	\$20,316.44	\$98,523.31
Linda Castaldo	Six	\$99,608.00	\$25,898.08	81.38%	\$81,063.18	\$21,068.09	\$102,131.27
							\$638,951.09
Rebecca Paffrath	Soehl	\$65,737.00	\$17,091.62	100.00%			\$82,828.62
Vickie Wean	Soehl	\$68,791.00	\$17,885.66	100.00%			\$86,676.66
Rose Luminiello	Soehl	\$95,404.00	\$24,805.04	38.61%	\$36,832.53	\$9,574.75	\$46,407.25
							\$854,863.62
William Mastriano	Central Office	\$71,501.00	\$18,590.26	48.78%	\$34,876.00	\$9,062.75	\$43,938.75
							\$898,802.37
	School/Bld						Title II Cost
Melissa Sousa	Ten	\$51,165.00	\$13,302.90	100.00%			\$64,467.90
Jackie Cassidy	McManus	\$100,158.00	\$26,041.08	75.80%	\$75,997.00	\$19,947.47	\$95,944.47
	School/Bld						Title III Cost
Kevin Lamastra	Soehl	\$100,158.00	\$26,041.08	49.92%	\$50,00.00	\$12,994.50	\$62,994.50

16. Authorize the administration of International Baccalaureate Diploma Program Examinations, as listed. Students scheduled for the morning exam are authorized to report directly to the testing rooms. Morning sessions are from 8:00 a.m. to 11:00 a.m.; afternoon sessions from 12:00 p.m. to 3:00 p.m. Examinations scheduled at Linden High School Trailers 23 & 24.

Day/Date	Session	Examination
Monday, May 4, 2015	AM	English A
Tuesday, May 5, 2015	PM	English A
Wednesday, May 6, 2015	AM	Biology HL/SL
Thursday, May 7, 2015	PM	Biology HL/SL
Friday, May 8, 2015	AM	Physics
Friday, May 8, 2015	PM	Italian/Chinese
Monday, May 11, 2015	AM	Italian/Chinese
Monday, May 11, 2015	PM	Physics
Tuesday, May 12, 2015	AM	Math SL/Math
Tuesday, May 12, 2015	PM	Spanish
Wednesday, May 13, 2015	AM	Spanish
Wednesday, May 13, 2015	PM	Math SL/Math
Thursday, May 14, 2015	AM	History
Thursday, May 14, 2015	PM	Chemistry/Design Tech
Friday, May 15, 2015	AM	Chemistry/Design Tech
Friday, May 15, 2015	PM	History
Monday, May 18, 2015	AM	History
Monday, May 18, 2015	PM	French/German
Tuesday, May 19, 2015	AM	French
Wednesday, May 20, 2015	PM	Business & Management
Thursday, May 21, 2015	AM	Business & Management
Thursday, May 21, 2015	PM	Environmental Systems & Societies
Friday, May 22, 2015	AM	Environmental Systems & Societies
Friday, May 22, 2015	PM	German

17. Approve additional *Summer Work* from June 25, 2015 to August 31, 2015 for the following counselors at the per diem rate. Dates to be mutually decided by counselor and Principal or Supervisor.

Name	Location	Number of Days
Augustyniak, Helena	High School	10
Crawley, Rachelle	High School	10
Ioannidis, Danae	High School	10
Vasquez, Genesis	High School	5
Vetter, Samantha	High School	10
Volker, Kathleen	High School	20
Grieco, MaryAnn	SMS	10
Sanders, Caitlin	SMS	10
Pellettiere, Laura	MMS	10
Golebiewski, Laura	MMS	10

18. Approve additional *Summer Work* from June 25, 2015 to August 31, 2015 for the following Attendance officers. Dates to be mutually decided by Attendance Officer and Supervisor or Principal.

Name	Payment	Number of Days
Fekete, Marla	Full time per diem rate	10
Horre, John	Part time hourly rate	10
Part-Time Officer	Part time hourly rate	10

19. Grant permission for a *Delayed Start of School* at Linden High School, as listed, for all students except those taking the Biology “End- of- Course” Assessment mandated by the New Jersey Department of Education. The start of school for all other students will be 10:30 a.m.

