

The Regular Meeting of the Linden Board of Education in the City of Linden, County of Union, New Jersey, was held at Linden High School, 121 W. St. Georges Avenue, Linden, New Jersey on Monday evening, November 23, 2015 at 7:00 p.m.

President Russell opened the meeting with a salute to the flag and the Assistant Superintendent announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On February 3, 2015 notice was sent to the Home News Tribune, Star Ledger, the Union County Local Source, and the Clerk of the Municipality.

The following Board Members and others were present:

ROLL CALL: 7:15 p.m.

Board Members		Others	
Mrs. Ormon	P	Dr. Robertozzi	P
Mr. Strazzella	P	Mrs. Cleary	P
Mr. Topoleski	P	Ms. Gaylord	P
Mr. Alvarez	P	Attorney, Mark Tabakin	P
Mrs. Beviano	P		
Mrs. Birch	P		
Mrs. Hudak	P		
Mr. Kolibas	P		
Mr. Russell	P		

APPROVAL OF MINUTES:

1. Motion to approve minutes of the Work Session and the Regular Meeting held on October 19, 2015. (Copies in hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Ormon			X		
Mr. Strazzella			X		
Mr. Topoleski	X		X		
Mr. Alvarez			X		
Mrs. Beviano			X		
Mrs. Birch			X		
Mrs. Hudak		X	X		
Mr. Kolibas			X		
Mr. Russell			X		

Motion Carried.

COMMENTS FROM THE PUBLIC (Agenda items only):

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Elizabeth Welsh  
903 Kent Place

Ms. Welsh questioned item #11 under Curriculum & Instruction – additional monies for the KSA Basketball Tournament. Dr. Robertozzi replied that previously the bus was not taken into account.

She then asked about item #16 and how come there was a cost for some staff members for the same workshop, whereas there was no cost for others. Dr. Robertozzi did not have an answer and thought it could just be an oversight. He told Mrs. Welsh he would look into it and get back to her.

SUPERINTENDENT’S REPORT:

1. See Information to the Board
2. Monthly HIB report.
3. Wished everyone a Happy Thanksgiving.
4. Saw the Linden High School production of “A Raisin in the Sun”. Was just as good as a Broadway show. He publicly congratulated all students involved as well as teacher, Ms. Cadorette.
5. Winter concerts for each school are posted on the District Website.
6. A Student Ambassador program is being developed. The role is to help Dr. Robertozzi know what’s going on in the district. It will start at the high school and meet on a monthly / bi-monthly basis.
7. Three high school social studies teachers, Monica Goncalves, Robert Mangel, and David Walker gave a presentation on the social studies AP Program.

No action this meeting.

The Curriculum & Instruction Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by State Law, of the following handicapped students in specialized program for the 2015-2016 school year in accordance with their Individualized Educational Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Emotionally Disturbed	Collier High School Wickatunk, NJ	11/3/15	41,760.00 pro rata 290.00 per diem
Other Health Impaired	Union County Vocational Scotch Plains, NJ	9/8/15	4,000.00 annual
Communication Impaired	Union County Vocational Scotch Plains, NJ	9/8/15	4,000.00 annual
Specific Learning Disability	Union County Vocational Scotch Plains, NJ	9/8/15	4,000.00 annual
Auditory Impaired	Lake Drive School Mountain Lakes, NJ	10/15/15	53,728 pro rata 344.00 per diem
Communication Impaired	Middlesex County Vo-Tech Piscataway, NJ	9/9/15	12,000.00 annual 1,200.00 per month

2. Approve termination of the following out-of-district placements for the 2015-2016 school year.

Classification	Recommended Placement	Effective Date	Tuition
Multiple Disabilities	Deron School II Montclair, NJ	11/11/15	56,300.00 annual 268.08 per diem

3. Approve assignment of one-on-one paraprofessional for 2015-2016 school year as follows:

Classification	Recommended Placement	Effective Date	Rate
Autistic	Crossroads School Westfield, NJ	9/8/15-6/23/16	39,500.00 annual 3,950.00 per month

4. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees Not to Exceed
BILINGUAL SOCIAL EVALUATION Silvana Hungria-Hargrove 449 Huntington Rd. Union, NJ 07083	400.00
BILINGUAL SPEECH/LANGUAGE EVALUATION Patricia Vazquez-Hill 14 Brookside Terrace N. Caldwell, NJ 07006	500.00
BILINGUAL PSYCHOLOGICAL EVALUATION The Bilingual Child Study Team 47 Leah Way Parsippany, NJ 07054	2 @ 900.00
BILINGUAL SPEECH EVALUATION Kasia Abuelhija 45 Bruce Rd. Red Bank, NJ 07701	500.00
BILINGUAL EDUCATIONAL EVALUATION Theresa Hernandez 10-50 <sup>th</sup> St. Weehawken, NJ 07086	400.00
JOB COACHING Our House 76 Floral Ave. New Providence, NJ 07974	11/9/15-6/30/16 34,500.00
JOB SAMPLING Bergen County Special Services 347 E. Ridgewood Ave. Paramus, NJ 07652	9/8/2015-6/24/2016 19,148.00

5. Approve termination of the related services for the following classified students.

Related Services	Fees Not to Exceed
NURSE ON BUS Preferred Home Health Care & Nursing Services 2050 Rt. 27, Suite 208 New Brunswick, NJ 08902	11/9/15-6/21/16 33,294.00

6. Request approval to accept classified tuition student for 2015-2016 placement

Classification	Recommended Placement	Effective Date	Rate
Emotionally Disturbed	Linden High School/TOP	10/26/15-6/24/16	21,348.00 annual 118.60 per diem From Elizabeth, NJ

7. Approve home instruction services provided by Newark Renaissance House, Inc., for Linden students admitted as patients during the 2015-2016 school year at a rate of \$40.00 per hour.
8. Approve home instruction services provided by Education Inc., for Linden students admitted as patients to Beth Israel Hospital, Newark, NJ during the 2015-2016 school year at a rate of \$50.00 per hour.
9. Approve home instruction services provided by Professional Education Services, Inc., for Linden students admitted as patients to High Focus Centers during the 2015-2016 school year at a rate of \$30.00 per hour.
10. Approve the enrollment of the following student for the 2015-2016 School Year on a tuition basis who are eligible under the State Educational Stability Act and the State Facilities Education Act:

Student	Placement	Effective Date	Responsible Public School District	Tuition
Z.A.	School Four	9/28/15	Newark	\$17,127.00

11. Amend Board action on past *Curriculum & Instruction Reports*, as listed:

Date	Item#	Action
7/27/15	13	Change the date for the Bilingual/ESL Parent Advisory Committee from 10/21/15 to 12/2/15.
7/27/15	17	Change the cost of 2015 FEA Fall Conference for Walters, Michael from \$250.00 to \$260.00. Account #11-000-221-580-00-000-20
7/27/15	17	Change the cost of the Project Lead the Way Training Institute workshop for Mazurek, Melissa from \$3,150.00 to \$3,250.00.
8/31/15	1	Amend student: WC at Westlake School, tuition amount from 48,585.00 annual to 57,090.00 annual and 269.91 per diem to 317.17 per diem.
8/31/15	1	Amend student: JM at Westlake School, tuition amount from 48,585.00 annual to 57,090.00 annual and 269.91 per diem to 317.17 per diem.

11. Continued

Date	Item#	Action
8/31/15	18	Change account number for I&RS and 504 “Perfect Together” workshop on 8/26/15 to Account #11-000-223-320-00-000-04.
8/31/15	24	Add LHS Brass Ensemble to participate in the City Hall Tree Lighting Ceremony on Friday, 12/4/15.
9/21/15	17	Change Field Trip for School 4 Fourth Grade from 9/28/15 to 11/11/15.
9/21/15	17	Add \$16,500.00 to cost of trip for KSA Basketball Tournament. Account Nos. 11-000-270-512-00-000-03 and 11-402-100-800-00-000-03.
10/19/15	14	Change the date of the LEAPP meeting from 1/26/16 to 1/21/16.
10/19/15	15	Change the admission amount of field trip to Outhouse Orchards from \$180.00 to \$204.00.
10/19	16	Change the date of the Demystifying PARCC Data Reports workshop for Perkins, Atiya, from 11/10/15 to 12/3/15.
10/19/15	16	Change account number for Horre, Yelena, GIBS Annual Conference 2016; to Account #11-000-240-580-00-000-05.
10/19/15	16	Remove Crawley, Rachele from IB CAS Training on December 4-7, 2015.
10/19/15	16	Change the date of the DECA advisory meeting in Freehold, NJ, for Maresco, Ferdinand from 12/17/15 to 12/15/15.
10/19/15	16	Change the cost of the workshop for William-Warner, Lisa from \$219.00 to \$220.00.
10/19/15	16	Change the cost of the workshop for Louis, Annabelle from \$219.00 to \$220.00.
10/19/15	16	Change the cost of the Dr. Jean’s Active Learning Adventure workshop on 12/11/15 for Zucker, Lisa, Panich, Michele, and Tomko, Magdalena to Registration \$214.00 each and Other Expenses \$10.00 each. Account 20-218-200-580-03-000-34
10/19/15	16	Change Bodden, Jami to read: The Leader in Me Symposium, 11/19-21, 2015 – Brooklyn, NY – Registration: \$498.00 (20-013-100-610-00-000-13) Other Expenses: \$200.00 (11-000-223-580-00-000-44)
10/19/15	16	Change Carson, Rachel read: The Leader in Me Symposium, 11/19-21, 2015 – Brooklyn, NY – Registration: \$498.00 (20-013-100-610-00-000-13) Other Expenses: \$400.00 (11-000-223-580-00-000-13)
10/19/15	16	Change Higgins, Melissa to read: The Leader in Me Symposium, 11/19-21, 2015 – Brooklyn, NY – Registration: \$498.00 (20-013-100-610-00-000-13) Other Expenses: \$400.00 (11-000-223-580-00-000-13)
10/19/15	16	Change Imbriacco, Margaret to read: The Leader in Me Symposium, 11/19-21, 2015 – Brooklyn, NY – Registration: \$498.00 (20-013-100-610-00-000-13) Other Expenses: \$400.00 (11-000-223-580-00-000-13)

11. Continued

Date	Item#	Action
10/19/15	16	Change Perkins, Atiya to read: The Leader in Me Symposium, 11/19-21, 2015 – Brooklyn, NY – Registration: \$498.00 (20-013-100-610-00-000-13) Other Expenses: \$525.00 (11-000-240-580-00-000-13)
10/19/15	19	Change the date for the SIOP Training from 11/23/25 to 12/14/15.
10/19/15	38	Change the presenter from Therapy Dogs International to Bright and Beautiful Therapy Dogs Inc.

12. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
One	Yesinko, Stephen	11/23/15 to 3/5/16 Monday Thru Friday	3:30 p.m. to 5:30 p.m. Gymnasium	Middle School Wrestling Practice	None
Six	Yesinko, Stephen	11/23/15 to 3/5/16 Monday Thru Friday	3:30 p.m. to 5:30 p.m. Gymnasium	Girls JV Basketball Practice	None
Eight	Yesinko, Stephen	11/23/15 to 3/5/16 Monday Thru Friday	3:30 p.m. to 5:30 p.m. Gymnasium	Boys JV Basketball Practice	None
Nine	Molinaro, Richard	11/24/15	10:00 a.m. - 11:00 a.m. Cafeteria	K-Kids Induction Breakfast	None



12. Continued

School	Requested By	Date	Time/Location	Event	Expenses
Nine	Yesinko, Stephen	11/23/15 to 3/5/16 Monday Thru Friday	3:30 p.m. to 5:30 p.m. Gymnasium	Boys Freshman Basketball Practice	None
MMS	Zahir, Kcyronne	3/15/16	12:30 p.m. – 2:30 p.m. Auditorium	Breaking the Cycle Assembly	None
MMS	Yesinko, Stephen	11/23/15 to 3/5/16 Monday Thru Friday	3:00 p.m. to 5:30 p.m. Gymnasium	Girls Middle School Basketball Practice	none
MMS SMS	Zahir, Kcyronne Picaro, Joseph	6/9/16 Rain Date 6/13/16	7:00 a.m. - 3:00 p.m. Tiger Stadium	Eighth Grade Unity Day	None
SMS	Yesinko, Stephen	11/23/15 to 3/5/16 Monday Thru Friday	3:00 p.m. to 5:30 p.m. Gymnasium	Boys Middle School Basketball Practice	None
SMS	Yesinko, Stephen	1/18/16	8:00 a.m. - 3:00 p.m. Gymnasium	Boys/Girls Varsity Basketball Practice	None
LHS	Horre, Yelena	11/19/15	6:00 p.m. - 8:00 p.m. Room 100	GAPP Exchange Student Meeting	None

12. Continued

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Yesinko, Stephen	11/23/15 to 3/5/16 Monday Thru Friday  Saturday 12/5/15 to 3/6/16	3:30 p.m. to 9:00 p.m. Gymnasium  8:00 a.m. to 3:00 p.m. Gymnasium	Boys & Girls Varsity Basketball Practice	None
LHS	Horre, Yelena	12/21/15	7:45 a.m. – 2:45 p.m. Room 301A	FIDM/Fashion Institute of Design & Merchandising Speakers Bureau Presentation to TV/Digital Media Classes	None
LHS	Horre, Yelena	3/7/16	7:00 a.m. - 3:00 p.m. LHS Gym	ROTC – American Red Cross Blood Drive	None
Field House	Yesinko, Stephen	12/5/15 to 3/6/16 Saturdays	8:00 a.m. to 12:00 p.m. Locker Room	Varsity, Junior Varsity & Middle School Wrestling Practice	None
Special Services	Stefanick, Marie	4/21/16	6:30 p.m. – 8:30 p.m. TOP Room	LEAPP Meeting	None

13. Approve *District Field Trips*. Copy in the hands of Curriculum & Instruction committee members.

14. Authorize curriculum writing as listed:

Curriculum	Grade Level	Hours
ESL Level 1	6-8	20
ESL Level 2	6-8	20
ESL Level 3	6-8	20

15. Be it resolved, that revisions to the curriculum listed below, which are aligned to the NJ Core Curriculum Content Standards, Common Core State Standards, Next Generation Science Standards, and NJ Social Studies Standards, be adopted for use in the Linden Public Schools beginning the 2015-2016 school year:

Curriculum	Grade Level
Pre-Kindergarten	
Kindergarten	
Gifted and Talented	1-5

16. Approve training for *District Staff*, as listed.

Name	Workshop	Dates	Location	Cost
Addeo, Laura	NJMEA Conference	2/19/16	East Brunswick, NJ	Registration \$165.00 11-000-223-580-00-000-04
Alston, Merzedez	3 <sup>rd</sup> Marking Period Science Training – Pre-K	1/14/16	Science Resource Center	None
Alston, Merzedez	The Leader In Me: Discover 21 <sup>st</sup> Century Education	12/18/15	South Bound Brook, NJ	None
Alston, Merzedez	Tools of the Mind Training	11/30/15 1/13/16 4/14/16	Linden, NJ	None
Apalinski, Cynthia	Elementary Gap Analysis	1/14/16	TBD	None
Apalinski, Cynthia	NJDOE Inheritance and Variation of Traits	1/8/16	Trenton, NJ	None
Apalinski, Cynthia	NJDOE Interdependent Relationships; Matter and Energy in Organisms and Ecosystems	2/9/16	Trenton, NJ	None
Apalinski, Cynthia	NJDOE Structure, Function and Information Processing	3/2/16	East Orange, NJ	None

16. Continued

Name	Workshop	Dates	Location	Cost
Argentiere, Janice	3 <sup>rd</sup> Marking Period Science Training – Grade 3	1/20/16	Science Resource Center	None
Augustyniak, Helena	UC Vo Tech Sending District Open House	12/8/15	Scotch Plains, NJ	None
Baran, Gwen	Teasing & Bullying Training	4/14/16	New Brunswick, NJ	None
Barthelus, Shirley	Executive Dysfunction Strategies for Home & School	1/28/16	Edison, NJ	None
Beriont, Rosa	3 <sup>rd</sup> Marking Period Science Training – Grade 2	1/13/16	Science Resource Center	None
Bodden, Jami	Elementary School Conflict Resolution Skills Training	4/6/16	New Brunswick, NJ	None
Bonilla, Eugenia	3 <sup>rd</sup> Marking Period Science Training – Grade 4	1/12/16	Science Resource Center	None
Booker, Dinelle	3 <sup>rd</sup> Marking Period Science Training - Pre-K	1/14/16	Science Resource Center	None
Bury, Heather	3 <sup>rd</sup> Marking Period Science Training – Grade 3	1/20/16	Science Resource Center	None
Campagna, Carolyn	NJMEA Conference	2/19/16	East Brunswick, NJ	Registration \$165.00 11-000-223-580-00-000-04
Campbell, Maura	Woodcock Johnson IV Test of Achievement	12/8/15	New Providence, NJ	Registration \$235.00 11-000-219-580-00-000-33
Casey, Kimberly	BER Workshop	1/13/16	Long Branch, NJ	Registration \$239.00 20-270-200-500-00-000-55 Title IIA

16. Continued

Name	Workshop	Dates	Location	Cost
Castaldo, Lin	The Leader in Me: Discover 21 <sup>st</sup> Century Education	12/18/15	South Bound Brook, NJ	None
Cataline, Joseph	NJASA Techspo 2016	1/28/16 1/29/16	Atlantic City, NJ	Registration \$420.00 Other Expenses \$250.00 11-000-223-580-00-000-20
Caughman, Jacqueline	3 <sup>rd</sup> Marking Period Science Training – Grade 2	1/13/16	Science Resource Center	None
Cetroni, Carol	3 <sup>rd</sup> Marking Period Science Training – Grade 2	1/13/16	Science Resource Center	None
Chabak, Sarah	3 <sup>rd</sup> Marking Period Science Training – Grade 4	1/12/16	Science Resource Center	None
Charles, Tamika	3 <sup>rd</sup> Marking Period Science Training - Grade 5	1/19/16	Science Resource Center	None
Cioffi, Maria	3 <sup>rd</sup> Marking Period Science Training – Grade 4	1/12/16	Science Resource Center	None
Clark, Michael	NJMEA Conference	2/19/16	East Brunswick, NJ	Registration \$165.00 11-000-223-580-00-000-04
Cleary, Denise	FETC Presenter	1/13/16 1/14/16 1/15/16 1/16/16	Orlando, FL	Registration \$340.00 Other Expenses \$1,000.00 11-000-221-580-00-000-04
Coler, Cynthia	Elementary School Conflict Resolution Skills Training	4/6/16	New Brunswick, NJ	None
Corradino, Nancy	3 <sup>rd</sup> Marking Period Science Training – Grade 4	1/12/16	Science Resource Center	None

16. Continued

Name	Workshop	Dates	Location	Cost
Corradino, Nancy	Comprehensive Training – Orton & Gillingham	12/14/15 12/15/15 12/16/15 12/17/15 12/18/15	Secaucus (Hasbrouck Heights), NJ	Registration \$975.00 11-000-223-580-00-000-33
Crawley, Rachelle	IB CAS Training	3/11/16 3/12/16 3/13/16 3/14/16	Boston, MA	Registration \$740.00 Other Expenses \$1,160.00 11-000-223-580-00-000-04
Crawley, Rachelle	UC Vo Tech Sending District Open House	1/13/16	Scotch Plains, NJ	None
D'Alessio, Jennifer	Teasing & Bullying Training	2/11/16	New Brunswick, NJ	None
Dades, Nicole	3 <sup>rd</sup> Marking Period Science Training – Grade 4	1/12/16	Science Resource Center	None
Day, Alexandra	3 <sup>rd</sup> Marking Period Science Training – Kindergarten	1/27/16	Science Resource Center	None
DeFelice, Jessica	Teasing & Bullying Training	4/14/16	New Brunswick, NJ	None
DeTrollo – Jones, Jennifer	3 <sup>rd</sup> Marking Period Science Training – Grade 5	1/19/16	Science Resource Center	None
Diaz, Byron	FETC	1/12/16 1/13/16 1/14/16 1/15/16 1/16/16	Orlando, FL	Registration \$340.00 Other Expenses \$1,000.00 11-000-223-580-00-000-20
Diaz, Michelle	3 <sup>rd</sup> Marking Period Science Training – Grade 3	1/20/16	Science Resource Center	None
Didyoung, Donna	Elementary Gap Analysis	1/14/16	TBD	None

16. Continued

Name	Workshop	Dates	Location	Cost
Didyoung, Donna	The Leader in Me: Discover 21 <sup>st</sup> Century Education	12/18/15	South Bound Brook, NJ	None
DiPolvere, Celia	MUJC Transition Subcommittee	1/11/16 3/7/16 5/9/16	New Providence, NJ	None
Dolan, Joan	3 <sup>rd</sup> Marking Period Science Training – Kindergarten	1/27/16	Science Resource Center	None
Dollard, Aubrey	Elementary Gap Analysis	1/14/16	TBD	None
Dort, Rasheeda	Elementary School Conflict Resolution Skills Training	4/6/16	New Brunswick, NJ	None
Duckett, Edith	35 <sup>th</sup> Annual Bilingual/ESL Conference	12/4/15	Wayne, NJ	Registration \$140.00 20-241-200-500-00-000-54
Duckett, Edith	Global Education: Developing Engaged Global Citizens	2/4/16	New York, NY	Registration \$85.00 20-241-200-500-00-000-54
Duckett, Edith	Kean University Diversity Council meeting	1/21/16 5/19/16	Union, NJ	None
Fazio, Gail	Early Childhood Interventions & Autism Spectrum Disorder	12/2/15	Eatontown, NJ	Registration \$200.00 11-000-221-580-00-000-34 Other Expenses \$22.00 11-000-221-500-00-000-34
Fazio, Gail	Tools of the Mind Assessment Committee	11/13/15	Long Branch, NJ	Other Expenses \$23.00 11-000-221-500-00-000-34
Ferrentino, Nicole	3 <sup>rd</sup> Marking Period Science Training - Grade 5	1/19/16	Science Resource Center	None
Fingerlin, Peter	PARCC Data Reports	12/3/15	Monroe, NJ	None

16. Continued

Name	Workshop	Dates	Location	Cost
Fingerlin, Peter	Teasing & Bullying Training	2/11/16	New Brunswick, NJ	None
Firestone, Michael	Teasing & Bullying Training	2/11/16	New Brunswick, NJ	None
Fosket, Marie	NJMEA Conference	2/19/16	East Brunswick, NJ	Registration \$165.00 11-000-223-580-00-000-04
Frankonis, Nicole	PARCC Data Reports	12/3/15	Monroe, NJ	Registration \$149.00 11-000-223-580-00-000-10
Gallo, Samantha	3 <sup>rd</sup> Marking Period Science Training – Grade 4	1/12/16	Science Resource Center	None
Goldstein, Rose	Elementary Gap Analysis	1/14/16	TBD	None
Golebiewski, Laura	Teasing & Bullying Training	3/2/16	New Brunswick, NJ	None
Gorbunoff, Mitchell	3 <sup>rd</sup> Marking Period Science Training – Grade 3	1/20/16	Science Resource Center	None
Grabowy, Bernadette	Comprehensive Training – Orton & Gillingham	12/14/15 12/15/15 12/16/15 12/17/15 12/18/15	Secaucus (Hasbrouck Heights), NJ	Registration \$975.00 11-000-223-580-00-000-33
Gregg, James	Teasing & Bullying Training	3/2/16	New Brunswick, NJ	None
Grillo, Maria	Implementing Common Core 2.0	12/11/15	Monroe, NJ	Registration \$199.00 11-000-223-580-00-000-13
Grissett, Tanya	Elementary School Conflict Resolution Skills Training	4/6/16	New Brunswick, NJ	None



16. Continued

Name	Workshop	Dates	Location	Cost
Halkias, Sophia	3 <sup>rd</sup> Marking Period Science Training-Grade 5	1/19/16	Science Resource Center	None
Hamilton, JoAnn	“Why People Die by Suicide”	12/3/15	Piscataway, NJ	Registration \$65.00 Other Expenses \$23.00 11-000-221-580-00-000-44
Hamilton, JoAnn	Cyberbullying, Cybersecurity, and Social Media	11/23/15	Monroe, NJ	Registraion \$150.00 Other Expenses \$35.00 11-000-221-580-00-000-44
Happel, Wayne	Teasing & Bullying Training	3/2/16	New Brunswick, NJ	None
Hasenauer, Frank	Teasing & Bullying Training	4/14/16	New Brunswick, NJ	None
Healy, Bartholomew	Teasing & Bullying Training	2/11/16	New Brunswick, NJ	None
Hendricks, Dorothy	3 <sup>rd</sup> Marking Period Science Training – Grade 2	1/13/16	Science Resource Center	None
Hoffer, Janice	Train the Trainer Mathematics	1/14/16	South Brunswick, NJ	Registration \$199.00 11-000-223-580-00-000-50
Horre, Yelena	Addressing LGBTQQI Issues in our Schools	12/10/15	Roselle Park, NJ	Registration \$40.00 11-240-580-00-000-05
Horre, Yelena	PARCC Data Reports	12/3/15	Monroe, NJ	None
Horre, Yelena	NJASA Techspo 2016	1/28/16 1/29/16	Atlantic City, NJ	Registration \$420.00 Other Expenses \$250.00 11-000-240-580-00-000-05
Howlett, Lisa	3 <sup>rd</sup> Marking Period Science Training-Grade 1	1/15/16	Science Resource Center	None

16. Continued

Name	Workshop	Dates	Location	Cost
Hughes, Kimberly	Teasing & Bullying Training	3/2/16	New Brunswick, NJ	None
Ioviero, Lauren	The Leader in Me: Discover 21 <sup>st</sup> Century Education	12/18/15	South Bound Brook, NJ	None
Irizarry-Clark, Reina	PARCC Data Reports	12/3/15	Monroe, NJ	None
Jackson, Julie	Teasing & Bullying Training	2/11/16	New Brunswick, NJ	None
Juliano, Laurie	“Why People Die by Suicide”	12/3/15	Piscataway, NJ	Registration \$65.00 Other Expenses \$23.00 11-000-223-580-00-000-44
Juliano, Laurie	UC Vo Tech Sending District Open House	12/8/15	Scotch Plains, NJ	None
Kolibas, Rosalia	Teasing & Bullying Training	2/11/16	New Brunswick, NJ	None
Kreisberg, Francine	Teasing & Bullying Training	2/11/16	New Brunswick, NJ	None
Kushner, Danielle	NJAHPERD	2/22/16 2/23/16	Long Branch, NJ	None
Lambrakopoulos, Pelagia	3 <sup>rd</sup> Marking Period Science Training-Grade 5	1/19/16	Science Resource Center	None
Lapolla, Meghan	3 <sup>rd</sup> Marking Period Science Training - Grade 3	1/20/16	Science Resource Center	None
Lee, Larissa	Common Core and PARCC Aligned Training	12/11/15	Monroe, NJ	Registration \$199.00 20-270-200-500-00-000-55 Other Expenses \$20.00 Title II A 20-270-200-500-00-000-55

16. Continued

Name	Workshop	Dates	Location	Cost
Long, Gwendolyn	21 <sup>st</sup> Century Community Learning Center Quarterly Workshops	1/20/16 4/13/16 7/13/16	Trenton, NJ	Other Expenses \$150.00 20-454-200-580-00-000-35
Lorenzetti, Matthew	NJMEA Conference	2/19/16	East Brunswick, NJ	Registration \$165.00 11-000-221-580-00-000-04
Louis, Annabell	Addressing LGBTQQI Issues in our Schools	12/10/15	Roselle Park, NJ	Registration \$40.00 11-223-580-00-000-05
Luc, Marthelley	3 <sup>rd</sup> Marking Period Science Training - Grade 5	1/19/16	Science Resource Center	None
Mallick, Lisa	NJMEA Conference	2/19/16	East Brunswick, NJ	Registration \$165.00 11-000-223-580-00-000-04
Mannuzza, Staci	3 <sup>rd</sup> Marking Period Science Training – Grade 2	1/13/16	Science Resource Center	None
Martin, Caren	3 <sup>rd</sup> Marking Period Science Training – Grade 5	1/19/16	Science Resource Center	None
Mastriano, Michael	3 <sup>rd</sup> Marking Period Science Training – Grade 3	1/20/16	Science Resource Center	None
McGhee, Laurence	3 <sup>rd</sup> Marking Period Science Training- Pre-K	1/14/16	Science Resource Center	None
Mendelson, Kelli	Addressing LGBTQQI Issues in Our Schools	12/10/15	Roselle Park, NJ	Registration \$40.00 11-223-580-00-000-05
Miller, Darlene	SmartMusic for Orchestra training	1/6/16	Chatham, NJ	None

16. Continued

Name	Workshop	Dates	Location	Cost
Miller, Victoria	“Why People Die by Suicide”	12/3/15	Piscataway, NJ	Registration \$65.00 Other Expenses \$23.00 11-000-223-580-00-000-44
Miller, Victoria	Teasing & Bullying Training	2/11/16	New Brunswick, NJ	None
Mitchell, Benjamin	ITEEA Conference	3/2/16 3/3/16 3/4/16	Washington, DC	Registration \$440.00 11-000-223-580-00-000-20
Montalvo, Stefan	FETC	1/12/16 1/13/16 1/14/16 1/15/16 1/16/16	Orlando, FL	Registration \$340.00 Other Expenses \$1,000.00 11-000-223-580-00-000-20
Morek, Kimberly	3 <sup>rd</sup> Marking Period Science Training – Grade 4	1/12/16	Science Resource Center	None
Mottley, Lindsey	PARCC Data Reports	1/12/16	Monroe, NJ	Registration \$149.00 11-000-223-500-00-000-08
Naso, Jordan	3 <sup>rd</sup> Marking Period Science Training-Grade 5	1/19/16	Science Resource Center	None
O’Donnell, Cara	12 <sup>th</sup> Annual Suicide Prevention Conference	12/3/15	Piscataway, NJ	None
O’Donnell, Cara	Teasing & Bullying Training	2/11/16	New Brunswick, NJ	None
Olivero, Suzanne	PARCC Data Reports	12/3/15	Monroe, NJ	Registration \$149.00 11-000-223-580-00-000-17
Olivero, Suzanne	Teasing & Bullying Training	2/11/16	New Brunswick, NJ	None
Olsen, Keri	3 <sup>rd</sup> Marking Period Science Training – Grade - 2	1/13/16	Science Resource Center	None