Assessment	Day	Date
Biology “End-of-Course” Assessment	Tuesday	May 26, 2015
Biology “End-of-Course” Assessment	Wednesday	May 27, 2015

20. Approve the *2014-2015 End-of-School Year Calendar*, as listed:

Date	Day	Event
June 16, 2015	Tuesday	Final Exams - Linden High School Only Early dismissal schedule without lunch
June 17, 2015	Wednesday	
June 18, 2015	Thursday	
June 19, 2015	Friday	
June 19, 2015	Friday	All Schools - Early dismissal schedule without lunch.
June 22, 2015	Monday	
June 22, 2015	Monday	Middle School Promotions 10:00 a.m.
June 22, 2015	Monday	Last day of school for all students.
June 23, 2015	Tuesday	Linden High School Graduation at Tiger Stadium 10:00 a.m. Rain Delay 1:00 p.m. or 6:00 p.m. at Linden High School in the Gymnasium.
June 23, 2015	Tuesday	Last day for 10 month Teachers/Staff.

21. Grant approval for *Weekly Time Allotment* of minutes for each K-5 subject area and school activity as listed, for the 2015-2016 school year:

Grade	K	1	2	3	4	5
Reading	450	450	450	450	450	450
Writing	250	250	250	250	250	250
Mathematics	355	355	355	355	355	355
Social Studies	120	120	120	120	165	165
Science	120	120	120	120	120	120
Music	45	45	45	30	30	30
Art	30	30	30	45	45	45
World Language	0	60	60	60	60	60
Library Instruction	0	0	0	30	0	0
Physical Education	60	60	60	60	60	60
Health	60	60	60	60	60	60
Recess	150	150	150	150	150	150
Lunch	150	150	150	150	150	150
Administrative	75	75	75	75	75	75
Flex Time	110	50	50	20	5	5
Minutes per week	1975	1975	1975	1975	1975	1975
Time per day	6hr35min	6hr35min	6hr35min	6hr35min	6hr35min	6hr35min

22. Retroactively approve the closing of all schools on Thursday, March 5, 2015 due to inclement weather.
23. Retroactively approve Delayed Opening on Friday, March 6, 2015 due to inclement weather.
24. Grant permission to submit the 2015-2016 ECPA/ELLI Preschool Program Plan Update and Budget Workbook to the Department of Education.
25. Grant approval to submit a grant application to the Confucius Institute (Hanban), Rutgers University, in the amount of \$10,000.00 for use with the Confucius Classroom Program at Linden High School for the 2015-2016 school year.
26. Grant approval to submit a grant application to the (IACE) Italian American Committee on the Education in the amount of \$10,000.00 for the purpose of supplementing the salary of one (1) elementary, one (1) middle school and one (1) high school Italian teacher, and for \$1,000.00 for Educational Materials for the 2015-2016 school year.
27. Grant approval for Linden High School teacher, June McIntyre, to conduct a survey with the Linden High School Alternative students during their math classes to fulfill her Master's Degree in Mathematics with New Jersey City University. All data will be kept confidential and reported in aggregate format.
28. Approve submission of the FY2015 NCLB Title I Part A Amendment Final Expenditure Report to reflect new contract.
29. Grant approval for Kean University student teacher Maureen Stephen to conduct a research survey to Linden Public Schools teachers on their preparedness for the Next Generation Science Standards. All data will be kept confidential.
30. Approve a contract with En Pointe Technologies, Gardena, CA for IEP Direct Software and Training Services in the amount \$36,080.29 for school year 2014-2015 and \$17,929.39 for the school year 2015-2016.
31. Grant approval to enter into a Memorandum of Agreement with Kean University Diversity Council in which Linden professional staff will be offered courses *Teaching the Holocaust and Teaching Prejudice Reduction* during the 2015-2016 school year.

32. Approve the following calendar for the 2015-2016 school year (Plan A)

LINDEN PUBLIC SCHOOLS
 Linden, New Jersey
 SCHOOL CALENDAR 2015-2016

DATE	EVENT
September 2, 2015	10-Month Teachers/Staff Report
September 3, 2015	Staff In Service – Schools Closed
September 4, 2015	Schools Closed
September 7, 2015	Labor Day – Schools Closed
September 8, 2015	All Students Report
September 14, 2015	Rosh Hashanah – Schools Closed
September 23, 2015	Yom Kippur – Schools Closed
October 12, 2015	Columbus Day – Schools Closed
November 3, 2015	Staff In Service – Schools Closed
November 4, 2015	Schools Closed
November 5, 2015	NJEA Convention – Schools Closed
November 6, 2015	NJEA Convention – Schools Closed
November 25, 2015	Early Dismissal – Thanksgiving Recess
November 26 – 27, 2015	Schools Closed
November 30, 2015	Schools Reopen
December 23, 2015	Early Dismissal Winter Recess
December 24 – 31, 2015	Schools Closed – Winter Recess
January 1, 2016	
January 4, 2016	Schools Reopen
January 18, 2016	Dr. M.L. King, Jr. Birthday – Schools Closed
February 15, 2016	Presidents’ Day – Schools Closed
March 24, 2016	Early Dismissal – Spring Recess
March 25 – April 1, 2016	Schools Closed – Spring Recess
April 4, 2016	Schools Reopen
May 30, 2016	Memorial Day – Schools Closed
June 24, 2016	Last Day for Students
June 27, 2016	Last day for 10 Month Teachers/Staff – Summer Recess