16. Continued

Name	Workshop	Dates	Location	Cost
Orlando, Brenda	3 <sup>rd</sup> Marking Period Science Training - Kindergarten	1/27/16	Science Resource Center	None
Ortiz, Lizzie	3 <sup>rd</sup> Marking Period Science Training – Grade 3	1/20/16	Science Resource Center	None
Pajak, Slawek	CISCO Live for SLED	12/3/15	Edison, NJ	None
Pajak, Slawomir	NJASA Techspo 2016	1/28/16 1/29/16	Atlantic City, NJ	Registration \$420.00 Other Expenses \$250.00 11-000-223-580-00-000-20
Panich, Michele	Early Childhood Interventions & Autism Spectrum Disorder	12/3/15	Parsippany, NJ	Registration \$210.00 Other Expenses \$15.00 11-000-223-580-01-000-34
Paternostro, Alphonsina	World Language Supervisors Roundtable	1/14/16	Westfield, NJ	Other Expenses \$20.00 11-000-221-580-00-000-54
Pellettiere, Laura	Teasing & Bullying Training	3/2/16	New Brunswick, NJ	None
Penaranda, Eliana	ACTFL-Teaching w/Technology	12/22/15	Monroe, NJ	Registration \$130.00 11-000-223-580-00-000-54
Penaranda, Sobeida	ACTFL-Teaching w/Technology	12/22/15	Monroe, NJ	Registration \$130.00 11-000-223-580-00-000-54
Perkins, Atiya	Elementary School Conflict Resolution Skills Training	4/6/16	New Brunswick, NJ	Other Expenses \$28.00 11-000-240-580-00-000-13
Perkins, Atiya	Implementing Common Core 2.0	12/11/15	Monroe, NJ	Registration \$199.00 Other Expenses \$22.00 11-000-240-580-00-000-13

16. Continued

Name	Workshop	Dates	Location	Cost
Peterson-Tyler, JoAnn	Teasing & Bullying Training	3/2/16	New Brunswick, NJ	None
Petty, Mary	Addressing LGBTQQI Issues in our Schools	12/10/15	Roselle Park, NJ	Registration \$40.00 11-000-223-580-00-000-06
Petty, Mary	Teasing & Bullying Training	2/11/16	New Brunswick, NJ	None
Petty, Mary	Understanding & Managing School Avoidance in the Public School Setting	12/4/15	Mountainside, NJ	None
Pierce, Nicole	3 <sup>rd</sup> Marking Period Science Training – Grade 3	1/20/16	Science Resource Center	None
Pizzelli, Maria	Elementary Gap Analysis	1/14/16	TBD	None
Principato, Christine	Teasing & Bullying Training	2/11/16	New Brunswick, NJ	None
Pupo, Vivian	Elementary Gap Analysis	1/14/16	TBD	None
Radice, Marissa	NJAHPERD	2/22/16	Long Branch, NJ	None
Ravago, Erica	3 <sup>rd</sup> Marking Period Science Training – Grade 4	1/12/16	Science Resource Center	None
Rivoli–Vasquez, Vanessa	3 <sup>rd</sup> Marking Period Science Training – Kindergarten	1/27/16	Science Resource Center	None
Robertozzi, Danny	Union County Prosecutor’s Office Third Annual Forum for School Administrators	12/3/15	Union, NJ	None
Robertozzi, Danny	GIBS Annual IB Conference 2016	1/8/16	Weehawken, NJ	Registration \$400.00 11-000-230-580-00-000-01

16. Continued

Name	Workshop	Dates	Location	Cost
Robertozzi, Danny	NJASA Techspo 2016	1/28/16 1/29/16	Atlantic City, NJ	Registration \$420.00 Other Expenses \$250.00 11-000-221-580-00-000-01
Rodriguez, Anais	3 <sup>rd</sup> Marking Period Science Training – Pre – K	1/14/16	Science Resource Center	None
Rodriguez, L’Shawn	Executive Dysfunction Strategies for Home & School	1/29/16	Parsippany, NJ	None
Rodriguez, L’Shawn	Woodcock Johnson IV Test of Achievement	12/8/15	New Providence, NJ	Registration \$235.00 11-000-219-580-00-000-33
Rojas, Laura	3 <sup>rd</sup> Marking Period Science Training – Grade 3	1/20/16	Science Resource Center	None
Rotondi, Roger	68 <sup>th</sup> Annual Eastern Athletic Training Association Convention	1/9/16 1/10/16 1/11/16	Boston, MA	Registration \$150.00 Other Expenses \$712.00 11-000-221-580-00-000-03
Salvato, Stacey	3 <sup>rd</sup> Marking Period Science Training – Kindergarten	1/27/16	Science Resource Center	None
Scaldino, Joseph	NJASA Techspo 2016	1/28/16 1/29/16	Atlantic City, NJ	Registration \$420.00 Other Expenses \$250.00 11-000-223-580-00-000-20
Schrafft, Jamie	Elementary Gap Analysis	1/14/16	TBD	None
Schweikardt, Walter	3 <sup>rd</sup> Marking Period Science Training – Grade 3	1/20/16	Science Resource Center	None

16. Continued

Name	Workshop	Dates	Location	Cost
Schweikardt, Walter	PARCC Data Reports	12/3/15	Monroe, NJ	None
Scorese, Marissa	3 <sup>rd</sup> Marking Period Science Training – Grade 4	1/12/16	Science Resource Center	None
Serpone, Courtney	NJMEA Conference	2/19/16	East Brunswick, NJ	Registration \$165.00 11-000-223-580-00-000-04
Siegel, Julie	3 <sup>rd</sup> Marking Period Science Training-Grade 5	1/19/16	Science Resource Center	None
Siegel, Julie	Comprehensive Training – Orton & Gillingham	12/14/15 12/15/15 12/16/15 12/17/15 12/18/15	Secaucus (Hasbrouck Heights), NJ	Registration \$975.00 11-000-223-580-00-000-33
Spoganetz, Peter	Elementary Gap Analysis	1/14/16	TBD	None
Stanislowski, Amy	3 <sup>rd</sup> Marking Period Science Training – Kindergarten	1/27/16	Science Resource Center	None
Summers, Geoff	NJMEA Conference	2/19/16	East Brunswick, NJ	Registration \$165.00 11-000-223-580-00-000-04
Susko, Arleen	Early Childhood Interventions & Autism Spectrum Disorder	12/2/15	Long Branch, NJ	None
Tattoli, Gina	3 <sup>rd</sup> Marking Period Science Training – Grade 4	1/12/16	Science Resource Center	None
Tomasulo, Michael	NJMEA Conference	2/19/16	East Brunswick, NJ	Registration \$165.00 11-000-223-580-00-000-04



16. Continued

Name	Workshop	Dates	Location	Cost
Tomko, Magdalena	Early Childhood Interventions & Autism Spectrum Disorder	12/3/15	Parsippany, NJ	Registration \$210.00 Other Expenses \$15.00 11-000-223-580-01-000-34
Tuohy, Janet	CISCO Live for SLED	12/3/15	Edison, NJ	None
Urbanczyk, Christine	Common Core and PARCC Aligned Training	12/11/15	Monroe, NJ	Registration \$199.00 20-270-200-500-00-000-55 Other Expenses \$20.00 Title II A 20-270-200-500-00-000-55
Vasquez, Genesis	“Why People Die by Suicide”	12/3/15	Piscataway, NJ	Registration \$65.00 Other Expenses \$23.00 11-000-223-580-00-000-44
Vetter, Samantha	UC Vo Tech Sending District Open House	1/13/16	Scotch Plains, NJ	None
Vitoroulis, Panagiota	3 <sup>rd</sup> Marking Period Science Training - Grade 3	1/20/16	Science Resource Center	None
Wainwright-Reider, Nicole	3 <sup>rd</sup> Marking Period Science Training - Grade 5	1/19/16	Science Resource Center	None
Waite, Cheryl	UC Vo Tech Sending District Open House	12/8/15	Scotch Plains, NJ	None
Walters, Michael	FETC Presenter	1/13/16 1/14/16 1/15/16 1/16/16	Orlando, FL	Registration \$340.00 Other Expenses \$1,000.00 11-000-221-580-00-000-20

16. Continued

Name	Workshop	Dates	Location	Cost
Wean, Vickie	21 <sup>st</sup> Century Community Learning Center Quarterly Workshops	1/20/16 4/13/16 7/13/16	Trenton, NJ	Other Expenses \$150.00 20-454-200-580-00-000-35
Wegrzynek, Raymond	NJAHPERD	2/23/16	Long Branch, NJ	None
Wells, Daria	3 <sup>rd</sup> Marking Period Science Training – Grade 4	1/12/16	Science Resource Center	None
Wolsten, Leah	3 <sup>rd</sup> Marking Period Science Training – Grade 3	1/20/16	Science Resource Center	None
Yackanin, Grethe	Behaviorist Workshop	12/4/15	Mt. Laurel, NJ	None
Zucker, Lisa	Early Childhood Interventions & Autism Spectrum Disorder	12/3/15	Parsippany, NJ	Registration \$210.00 Other Expenses \$15.00 11-000-223-580-01-000-34
Zucosky, Margaret	PARCC Data Reports	12/3/15	Monroe, NJ	Registration \$149.00 11-000-223-580-00-000-10

17. Approve *After School Tutorial Program* as listed:

After School Tutorial Program	School One	February 2 <sup>nd</sup> through April 14 <sup>th</sup> Excluding: March 15 <sup>th</sup> , 17 <sup>th</sup> , 24 <sup>th</sup> , 29 <sup>th</sup> , and 31 <sup>st</sup>	4 Teachers @ \$30.00 per hour. Not to Exceed \$2,544.00 11-120-100-101-00-002-08
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18. Approve *Professional Development Activities*, as listed:

Workshop	Provider(s)	Date(s)	Location	Cost
Tools of the Mind	Amy Myers	11/3/15	School Ten	None

18. Continued

Workshop	Provider(s)	Date(s)	Location	Cost
Assessing Social Communication Skills of School Aged Children	Smart Speech Therapy LLC	11/3/15	School Two	\$1,050.00 11-000-219-320-00-000-33
SIOP Training-Social Studies	LaMastra, Kevin	10/26/15	LHS Media Center	\$30.00 20-241-200-100-00-000-54 Title III
Priority Schools Initiative: Professional Learning Communities	Steve Barkley-NJEA	1/11/16	School Five Gymnasium	None
Trinitas Children's Therapy Services	Nordia Campbell Tracey Hunsinger	11/3/15	School Ten	\$960.00 20-218-200-329-01-000-34

19. Approve Linden resident students to participate in the *Interdistrict Public School Choice Program* [N.J.A.C. 6A:12], commencing with the 2016-2017 school year, for the current grades and numbers of students listed. (Names of individual students on file in the Office of the Superintendent.)

Current Grade	Number of Students
6	10
7	7
8	2
9	2

20. Approve the *Charter School* enrollment as listed below:

School Name	Student	Enrollment	District Payment
Essex County Team Academy	OMJ, ZW, ZW	10 Month	\$48,017.00
Essex County Lady Liberty Academy	AP	10 Month	\$16,344.00
Somerset County Thomas Edison EnergySmart	NR, CR	10 Month	\$20,333.00
Union County Queen City Academy	QF	10 Month	\$16,344.00

21. Grant approval for Lisa Zucker to conduct fieldwork in the Linden Public Schools as a requirement for the Instructional Leadership and Supervisor Program at Rowan University.

22. Grant approval for Nicole Nugent to conduct observation hours with the Occupational Therapists at School #2 during the 2015-2016 school year.
23. Grant permission for the Linden Public School District to be named as the mentor district for North Main Street School in Pleasantville, New Jersey, in their application for the Future Ready NJ Grant.
24. Grant approval to pilot the National Geographic Learning- *INSIDE 2014* program for the ESL Middle School program for the 2015-2016 school year.
25. Grant approval to enter into a contract with LexisNexis Risk Solutions FL Inc. for the period of 11/1/15 through 6/30/16 in the amount of \$1,240.00. Account #11-000-211-500-00-000-44.
26. Grant approval to submit to the Union County Executive Superintendent of Schools the Nonpublic Technology Initiative Program Agreement.
27. Grant approval to enter into an agreement with Sinai Christian Academy to provide technology as per the Nonpublic Technology Initiative Program for the 2015-2016 school year.
28. Approve Michael Walters, Director of Technology and Vocational Programs and William Mastriano, Administrative Assistant for Federal Programs to act as the designated program contacts for the Nonpublic Technology Initiative Program.
29. Approve Acuplacer test dates through Union County College for Linden High School students on the following dates: 1/7/16, 2/24/16, and 3/2/16.
30. Grant approval to participate in the Seal of Biliteracy in New Jersey during the 2015-2016 school year.
31. Authorize the administration of World Language Assessments for the Seal of Biliteracy Purpose Examinations. Total amount not to exceed \$3,000.00. Account #11-190-100-610-00-000-04.
32. Approve the Superintendent's determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the October 19, 2015 regular meeting as listed:

Case	HIB	Action
MMS-303	No	Counseled, Disciplined
MMS-302	No	Counseled
MMS-301	Undetermined	Counseled, Monitored, Disciplined
MMS-300	Yes	Counseled, Mediated, Disciplined

32. Continued

Case	HIB	Action
Sch 10-35	Undetermined	Counseled, Disciplined, Monitored
Sch 6-37	Undetermined	Educated, Parent Conference
Sch 6-36	Undetermined	Educated, Mediated, Parent Conference
Sch 2-29	No	Mediated
Sch 4-13	No	Counseled, Monitored

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Ormon			X		
Mr. Strazzella			X		
Mr. Topoleski			X		
Mr. Alvarez			X		
Mrs. Beviano	X		X		
Mrs. Birch			X		
Mrs. Hudak		X	X		
Mr. Kolibas			X		#16 (R. Kolibas)
Mr. Russell			X		

Motions 1 – 32 Carried.

The Management Operations Committee, upon the recommendation of the Superintendent of Schools presents the following motions to the Linden Board of Education for approval:

1. WHEREAS, ANNE FORTUNA in her lifetime was a truly dedicated member of the Board of Education who gave her time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Superintendent and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of ANNE FORTUNA on November 11, 2015 do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

2. WHEREAS, JOSEPH FREDERICK in his lifetime was a truly dedicated member of the Board of Education who gave her time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Superintendent and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of JOSEPH FREDRICK on November 6, 2015 do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

3. The following retirements be accepted with regret:

Name	Assignment	Location	Yrs./Service	Effective Date
Czyzewski, Dolores	LDTC	Special Services	16	02/01/16
Nigro, Judith	Custodian	Linden High School	24	1/29/16
Sleiger, Virginia	Teacher of Elementary	School 6	49	02/01/16
Tyburczy, Barbara	Teacher of Physical Education	School Ten & McManus	30	01/01/16

WHEREAS, the above employees are retiring from active service in the public schools of Linden after the number of years listed; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for their loyal and unselfish service during those years; therefore be it

3. Continued:

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employees in acknowledgement of the service they so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

4. Amend Board action on past Management Operations Reports, as listed:

Date	Item	Action
9/21/15	14	Spanish American Partnership; Ceballo, Elba (20 hrs.) and Romero, Megan (20 hrs.).
10/19/15	11	Change Benefits percentage to read 7.65%.
10/19/15	5	Rescind appointment of Ike, Chika as a Paraprofessional at School 2 for the 2015/2016 school year.
10/19/15	5	Amend the start date for Sumrein, Faten to 10/21/15 and Eckenrode, Amber to 10/22/15.
10/19/15	12	Amend to add as per diem rate for Afternoon Security at School 5.
10/19/15	11	Amend to add Angelo, Adriana to the Morning School Security at School 2
10/19/15	10	Change the amount for Spano, Anthony to read \$1,995.00.
10/19/15	6	Amend Ourtiague-Young, Evelyne to read 9/28/15-11/25/15 FLA/Unpaid
9/21/15	4	Amend Calinda, Beth to read 11/11/15-12/7/15 Medical/Sick - then 12/8/15-12/23/15 FMLA/unpaid - then 1/4/16-3/18/16 FMLA/FLA unpaid.
10/19/15	24	Amend to add Mazurek, Melissa and Rivera, Karen as Professional Development Presenters 11/3/15 for a total of 6 hours each.
6/22/15	23	Amend to add Panich, Michelle, Pre-K/K., Curriculum Writing 34 hours, Zucker, Lisa and Tomko, Magdalena Pre-K/K., Curriculum Writing 33 hours each.
10/19/15	21	Amend to add Ramirez, Rosa and Webb, Stephanie G&T Curriculum Writing 31 hours each.
6/22/15	25	Amend to add Beltran, Stacy to work security for before and after school events at LHS during the 2015-2016 school year at the contractual hourly rate.

5. Accept the resignation of the following staff:

Name	Assignment	Location	Effective Date
Candia, Deon	Spring & Winter Track	Linden High School	12/1/15
Walker, Donald	Paraprofessional	McManus	11/14/15

Minutes/Management Operations  
November 23, 2015

6. Appoint the following staff for the 2015 – 2016 school year as follows:

Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subject Area	Building/ Department	Special/ Program/ Or Budget	Total Annual Salary Rate
<b>CERTIFIED</b>							
Long, Gwendolyn	1/1/16	MA+30	1	Vice Principal	LHS Alt/Adult	Budget/R	\$106,139
Ortiz, Lizzie	1/1/16	MA	1	Vice Principal	Linden High School	Budget/R	\$100,555
Viana, Steven	1/1/16	MA+30	5	Director Health, Phys. Ed., Medical Services and Athletics	Field House	Budget/R	\$130,438
Walker, David	1/1/16	MA+30	1	Vice Principal	Linden High School	Budget/R	\$106,139
Abel, Kurt <sup>5</sup>	1/1/16	MA+30	7	Grade 3	School Eight	Budget/R	\$63,194
Brothers, Andrew <sup>1</sup>	1/1/16	BA	1	Teacher of Music	Schools Eight and Nine	Budget/R	\$50,099
Czajkowski, Brandon	1/1/16	BA	2	Teacher of Phys. Ed.	School Ten	Budget/R	\$50,632
Hudak, Marissa <sup>2</sup>	12/1/15	MA +30	1	School Social Worker	School Ten	Budget/R	\$59,889
McHugh Jr., Robert	12/1/15	MA	3	Teacher of Italian	McManus Soehl	Budget/R	\$56,314
Porat, Nancy <sup>3</sup>	11/24/15	BA	1	Resource Teacher	School One	Budget/R	\$50,099
<b>NON - CERTIFIED</b>							
Buscaino, Denise	11/24/15			Part Time School Aide	School Five	Budget/R	\$21.41
Farrell, Susan	11/24/15		1	Paraprofessional	School Two	Budget/R	\$16,552

<sup>1</sup>: L/R for M. Reis 1/1/16-6/24/16    <sup>2</sup>: L/R for A. Dinis 11/19/15-3/18/16    <sup>3</sup>: L/R C. Weiss 11/24/15-1/15/16