*Early dismissal schedule – No lunches served

September	15	January	19	May	21
October	21	February	20	June	18
November	15	March	18		
December	17	April	20	TOTAL	184

184 Days of School – 4 Snow/Emergency Days

*In the event that schools are closed for more than 4 snow/emergency days, make up days will occur as follows: Day 1: February 15, 2016 Day 2: April 1, 2016 Day 3-4: March 31, 30, 2016.

33. Proclaim the week of April 12 – 18, 2015 as “*Week of the Young Child*” as outlined in the following resolution:

WHEREAS: Schools and other local organizations throughout the nation, in conjunction with the National Association for the Education of Young Children, are celebrating the Week of the Young Child and;

WHEREAS: the National Association of the Education of Young Children has designated the theme of this week as “Celebrating our youngest Learners”, and

WHEREAS: today we know more than ever before about the importance of children’s earliest years in shaping their learning and development. Yet, never before have the needs of young children and their families been more pressing, and

WHEREAS: the Week of the Young Child is a time to recognize that children’s opportunities are our responsibilities, and to recommit ourselves to ensuring that each and every child experiences the type of early environment that will promote their early learning, and

WHEREAS: these organizations are working to improve early learning opportunities, including early literacy programs, that can provide a foundation of learning for children and

WHEREAS: teachers and others who make a difference in the lives of young children deserve thanks and recognition; and

WHEREAS: public policies that support early learning for all young children are crucial to young children’s futures:

Now, therefore, be it resolved that the Linden Board of Education hereby proclaims April 12-18, 2015 as the “*Week of the Young Child*” throughout the Linden Public Schools and does authorize and encourage all schools to observe the Week of the Young Child, and encourages all citizens to work to make a good investment in early childhood in Linden, New Jersey.

34. Approve the Superintendent's determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the February 23, 2015 regular meeting as listed:

LHS-42	Undetermined	Disciplined
LHS-41	Undetermined	Disciplined
MMS-252	No	Counseled, Disciplined
MMS-251	No	Counseled, Educated
MMS-250	Yes	Counseled, Disciplined
MMS-249	No	Counseled, Disciplined
MMS-248	No	Counseled, Disciplined
MMS-247	No	Counseled, Disciplined
SMS-172	Undetermined	Counseled
Sch 10-33	Yes	Counseled Educated
Sch 10-32	Undetermined	Counseled, Mediated
Sch 9-27	No	Counseled, Educated
Sch 9-26	No	Counseled, Educated
Sch 6-31	No	Educated, Monitored
Sch 2-40	No	Counseled, Mediated
Sch 1-32	Yes	Counseled, Disciplined

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Kolibas			X		#12 Kolibas
Mrs. Ormon			X		#12 Orelien
Mr. Strazzella			X		
Mr. Topoleski			X		
Mr. Alvarez			X		
Mrs. Beviano	X		X		
Mrs. Birch			X		
Mrs. Hudak		X	X		
Mr. Russell			X		

Motion 1 – 34 Carried.

The Management Operations Committee, upon the recommendation of the Superintendent of Schools presents the following motions to the Linden Board of Education for approval:

1. The following retirements are accepted with regret:

Name	Assignment	Location	Yrs./Service	Effective Date
Schmitz, Dawn	Confidential Secretary to the Superintendent	Admin	25	9/01/15
Tremarco, Victoria	Secretary	High School	15	7/01/15

WHEREAS, the above employees are retiring from active service in the public schools of Linden after the number of years listed; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for their loyal and unselfish service during those years; therefore be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employees in acknowledgement of the services they so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

2. Accept the resignations of the following staff:

Name	Position	Location	Effective Date
Candia, Deon	Head Varsity Football Coach	High School	3/23/15

3. Amend Board action on past Management Operations Reports, as listed:

Date	Item	Action
10/21/14	10	Add Janice Argentiere, Lisa Bagnati, Keri Olsen, and Grethe Yackanin to After School Security at School No. 2.
2/23/15	6	Amend Kratzer, Nicholas leave to read 2/4/15 through 2/13/15 FMLA then 2/18/15 through 5/8/15 Medical/Unpaid.