7. Approve the transfer of the following staff:

Name	From	Position	To	Position	Effective Date
Bonilla, Eugenia	School 8	Teacher Grade Four	Soehl	Language Arts	12/1/15
Dudash, Denise	LHS	Paraprofessional	McManus	Paraprofessional	11/30/15
Twaddle, Jaqueline	McManus	Paraprofessional	School # 2	Paraprofessional	11/30/15

8. Leave of absence:

Name	Assignment	Location	From	To	Reason
Colella, Jennifer <sup>1</sup>	Language Arts Teacher	McManus	10/27/16	11/3/15	Medical
Dinis, Alicia <sup>1</sup>	Social Worker	School 10	11/19/15	12/31/15	Medical
Dinis, Alicia <sup>4</sup>	Social Worker	School 10	1/4/16	1/28/16	FMLA
Dinis, Alicia <sup>4</sup>	Social Worker	School 10	1/29/16	3/18/16	FMLA/FLA
Givens, Tionna <sup>4</sup>	Paraprofessional	School 2	1/19/16	5/13/16	Personal
Gogna, Seema <sup>4</sup>	Paraprofessional	School 2	11/16/15	11/20/15	Personal
Kelly, Kristen <sup>4</sup>	Teacher- Grade 1	School 1	12/15/15	12/16/15	Personal
King, Kim <sup>4</sup>	Art Teacher	McManus	1/05/16	6/30/16	Child Rearing
Koziol, Nancy <sup>1</sup>	Teacher- Grade 1	School 1	1/19/16	1/29/16	Medical
Koziol, Nancy <sup>4</sup>	Teacher- Grade 1	School 1	2/1/16	3/18/16	FMLA
Koziol, Nancy <sup>4</sup>	Teacher- Grade 1	School 1	3/21/16	5/6/16	FMLA/FLA
Mironski, Paula <sup>4</sup>	Paraprofessional	School 2	11/18/15	01/6/16	Medical
Nappe, Michael <sup>2</sup>	Teacher	McManus	10/17/15	6/30/16	IM/ FMLA
Paraskevas, Danielle <sup>4</sup>	Kindergarten Teacher	School 1	4/21/16	4/22/16	Personal
Pienciak, Edith <sup>4</sup>	Secretary	Soehl	11/25/15	12/31/15	FMLA
Radice, Marissa <sup>4</sup>	Phys. Ed. Teacher	High School	12/9/15	12/11/15	Personal
Reis, Melanie <sup>1</sup>	Music Teacher	School 8 & 9	1/4/16	3/15/16	Medical
Reis, Melanie <sup>4</sup>	Music Teacher	School 8 & 9	3/16/16	6/8/16	FMLA/FLA
Reis, Melanie <sup>4</sup>	Music Teacher	School 8 & 9	6/9/16	6/24/16	Child Rearing
Rieckhoff, Lisa <sup>1</sup>	Teacher- Grade 3	School 5	1/4/16	2/26/16	Medical
Rieckhoff, Lisa <sup>4</sup>	Teacher- Grade 3	School 5	2/29/16	5/20/16	FMLA/FLA

8. Continued:

Name	Assignment	Location	From	To	Reason
Schwartz, Beth <sup>1</sup>	Special Ed. Teacher	Soehl	11/24/15	1/22/16	Medical
Secor, Tracy	Teacher-Grade 2				
Williams, Mary Christie <sup>1</sup>	Teacher- Grade 3	School 1	1/4/2016	4/3/16	Medical

1. Sick      2. Unpaid      3. Vacation & Unpaid      4. FMLA/FLA

9. Compensate staff listed for unused vacation and sick days upon retirement as per negotiated contract:

Name	Vacation Days	Amount	Sick Days	Amount	Article Days	Amount
Campbell, Rhonda			168	\$8,400.00	3	\$216.00

10. Appoint the following staff member to fill vacant coaching positions for 2015-2016 school year.

SPORT	POSITION	NAME	SALARY	STEP
Varsity Wrestling	Head Coach	Fernandez, Alvaro	6,724.00	1
Varsity Wrestling	Assistant Coach	Reinoso, Anthony	5,899.00	3
Girls Winter Track	Assistant Coach	Brown, Terrance	5,000.00	1
Girls Spring Track	Assistant Coach	Brown, Terrance	5,983.00	1
Athletic Trainer	Assistant Trainer	Olivieri, Anthony	2,992.00	1

11. Approve the following staff returning from leave assignment for 2015/2016 school year:

Name	Assignment	Location	Effective
Bachmann, Kimberly	Teacher-Grade 3	School 8	1/1/16

12. Appoint Denise Cleary, Assistant Superintendent, as the Linden District DCP&P Liaison Officer.

13. Approve the following musician to accompany all Middle and High School concerts for the 2015/2016 school year. 11-401-100-500-00-0000-57.

Name	Each Event
Corritore, Richard	\$125.00

14. Approve payment to School #8 staff for unpacking and set up of classroom over the summer move from St. Elizabeth's School back to new/renovated School #8 at the hourly rate of \$27.00 not to exceed 7 hours each.

15. Change in degree for the 2015-2016 school year as per negotiated contract:

Name	Location	Degree
Firestone, Michael	School 2	MA
Grillo, Maria	School 8	MA +30
Hollus, Albert	School 2	MA +30
Zambell, Jill	School 1	MA +30

16. Appoint the following certificate staff for School Two Title I lunch time Tutorial Program at the contractual rate of \$30./hr. (not to exceed \$6,960.00 Salary timesheets #20-231-100-101-09-000-55 + 7.25%/ \$532.44 Benefits

Name
Borys, Jamie
Capanna, Lisa
Charles, Tamika
Destito, Melissa
Diaz, Michelle
Gonzalez, Melissa
Minniti, Frank
Pizzelli, Maria
Schulz, Howard
Vitoroulis, Panagiota

17. Appoint the following staff as substitutes for the Aftercare Program for Schools 4, 5, and 8 at the rate of \$25/hr. aid from the Enterprise Fund as listed 60-930-320-100-00-000-02.

Name
Isaac, Nadege
Mitchell, Asia

18. Appoint the following School Four staff to work as substitutes for the Title I After School Tutorial Language Arts and Math Program at \$30/hr., total cost not to exceed \$5,640.00 Salary - Timesheet Account #20-231-100-101-10-000-55 +7.65% Benefits Account # 20-231-200-200-10-000-55.

Name
Tania DeOliveira
Lisa Van Dam
Margaret Zucosky
Suzanne Olivero

19. Appoint the following staff at \$30.00/hr. for the After School Tutoring Program at School Ten. Total cost \$2,880.00 11-120-100-101-00-000-17.

Name	Position
Kimberly Ianazzi	Teacher
Linda Burt	Teacher
Lori DeMarzo	Teacher
Tara Ravkin	Teacher
Nicole Reider	Teacher

20. Appoint the following staff for After School Security as needed at School One from 3:15p.m. – 3:45 p.m. for the 2015-2016 school year at the contractual rate of \$27.00/hr.

Name	Title
Guerriero, Lindsay	Security
Holderbaum, Lorien	Security
Kelly, Kristen	Substitute
Spaziani, Shannon	Substitute
Ravago, Erica	Security

21. Appoint the following staff for Morning and After School Security at Soehl for the 2015-2016 school year at the contractual rate of \$27.00/hr.

Name
Radil, Mark

22. Appoint the following staff for After School Detention for the 2015-2016 school year at the contractual rate of \$27.00/hr.

Name
Radil, Mark

23. Appoint the following staff member to videotape Board of Education meetings and assigned special projects for the 2015/2016 school year at \$30/hr. #11-140-100-101-00-001-20.

Name
Paskewich, Chris

24. Appoint the following volunteers to assist the freshmen and varsity basketball team during the 2015/2016 school year at no cost.

Name
Campo, Michael
Luc, Marthelly

25. Appoint the following staff member to work before and/or after school to assist Cosmetology students in earning required hours for State of Board Exam License at \$30/hr. Total cost not to exceed \$1,620.00 to be paid through Perkins Grant. #20-452-200-100-00-000-20.

Name
Fabre, Maria

26. Appoint the following staff to facilitate the Bilingual/ESL Parent Advisory Committee meetings for the 2015/2016 school year at the contractual rate of \$27/hr., to present not to exceed \$125.00 and \$30.00/hr. to prepare not to exceed \$100.00. 20-241-200-100-00-000-54.

Name
LaMastra, Kevin

27. Appoint the following substitute paraprofessional staff for the 21<sup>st</sup> CCLC/Soehl Middle School effective 11/24/15-8/31/16 at the 21<sup>st</sup> CCLC contractual rate of \$25 per hour. (Account # 20-454-100-00-000-35)

Name
Silva, Christy

28. Appoint the following home instructors at the contractual rate of \$30.00/hr. for the 2015-2016 school year. (Acct # 11-150-100-101-00-000-04)

Name
McIntyre, June

29. Appoint the following Medical Bus Aides for the 2015-2016 school year.

Name	Location
Dey, Tara	McManus
Gonzalez, Stacy	McManus
Martin, Denise (substitute)	#8

30. Appoint the following substitute paraprofessional for the 2015-2016 school year at the contractual rate of \$89.99/day.

Name
Keenan, Angela

31. Appoint the following substitutes for 2015-16 school year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 – 25	110.00	100.00
25 +	125.00	110.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11<sup>th</sup> day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

Names	Name
Amin, Bansari	Gwaldis, Laura
Bello, Gilda	Llaverias, Erica
Beltran, Stacy	Mooney, Loryn
Billups, Kalima	Mora Palocios, Linda
Brothers, Andrew	Obasi, Goomsu
Buscaino, Veronica	Viola, Ella
Chappell-Carson, Theda	Wohlrab, Anthony
Franco, Don	Wozniak, Faith
Gerber, Richard	Yamakaitis, Daniel
Gergich, Eric	

32. WHEREAS, MARY BODEK in her lifetime was a truly dedicated member of the Board of Education who gave her time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Superintendent and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of MARY BODEK on November 19, 2015 do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

33. WHEREAS, it has come to the attention of the Superintendent that a criminal charge has been made against staff member (employee #04-15/16).

WHEREAS, the Superintendent has recommended that employee #04-15/16, be suspended with pay effective November 20<sup>th</sup> is hereby confirmed and will continue subject to further investigation and possible administrative action.

BE IF FURTHER RESOLVED that employee #04-15/16 be given legal notice of this action unless/until there is just cause for further action.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Ormon			X		
Mr. Strazzella			X		
Mr. Topoleski		X	X		
Mr. Alvarez			X		
Mrs. Beviano			X		
Mrs. Birch			X		
Mrs. Hudak	X		X		
Mr. Kolibas			X		
Mr. Russell			X		

Motions 1 – 33 Carried.



The Support Operations Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, presents the following motions to the Linden Board of Education for approval:

FINANCE:

1. BE IT RESOLVED that the Board of Education accepts the Business Administrator/Board Secretary’s certification that as of October 31, 2015 no budgetary line-item account has encumbrances and payments which in total exceed the amount appropriated by the Board of Education pursuant to N.J.A.C. 6A:23-2.11(c).
2. BE IT RESOLVED that the Board of Education, pursuant to N.J.A.C. 6A:23-2.11(c) and after review of the Board Secretary’s monthly financial report (appropriation section), and upon consultation with the appropriate district officials, certifies that, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(a) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
3. Secretary’s Report for the month of October 2015. (Copy in hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
4. Authorize the Board Secretary to draw warrants due for salaries and supplemental payroll for the month of November 2015.
5. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
6. The attached lists of transfers and adjustments for the month of October 2015.
7. Treasurer’s Report for the month of October 2015. (Copies in hands of Board Members and on file in the Office of the Business Administrator/Board Secretary).
8. Student Activities Report (Linden High School) for the months of June, July, August, September and October 2015. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
9. Amend Board action on past agendas as follows:

Date	Item	Action
5/26/2015	45	Amend appointment of DiCara   Rubino to read not to exceed \$150,000.00.
6/22/2015	41e)	Amend Music Instrument Repair award to Elefante Music to read not to exceed \$6,000.

10. Accept funds in the amount of \$5,500.00 from Infineum USA, Linden, NJ, in support of the following programs:

Continued Educational Efforts at Hawk Rise Wildlife Sanctuary for Linden Teachers and Students	\$5,000.00
E-Map/Entrepreneurial Management Achievement Program	\$ 500.00

11. Accept funds in the amount of \$5,115.80 from the U.S. District Court, Trenton, NJ, for restitution for the Circle System Lawsuit.
12. Accept funds in the amount of \$3,717.00 from Union County College, Cranford, NJ, for the Adult Basic Skills Grant.
13. Accept funds for the Linden High School Class of 1965 Scholarship Fund as follows:

Mr. & Mrs. Mark Rockoff	\$1,000.00
Steven Shur	\$1,000.00
Mr. & Mrs. Thomas Schleifer	\$ 200.00
Susan Wise	\$ 100.00

14. Accept funds in the amount of \$14.63 from Ohiopyle Prints, Inc., Ohiopyle, PA, representing a donation or royalty for apparel and accessories bearing the Linden School logo that were sold at local retailers.
15. Approve a contract with Xerox Corporation, State Contract #A51145, for a 60-month lease of equipment as follows:

Location	System	Monthly Cost
High School	D136CP (D136 Copier/Printer)	\$2,320.30
L.A.S.T. Print Shop	D136CP (D136 Copier/Printer)	\$4,589.45
	J75 FOR LEO NAAO ONLY XU8464139	\$1,867.30
	J75EX B33439397	\$ 405.40
	Xerox Services	\$2,147.00
	TOTAL	

16. Approve a contract with Zendesk, San Francisco, CA, to provide technology service work ticket system for the district, during the 2015-2016 school year. Total not to exceed \$10,500.00.

17. Authorize the Business Administrator/Board Secretary to close out the following Capital Projects accounts and transfer the funds to Capital Reserve:

Account	Description	Amount
30-008-400-450-07-001-02	School #6 Final	\$ 11,604.10
30-016-400-300-10-008-02	Purchased Services Local	\$ 30,703.20
30-016-400-334-10-008-02	Purchased Services School #2	\$ 2,212.50
30-016-400-450-10-008-02	School #2 Local	\$2,041,256.59
30-016-400-800-10-008-02	School #2 Miscellaneous	\$ 93.37
<b>TOTAL:</b>		<b>\$2,085,869.76</b>

18. Authorize the Business Administrator/Board Secretary to advertise for computer bids for the District Apple One-to-One Technology Program in accordance with N.J.S.A. 18A:18A (Article 5).
19. Authorize the Superintendent and the Business Administrator/Board Secretary to submit a proposal to St. Elizabeth of Hungary Church, Linden, NJ, for the purchase of St. Elizabeth of Hungary School based on an appraisal received by AAI, Appraisal Associates, Inc., Cranford, NJ.
20. Approve the submission of the 2015-2016 District Report of Transported Resident Students (DRTRS) summary report to the Union County Superintendent of Schools for the November 16, 2015 deadline.
21. Grant approval for the Shade Tree Commission to plant a memorial tree honoring former School #10 teacher Ms. Diane Aslin at the request of her mother, Ms. Eleanor Wall.
22. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description & Model No.	Serial No/BOE Tag
School 2	1	Panasonic TV	ME03270357,BOE-OD2045
	1	RCA TV	D313C21BM
	1	Magnavox-TV	60657051
	1	Daewoo TV	MT46BS0291
	1	HP Desk Jet Printer	MY9CEK02F
	1	Magnavox TV	60657064
	1	Toshiba VCR	PC302039863
	1	Panasonic TV	MEO3270352
	1	Epson Printer	FHKY020384

23. Bids as listed:

a) Athletic Supplies & Equipment – Spring Sports – 2015-2016  
Bid Opening Date: 11/12/2015

Company	Amount
BSN Sports/US Games, Jenkintown, PA	\$ 2,504.56
Leisure Sporting Goods Company, Iselin, NJ	\$ 3,784.93
Lids Team Sports, Lake Katrine, NY	\$ 1,153.00
Metuchen Center, Inc., Sayreville, NJ	\$ 202.50
Bid Notifications Mailed – 34; Bids Received – 7	

24. Authorize the Superintendent and Business Administrator/Board Secretary to submit a proposal for the purchase of other properties.

FACILITIES:

1. Use of facilities at no charge as requested by Y. Horre, Principal, Linden High School:

Activity/Location	Day and Time	Date
<u>EMAP Alumni Meeting</u> Auditorium	Tuesday 5:00 p.m.-8:00 p.m.	December 8, 2015
<u>FAFSA Workshop by HESAA</u> Auditorium	Thursday 7:00 p.m.-9:00 p.m.	December 10, 2015
<u>PTA Meeting</u> Room #208	Wednesday 6:00 p.m.-7:30 p.m.	December 16, 2015
<u>LHS Sr. Class Fashion Show</u> Auditorium	Thursday 3:30 p.m. -10:00 p.m.	January 14, 2016
<u>ROTC MLK Drill</u> <u>Competition</u> Auditorium, Cafeteria, Gymnasium, Classrooms, Main Office, LAST Building Room 111A-114A	Monday 6:00 a.m. -6:00 p.m.	January 18, 2016
<u>Black History Month Program</u> Auditorium	Friday 6:00 p.m. -9:00 p.m.	February 26, 2016

2. Use of facilities at no charge as requested by M. Walters, Director, Technology Department:

Activity/Location	Day and Time	Date
<u>Allen Texas Club Parent</u> <u>Meeting</u> Auditorium	Thursday 7:00 p.m.-9:00 p.m.	January 7, 2016*

\*Snow date 1/12/2016

3. Use of facilities at no charge as requested by A. Cataline, Principal, School No. 4:

Activity/Location	Day and Time	Date
<u>Holiday Bazaar</u> Reading Room	Tuesday & Wednesday 8:30 a.m.-6:00 p.m.	<u>2015</u> December 15, 16
<u>Father's Program</u> Reading Room	Thursday 6:30 p.m.-8:00 p.m.	January 14, 2016

4. Use of facilities at no charge as requested by M. Rodriguez, Principal, School No. 5:

Activity/Location	Day and Time	Date
<u>Set-Up for PTA Holiday Shop</u> Gymnasium	Monday 3:00 p.m.-8:00 p.m.	December 7, 2015
<u>PTA Holiday Shop</u> Gymnasium	Tuesday & Wednesday 8:00 a.m.-3:00 p.m.	<u>2016</u> December 8, 9
<u>Break-Down for PTA Holiday Shop</u> Gymnasium	Wednesday 3:00 p.m.-8:00 p.m.	December 9, 2015
<u>PTA Multicultural Pot Luck</u> Cafeteria & Gymnasium	Thursday 6:00 p.m.-8:00 p.m.	January 21, 2016
<u>PTA Black History Presentation</u> Cafeteria & Gymnasium	Thursday 6:30 p.m.-8:00 p.m.	February 18, 2016

5. Use of facilities at no charge as requested by J. Padavano, Chairperson, School No. 9 Class of 2016 and School No. 9 PTA:

Activity/Location	Day and Time	Date
<u>Preparation of gift baskets for Holiday Fair</u> Cafeteria	Monday-Thursday 6:45 p.m.-9:45 p.m.	<u>2015</u> December 2,3,7,8,9

6. Use of facilities at no charge as requested by R. Gomulka, Coach, Linden G-Force Reach Program:

Activity/Location	Day and Time	Date
<u>Basketball Practice</u> School No. 6 Gymnasium	Tuesday & Thursday 6:00 p.m.-9:00 p.m.	December 1, 2015 to June 9, 2016

7. Use of facilities at no charge as requested by P. Saldanha, Field Coordinator, Linden Youth Soccer Association:

Activity/Location	Day and Time	Date
<u>Soccer Practice</u> School No. 9 Gymnasium School No. 10 Gymnasium	Friday 6:30 p.m.-9:00 p.m. Monday 6:30 p.m.-9:00 p.m.	December 4, 2015 to March 25, 2016 November 30, 2015 to March 28, 2016