4. Appoint the following staff for the 2014 – 2015 school year as follows:

Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
NON-CERTIFIED							
Julius, Bewilda	4/01/15		1	Custodian	Soehl	Budget/R	\$41,908
Lamarre, Allen	4/01/15		1	Custodian	School 8	Budget/N	\$41,908
Waked, George	4/01/15		1	Custodian	Soehl	Budget/R	\$41,908

5. Leave of absence:

Name	Assignment	Location	From	To	Reason
Carson, Rachel ²	Phys. Ed.	School 6	3/03/15	3/25/15	FMLA
Cetroni, Carol ¹	Grade 2	School 4	2/02/15	4/18/15	Medical
Guillermone, Antonella ²	P/T Aide	School 2	5/18/15	5/29/15	Personal
King, Kim ¹	Art	McManus	5/26/15	6/30/15	Medical
King, Kim ²	Art	McManus	9/02/15	11/25/15	FMLA/FLA
King, Kim ²	Art	McManus	11/26/15	12/31/15	Child Rearing
Kupka, Larisa ¹	Paraprofessional	School 2	5/04/15	5/29/15	Medical/Sick
Kupka, Larisa ²	Paraprofessional	School 2	6/01/15	6/24/15	FMLA/FLA
Kupka, Larisa ²	Paraprofessional	School 2	9/01/15	10/23/15	FMLA/FLA
Pienciak, Gina ²	P/T Aide	School 1	3/06/15	3/31/15	Medical
Puschel, Diane ²	P/T Aide	School 2	3/25/15	3/25/15	Personal
Rosado, Melissa ²	Paraprofessional	School 2	2/11/15	3/16/15	FMLA
Wean, Vicki ²	Literacy Coach	Soehl	5/11/15	5/12/15	Personal

1. Sick 2. Unpaid

6. Transfer the following staff:

Name	From	Assignment	To	Assignment	Eff. Date
Demushi, Mustaf	School 8	Custodian	McManus	Custodian	4/01/15
Krakowski, Frank	L.A.S.T	Custodian	School 8	Custodian	3/24/15
McMahon, Hydie	McManus	Custodian	School 8	Custodian	4/01/15
Monaco, Thomas	School 2	Custodian	Soehl	Custodian	4/01/15
Mosley, Deborah	Soehl	Custodian	School 2	Custodian	4/01/15
Mottley, Lindsey	McManus	Mathematics	Elementary	Math Coach	9/01/15

7. Appoint the following staff to work After School Security at School No. 2 for the 2014-2015 school year at their per diem rate.

Name	Name
Booker, Dinelle	Kupka, Larisa
Cubero, Sheyla	Matias, Benedicta
Gogna, Seema	Ortiz, Miriam
Hughes, Amber	Sanchez, Suylin
Konrad, Elizabeth	Trochimowicz, Iwona

8. Approve the following revised job description.

Job Title
Confidential Secretary to the Superintendent

9. Authorize payment to the estate of Carol Thomas-Garretson:

Category	Days	Amount
Sick	7.5	\$384.38

10. Reimburse staff listed for tuition costs in accordance with the agreements between the Board of Education and the Linden School Administrators and Supervisors Association:

NAMES	LOCATION	SUMMER 2014 Credits	Per Credit	TOTAL
Dorney, Michele	ADMIN	3	650.00	\$1950.00
Kolibas, Christopher	Spec. Ed.	6	599.00	\$3594.00
Stefanick, Marie	Spec. Ed.	2	614.00	\$1228.00

11. Reimburse staff listed for tuition costs in accordance with the agreements between the Board of Education and the Linden School Administrators and Supervisors Association:

NAMES	LOCATION	FALL 2014 Credits	Per Credit	TOTAL
Kolibas, Christopher	Spec. Ed.	3	617.00	\$1851.00
Stefanick, Marie	Spec. Ed.	2	632.00	\$1264.00

12. Approve the recommendation of the superintendent for employee #13-14/15 to return to work effective March 24, 2015.
13. Approve the Settlement Agreement and Release for employee #10-14/15. Copy on file with the Board Secretary.
14. Appoint the following teachers for curriculum writing at their contractual rate of 27/hr. (Acct # 11-140-100-101-01-000-53)

Name	Curriculum	Hours
Goncalves, Monica	Law and Government	20
Scheidemann, Eric	IB, 20th Century Topics	20
Sepulveda, Holly	Sports & Entertaining Marketing	10
Sepulveda, Holly	Money and Banking	10
Sepulveda, Holly	Business Application	10

15. Appoint the following substitute custodian for the 2014-2015 school year at the contractual rate of \$75.00 per day.

Name
Nardone, Joseph

16. Appoint the following substitutes for 2014-15 school year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 – 25	110.00	100.00
25 +	125.00	110.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

Names	Names
Allen, Travis	Jones, Chevalle
Brose, Justin	Lopez, Maria
Carothers, Antoinette	Muhammad, Fatima
Dades, Nicole	Petersen, Hannah
De La Cruz, Valentina	Smith, Elbert
Foltz II, William	Strazdas, Nina

17. WHEREAS, DOROTHY A. GENIEVICH in her lifetime was a truly dedicated member of the Board of Education who gave of her time and talents for the benefit of the students, staff and parents of the Linden School district, and

BE IT RESOLVED, that the Superintendent and the Board of Education of the city of Linden hereby give public expression of their feelings for the loss in the passing of DOROTHY A. GENIEVICH on March 20, 2015 and do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Kolibas			X		#10, #11
Mrs. Ormon			X		
Mr. Strazzella			X		
Mr. Topoleski			X		
Mr. Alvarez			X		
Mrs. Beviano		X	X		
Mrs. Birch			X		
Mrs. Hudak	X		X		
Mr. Russell			X		

Motions 1 – 17 Carried.

The Support Operations Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

FINANCE:

1. BE IT RESOLVED that the Board of Education accepts the Business Administrator/Board Secretary’s certification that as of February 28, 2015 no budgetary line-item account has encumbrances and payments which in total exceed the amount appropriated by the Board of Education pursuant to N.J.A.C. 6A:23-2.11(c).
2. BE IT RESOLVED that the Board of Education, pursuant to N.J.A.C. 6A:23-2.11(c) and after review of the Board Secretary’s monthly financial report (appropriation section), and upon consultation with the appropriate district officials, certifies that, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(a) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
3. Secretary’s Report for the month of February, 2015. (Copy in hands of Board Members and on file in the Office of the Business Administrator/Board Secretary).
4. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of March, 2015.
5. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
6. The attached lists of transfers and adjustments for the month of February, 2015.
7. Treasurer’s Report for the month February 2015. (Copy in hands of Board Members and on file in the Office of the Business Administrator/Board Secretary).
8. Student Activities Report (Linden High School) for the month of February 2015. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
9. Amend Board action on past agendas as follows:

Date	Item	Action
11/25/14	25	Amend to read a contract with Cost Calculations, Inc., Ramsey, NJ, in an amount not to exceed \$21,000.00.

10. Accept funds in the amount of \$32,873.00 from Union County College, Cranford, NJ, for the Adult Basic Skills Grant.
11. Accept additional funding in the amount of \$1,260.00 under Chapter 193 for the 2014/2015 school year.
12. Accept funds reflecting telecommunications rebates made through the E-Rate program for the period July 1, 2014 through December 31, 2014 as follows:

AT&T	\$ 6,210.42
N.J. Edge	\$ 5,510.25
Verizon	\$ 66,827.37
Verizon Business	\$ 59,542.58
Verizon Wireless	\$ 18,982.07
TOTAL:	\$ 157,072.69

13. Accept funds from “*Merck Gives Back Employee Giving Program*” for the benefit of Linden High School as follows:

Check Date	Check Number	Amount
2/11/15	31766	\$41.52
2/17/15	36759	\$41.52

14. Accept funds in the amount of \$41.40 from the Borough of Roselle for the printing of Holiday Flyers per the Shared Services Agreement dated July 29, 2014.
15. Accept funds in the amount of \$38.76 from the Target “*Take Charge of Education*” program for the benefit of School #5.
16. Approve payment in the amount of \$15,485.42 to St. Elizabeth of Hungary, Linden, NJ for utility costs as per the contract executed in July 2014.
17. Approve the Linden High School Polish/Slavic Club, in conjunction with the French Club, to conduct a Tree Planting Ceremony in memory of former student, Oscar Florczyk, on Friday, May 29, 2015. The ceremony will take place in the front yard of Linden High School at 3:00 pm. Students from both clubs will work cooperatively to plant a peach tree, followed by placement of a memorial plaque. Parents, family members and friends of Oscar will be invited.
18. Approve an add on application with Systems 3000, Eatontown, NJ, for an Employee Portal for payroll in an amount not to exceed \$18,000.00 total based on proposal received March 9, 2015.