8. Use of facilities at no charge as requested by E. Kushner, Sports Supervisor, City of Linden, Department of Public Property & Community Services:

Activity/Location	Day and Time	Date
<u>2016 Indoor Youth Soccer League Practice</u> McManus Middle School Gymnasium	Tuesday & Thursday 6:30 p.m.-9:30 p.m.	<u>2015</u> January 5,7,12,14,19,21,26,28 February 2,4,9,11,16,18,23,25 March 1,3,8,10,15,17,22,24

9. Use of facilities at no charge as requested by N. Vigil, Troop Leader, Brownie Troop #40104:

Activity/Location	Day and Time	Date
<u>Brownie Meetings</u> School No. 5 Cafeteria	Wednesday 6:00 p.m.- 7:30 p.m.	<u>2015</u> December 2, 16  <u>2016</u> January 6, 20 February 2, 17 March 2, 16 April 6, 20 May 3, 18 June 1, 15

10. Use of facilities at no charge as requested by D. Overton, Coach/Member, Women's Group, MSCCC:

Activity/Location	Day and Time	Date
<u>Volleyball Practice</u> School No. 5 Gymnasium	Monday 6:00 p.m.-7:30 p.m.	January 4, 2016 to February 22, 2016

11. Use of facilities at no charge as requested by M. Morgan, Food Service Director, Pomptonian Food Service:

Activity/Location	Day and Time	Date
<u>Holiday Reception</u> School No. 8 Cafeteria	Thursday 3:30 p.m.-6:30 p.m.	December 17, 2015

FINANCE:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Ormon			X		
Mr. Strazzella			X		
Mr. Topoleski	X		X		
Mr. Alvarez			X		
Mrs. Beviano		X	X		
Mrs. Birch			X		
Mrs. Hudak			X		
Mr. Kolibas			X		
Mr. Russell			X		

Motions 1 – 24 Carried.

FACILITIES:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Ormon			X		
Mr. Strazzella			X		
Mr. Topoleski	X		X		
Mr. Alvarez			X		
Mrs. Beviano		X	X		
Mrs. Birch			X		
Mrs. Hudak			X		
Mr. Kolibas			X		
Mr. Russell			X		

Motions 1 – 11 Carried.



The Planning & Policy Committee, upon recommendation of the Superintendent and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. First Reading:

Policy Number	Title
6163.3	Live Animals in the Classroom

2. Second Reading

Policy Number	Title
4112.8/4212.5	Nepotism

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Ormon	X		X		
Mr. Strazzella			X		
Mr. Topoleski			X		
Mr. Alvarez			X		
Mrs. Beviano			X		
Mrs. Birch			X		
Mrs. Hudak		X	X		
Mr. Kolibas			X		
Mr. Russell			X		

Motions 1 – 2 Carried.

NJSBA Delegate:

Mr. Topoleski: Gave a recap of his latest meeting which was held on Saturday, November 19<sup>th</sup>..

UCSBA Delegate

Mr. Strazzella: Gave a recap of a meeting he and Mr. Topoleski attended on November 4<sup>th</sup>.

UCESC Delegate:

Mrs. Ormon: No report at this time.

Unfinished Business:

Mr. Kolibas spoke about his recent trip to China which he took with former Superintendent, Rocco Tomazic, Rutgers University and seven other educators from other parts of the State. The goal was to find “sister schools” for student exchange.

Mr. Russell asked Dr. Robertozzi to summarize a letter which was received from Councilman Monty Brooks in regards to naming the Linden High School Track after alumni and All-American Olympic athlete John Moon. There is a policy in place giving the Board the authority to name facilities, however, there are provisions, one of which is the individual must have made a substantial contribution to the students of Linden and the community. Mrs. Ormon reiterated the guidelines.

Board Member Comments/New Business:

Mrs. Birch wished both Mrs. Ormon and Mr. Strazzella well on their next journey.

Mrs. Hudak also wished Mrs. Ormon and Mr. Strazzella well. She went on to congratulate and speak fondly of the retirees. She saw the high school play “A Raisin in the Sun” and said what a wonderful show it was.

Mr. Topoleski echoed Mrs. Hudak’s comments. He spoke about the play. He congratulated Mrs. Ormon and Mr. Strazzella and all who will be retiring.

Mrs. Beviano mentioned that last week was American Education Week. She attended School #8’s Career Day. She thanked and congratulated Mr. Strazzella and Mrs. Ormon.

Mr. Kolibas took the opportunity to wish Mr. Strazzella and Mrs. Ormon the best of luck. He also spoke about the retirees.

Mr. Russell congratulated the new hires as well as the new administrators.

He then congratulated Mr. Topoleski on his achievement of becoming the new Union County School Boards President. His first meeting will be January 27, 2016. Mr. Topoleski has worked hard for this and whenever needed, he's always willing to attend outside events to make sure Linden is well represented. He encouraged fellow board members to attend the January 27<sup>th</sup> meeting to show their support.

Mr. Russell congratulated Mr. Alvarez on his re-election and thanked Mr. Strazzella for his service. He noted that Mr. Strazzella was always the first one to arrive at any given meeting and he always brought something to the table.

He went on to thank Mrs. Ormon for her 8-1/2 years of service. He said she always played the devil's advocate and helped the board to look at both sides of any issue before a final decision was made. He wished her the best of luck on City Council.

Mr. Strazzella said that of his three years on the board, he only missed one meeting because he was away on vacation. One time he was late at work fixing a boiler and had to come to the meeting in his work clothes. He's very proud to have served on the board. When he started here, things changed dramatically. He was a big critic when he ran for the board. We were low in standards. When Dr. Robertozzi came on the team, he realized he was the right man for the right job. He attended our schools and started at the bottom. He knew all the teachers and all the right people. Right now we have a five-year plan. The high school auditorium has been fixed. It used to look like a dungeon; now it's beautiful. Curriculum is improving. Kids today have more opportunity. When he ran for the board and was asked how do you raise a "D" student's grades, he replied "there's no hope for him". In three years, there is hope. At the meeting he attended, he learned that the State of New Jersey is not going to lower any standards, therefore, this administration hires the best teachers and stays right on top. The school system must grow with the ever-growing City of Linden. He told Dr. Robertozzi that he is proud to have witnessed the change that has taken place in the last three years. He urged all residents to support the school system. He remembers when he campaigned, one older gentleman said he didn't mind paying his taxes for the kids to get a good education, and that always impressed him.

Dr. Robertozzi told Mr. Strazzella that he will miss him tremendously as he's always been a strong supporter of everything he does, including student programs and fiscal responsibilities. He then thanked Mrs. Ormon for being a tremendous advocate for our students and always supported what's best for kids.

Dr. Robertozzi then congratulated the new administrators and new hires.

Mr. Alvarez congratulated Mr. Strazzella and thanked Mrs. Ormon for mentoring him.

Mrs. Ormon congratulated the new administrators and gave best wishes to the retirees. She spoke fondly of retiring teacher, Barbara Tyburczy, for whom she has a soft spot in her heart. She spoke about the last 8-1/2 years on the board – some days being tough and others being easy. When it was about the children, those were some of the toughest easiest decisions she's had to make.

She thanked her fellow board members and Dr. Robertozzi and Mrs. Cleary for supporting her and being a team member with her. The experience is something she doesn't think she'll ever have again. There were differences of opinion and bickering, but the board always came to the meetings as a united front and got the job done. To the Linden Public School staff, she said she was always respected as a board member, but they never made her feel like a board member. When she was called by her first name, she always felt welcome in the building. She thanked everyone for making her feel like a part of the fabric of all of their schools.

She thanked her husband for being there when she couldn't. She thanked her family – her sisters, her brothers, parents, aunts and cousins – everybody was a part of her village that helped her raise her children and take care of her children so that she could help 6,000 other children that are in the district.

She thanked Dr. Tomazic because he was such a wonderful sounding board and such a wise man and she always felt comfortable talking to him. She also acknowledged the late Mr. Motley who took her under his wing to make sure she learned things that would make her a better board member. She thanked Kathy Gaylord for being a sounding board and always putting things into perspective.

She thanked her brother, Mayor Armstead and her sister-in-law Danie Orelie for believing in her and being her driving force and always inspiring her to keep up the fight.

She spoke to Dawn Beviano about their campaign slogan "M.O.M. – Mothers on a Mission". When they came on board they just wanted to change everything. It was always about the children and they were the perfect balance. She always felt she could go to Dawn and talk about issues.

Finally she thanked her family and her board family for teaching her and indulging her. She said sometimes you go on to bigger and better things, but not always. Sometimes you just go on to different things.

Comments from the Public:

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

Elizabeth Welsh  
903 Kent Place

Mrs. Welsh asked if the PARCC scores have been received yet. Dr. Robertozzi replied that we should be receiving them within the next few weeks.

Mrs. Welsh went on to say that standardized tests do not measure college readiness. Research has shown that course screenings are a much better indicator. She again reminded parents that their children can opt out of taking the standardized tests.

Jacob Wyrzuc  
56 Edgewood Road

Spoke about the formation of boys' volleyball team. Dr. Robertozzi informed him that all board members are for it and there's a pretty good chance of getting a volley ball team. He will meet with the Athletic Director and the incoming Athletic Director to discuss.

Kristin Ruiz  
412 Academy Terrace

Mrs. Ruiz was concerned about a peanut-free environment in school. Her daughter has a severe peanut allergy. Although her classroom is peanut-free, the cafeteria is not. Dr. Robertozzi promised that the board would discuss this issue further.

Mayor Derek Armstead  
516 Carnegie Street

Congratulated Mr. Alvarez and Mr. Topoleski on their re-election and also Theresa Villani on her election to the board. He thanked Mr. Strazzella for his service and wished him well.

Finally, he spoke about his sister, Lisa Ormon. As was said previously, "One board's loss is another board's gain". He offered best wishes to all.

Minutes  
November 23, 2015

There being no further business to discuss, Mr. Topoleski made a motion to adjourn at 8:45 p.m., seconded by Mrs. Beviano. Voice vote was unanimous.

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Kathleen A. Gaylord  
Business Administrator/Board Secretary