19. Approve the enrollment of the following students for the 2015-2016 school year, eligible on a tuition basis, under District Policy #5118, pending enrollment figures:

Student	Placement
A.M.	Pre-K
M.M.	Pre-K
A.M.	First Grade

20. Approve the following Pension and Health Benefits Reform resolution:

WHEREAS, the health of New Jersey’s public employee retirement systems affects the state’s economy and its citizens’ quality of life, and impacts critical functions, ranging from the state’s ability to borrow to finance public works projects to its annual budget including state aid to education and, consequently, the operation of the public schools; and

WHEREAS, the New Jersey Pension and Health Benefits Study Commission, appointed by Governor Chris Christie in 2014, has issued its final report, “A Roadmap to Resolution,” which proposes monumental changes in how public employee benefits, particularly the Teachers’ Pension and Annuity Fund (TPAF) and the School Employees’ Health Benefits Program (SEHBP), are financed and administered; and

WHEREAS, the Linden Board of Education believes that reform must balance the health of the state’s retiree benefits programs with local school boards’ responsibility to provide sound educational programming; and

WHEREAS, TPAF benefits are established by the state and not through local school board action; and

WHEREAS, post-retirement medical benefits are provided to TPAF retirees through state legislation, not local school board action; and

WHEREAS, the Linden Board of Education believes that the TPAF and any new retirement program for certificated school district staff must be funded by the state government; and

WHEREAS, the Linden Board of Education believes that transferring payment of the employer’s contribution to the teacher retirement plan and post-retirement medical benefits from the state to local school districts would have a detrimental impact on the resources necessary to maintain educational programming; and

20. Continued:

WHEREAS, to restore solvency to, and avert future default of, the state's retirement programs, the pension and benefits reform act of 2011 (*P.L. 2011, c.78*) includes a schedule of annual state payments designed to close the deficit of the plans that serve school district employees; and

WHEREAS, medical benefits for retired school employees, which will total over \$1 billion in 2015-2016, are a major cost-driver in the state budget; and

WHEREAS, the Linden Board of Education supports the current statutorily required employee contributions toward health benefits, which reflect current practice in the private sector and in public employment in other states, and have provided significant financial relief for local school districts, thereby enabling them to direct resources toward educational programming, including teacher employment.

NOW, THEREFORE, BE IT RESOLVED that the Linden Board of Education urges the state Legislature and Governor to ensure that the employers' cost for teacher pensions and post-retirement medical benefits—financial obligations created by the state—are not transferred to local school districts; and be it further

RESOLVED, that to provide local school districts and local property taxpayers with financial relief, the Legislature should amend *P.L. 2011, c.78* to make the current employee contributions toward health coverage a permanent requirement and not a subject of labor negotiations; and be it further

RESOLVED, that to provide further control over the cost of health benefits, the Legislature should give local boards of education unilateral authority to enroll in the School Employee Health Benefits Program if the board determines that such action would generate financial savings; and be it further

RESOLVED, that the Linden Board of Education supports the goal of reducing the overall costs of public employee health and retirement benefits and urges the state Legislature and Governor to take a studied and comprehensive approach that will ensure the long-term solvency of the state's public employee retirement programs without unduly burdening local school district budgets and endangering educational programming; and be it further

RESOLVED, that this resolution be delivered to Governor Chris Christie, State Senate President Stephen M. Sweeney, Assembly Speaker Vincent Prieto; and the 22nd Legislative District's representatives in the state Senate and General Assembly; and be it further

RESOLVED, that a copy of this resolution be sent to the New Jersey School Boards Association.

21. Bids and Quotations as listed:

- a) Diplomas – 2014-2015
 Quotation Opening Date: 3/17/2015

Company	Amount
Herff Jones Inc., Iola, KS	\$ 5,961.26
Notifications Mailed/Requested – 2; Responses – 1	

- b) District Medical Supplies – 2015-2016
 Quotation Opening Date: 3/17/2015

Company	Amount
Medco Supply Co., Inc., Tonawanda, NY	\$ 1,750.38
School Health Corporation, Hanover Park, IL	\$ 3,836.76
Permission is requested to purchase NO QUOTE supplies in the approximate amount of \$71.00	
Notifications Mailed/Requested – 10; Responses – 2	

- c) Locks – 2015-2016
 Quotation Opening Date: 3/17/2015

Company	Amount
Pyramid School Products, Tampa, FL	\$ 5,412.20
Notifications Mailed/Requested – 6; Responses – 3	

- d) Training Room Supplies – 2015-2016
 Quotation Opening Date: 3/17/2015

Company	Amount
Medco Supply Company, Tonawanda, NY	\$ 16,208.66
School Health Corporation, Hanover Park, IL	\$ 2,585.15
Permission is requested to purchase NO QUOTE supplies in the approximate amount of \$1,180.00	
Notifications Mailed/Requested – 12; Responses – 2	

22. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model #	Serial Number/ BOE/Tag#
High School	1	Brother DCP Printer – 9 040CN	U61831C8J250348

FACILITIES:

1. Amend Board Action on past Support Operations Report (Facilities):

Date	Item	Action
2/23/15	9	Amend rain date for LEAPP/Linden Police Department Easter Egg Hunt to 4/4/15

2. Use of facilities at no charge as requested by K. Zahir, Principal, McManus Middle School:

Activity/Location	Day and Time	Date
PTA Meeting Auditorium	Wednesday 5:30 p.m.- 6:00 p.m.	April 1, 2015

3. Use of facilities at no charge as requested by A. Cataline, Principal, School No. 4:

Activity/Location	Day and Time	Date
Father's Program Cafeteria, Courtyard, Reading Room, Room #23	Thursday 6:00 p.m.- 8:00 p.m.	April 16, 2015
Talent Show Auditions Cafeteria	Wednesday & Thursday 3:00 p.m.-5:30 p.m.	2015 April 22, 23

4. Use of facilities at no charge as requested by A. Paternostro, World Language/ESL Supervisor:

Activity/Location	Day and Time	Date
International Culture Show High School Auditorium	Thursday 6:30 p.m.- 9:00 p.m.	May 21, 2015
International Culture Show Rehearsal High School Auditorium, Rooms 108 &110	Wednesday-Friday 2:45 p.m.- 4:30 p.m.	March 18, 2015 to May 21, 2015

5. Use of facilities at no charge as requested by G. Grasso, Social Studies Supervisor:

Activity/Location	Day and Time	Date
<u>Teaching the Holocaust</u> High School Room 206	Tuesday 4:00 p.m.- 6:00 p.m.	September 8, 2015 to June 17, 2016
<u>Teaching Prejudice Reduction</u> High School Room 206	Thursday 4:00 p.m.- 6:00 p.m.	September 8, 2015 to June 17, 2016

6. Use of facilities at no charge as requested by L. Thomas, Club Director, Boys & Girls Clubs of Union County:

Activity/Location	Day and Time	Date
<u>Talent & Fashion Showcase</u> School No. 5 Gymnasium	Friday 4:00 p.m.-8:00 p.m.	March 27, 2015

7. Use of facilities at no charge as requested by D. Williams, President, Linden Cultural & Heritage Committee:

Activity/Location	Day and Time	Date
<u>Mayor Armstead's 5K</u> <u>Run/Walk</u> Tiger Stadium	Saturday 7:30 a.m.-3:00 p.m.	June 27, 2015

8. Use of facilities at no charge as requested by Minister S. Fall, Sisters & Brothers Outreach Ministries Inc.

Activity/Location	Day and Time	Date
<u>Charity Bazaar Outdoor Flea</u> <u>Market</u> School No. 5 Playground	Saturday 8:00 a.m.-2:00 p.m.	May 30, 2015

*Rain date 6/6/2015

9. Use of facilities at a service charge as requested by J. Wade, President, Prestige Prep Academy:

Activity/Location	Day and Time	Date
<u>Union County Senior Showcase All Star Game</u> High School Gymnasium	Sunday 12:00 p.m.-6:00 p.m.	March 29, 2015

10. Use of facilities at no charge as requested by G. Luciano, Recreation Supervisor, Linden Department of Public Property and Community Services:

Activity/Location	Day and Time	Date
<u>Annual Spring Break Magic Show</u> McManus Middle School Auditorium	Wednesday 9:00 a.m.-1:00 p.m.	April 8, 2015
<u>2015 Annual Recreation Spring/Summer Wrestling Program</u> Field House Locker Room	Monday -Friday 6:00 p.m.-8:00 p.m.	<u>2015</u> March 30, 31 April 13,14,15,16, 17,20,21, 22,23,24,27,28,29,30 May 1,4,5,6,7,8,11,12,13,14, 15,18,19,20,21,22,28,30 June 1,2,3,4,5,8,9,10,11,12, 14,15,16,17,18,19
<u>Practices & Matches Spring/Summer Wrestling Program</u> School No. 1 Gymnasium	Thursday 6:00 p.m.-9:00 p.m.	<u>2015</u> April 16, 23, 30 May 7, 14, 21, 28 June 4, 11, 18, 25 July 9, 16, 23, 30

FINANCE:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Kolibas			X		
Mrs. Ormon			X		
Mr. Strazzella			X		
Mr. Topoleski	X		X		
Mr. Alvarez			X		
Mrs. Beviano			X		
Mrs. Birch			X		
Mrs. Hudak		X	X		
Mr. Russell			X		#14

Motions 1 – 22 Carried.

FACILITIES:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Kolibas			X		
Mrs. Ormon			X		
Mr. Strazzella			X		
Mr. Topoleski	X		X		
Mr. Alvarez			X		
Mrs. Beviano			X		
Mrs. Birch			X		
Mrs. Hudak		X	X		
Mr. Russell			X		

Motions 1 – 10 Carried.

No action this meeting.

NJSBA Delegate:

Mr. Topoleski: Item #20 under Support Operations – Pension and Health Benefits Reform resolution will be sent to the Governor and the State Legislature as the Governor’s current proposal will have a great financial impact on local districts.

County Delegate:

Mr. Strazzella: He acknowledged fellow Board Members, Mr. Topoleski and Mr. Kolibas who also attended. On Wednesday, March 11th at the Westwood, they attended a presentation given by the UCSBA on the topic of Legal Issues on Social Media and Technology. Mr. Strazzella gave a brief overview of the meeting.

UCESC Delegate:

Mrs. Ormon: No report at this time.

She did, however, use this opportunity to speak on another topic. She had an opportunity recently to go to a Business and Educator Breakfast Seminar which was hosted by the Gateway Chamber of Commerce. The goal was to help people realize that college may not be for everybody.

EST for Students:

Mr. Topoleski: He met with students on Thursday. There seems to be a communication problem in getting people there. They will try to meet again in April. PARCC testing was discussed at the high school and also whether the undergraduates would be able to register online for their next year courses. Also, there is a bill in the Governor’s Office that has to do with student lunches.

EST for Special Education:

Mrs. Hudak: Looking to have a meeting in May. Hopefully next month she will have a confirmed date. There will also be an Easter Egg Hunt for LEAPP on March 28, 2015.

Board Member Comments/New Business:

Mr. Kolibas congratulated the staff and students who participated in the high school play “*In the Heights*”. He has attended and worked multiple school plays in the last 25 years and that was one of the most difficult plays to choreograph and to produce. It was spectacular.

Mrs. Beviano said that on Saturday, March 21st, the Linden ROTC students volunteered to help at the Linden Public Library. She said that most of the time our kids get a bad rap but she said they are energetic, respectful, fun, and helpful. She wanted to publicly thank them all.

She then went on to address Deon Candia and his wife. Though we will miss Coach Candia, we will miss Michelle Candia just as much.

Finally, she said she would miss Dr. Robertozzi's retiring secretary, Dawn Schmitz.

Mrs. Ormon and Mr. Russell also congratulated Dawn Schmitz and Coach Candia and his wife, Michelle, and the participants of the high school play. They also congratulated and thanked Coach Colicchio and Coach Migliore.

Comments from the Public:

Joanne Padavano
629 Princeton Road

She made the difficult decision to have her fourth grader at School #9 refuse to take the PARCC test. She thanked Dr. Robertozzi, Mr. Molinaro, teachers and staff of School #9 for allowing the children who opted out to attend school that day and have a normal school day.

Elizabeth Welsh
903 Kent Place

First she congratulated Coach Candia. Second she acknowledged the successful administration of the PARCC test, however, that does not mean that the PARCC test is a successful measure of our childrens' academic achievement. She went on to give several reasons why parents opted out.

Michelle Candia
1301 Middlesex Street

Thanked the Board for all their help and understanding through the years.

There being no further business to discuss, Mrs. Hudak made a motion to adjourn at 8:40 p.m., seconded by Mrs. Beviano. Voice vote was unanimous.

Kathleen A. Gaylord
Business Administrator/Board Secretary