

The Regular Meeting of the Linden Board of Education in the City of Linden, County of Union, New Jersey, was held at the Administration Building Conference Room, 2 E. Gibbons Street, Linden, New Jersey on Tuesday evening, May 24, 2016 at 7:00 p.m.

President Hudak opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On April 28, 2016 notice was sent to the Home News Tribune, Star Ledger, the Union County Local Source, and the Clerk of the Municipality.

The following Board members and others were present:

ROLL CALL: 7:05 p.m.

Board Members		Others	
Mrs. Beviano	P	Dr. Robertozzi	P
Mrs. Birch	P	Mrs. Cleary	P
Ms. Slater	P	Ms. Gaylord	P
Mr. Kolibas	P	Attorney, M. Miller	P
Mr. Topoleski	P		
Mrs. Villani	P		
Mr. Alvarez	P		
Mrs. Hudak	P		

APPROVAL OF MINUTES:

1. Motion to approve the minutes of the Committee of the Whole and the Board Retreat held on April 18, 2016, and the Public Hearing and Regular Meeting held on April 25, 2016. (Copies in the hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Beviano		X	X		
Mrs. Birch			X		
Ms. Slater			X		
Mr. Kolibas			X		
Mr. Topoleski	X		X		
Mrs. Villani			X		
Mr. Alvarez			X		
Mrs. Hudak			X		

Motion 1 Carried.

At this time, Mr. Topoleski asked Mrs. Hudak for a Point of Personal Privilege and explained the change of leadership.

COMMENTS FROM THE PUBLIC (Agenda items only):

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

None.

SUPERINTENDENT'S REPORT:

1. See information to the Board.
2. Monthly HIB report.
3. Congratulations to Linden high school social studies teacher, Monica Goncalves who was recently named Union County Teacher of the Year. She will now compete against the other county finalists for the title of State Teacher of the Year.

4. The All-City Music and Art Festival will be held tomorrow, May 25th, at the Promenade on Wood Avenue. Linden was recently named as one of the Top 100 Communities for Music Education in the country. The Festival will include the elementary band, the middle school and high school orchestra, the choir and the touring troupe.
5. Thursday, May 26th will be the Senior Prom.
6. The last day of school is June 23rd, with the exception of Linden High School which is June 24th due to the fact that they have to make up one extra day because of the evacuation earlier in the year. High school graduation will be held on June 24th at 10:00 a.m. at Tiger Stadium. As in the past, if there is inclement weather, it will be moved to 1:00 p.m. and if there is still inclement weather, it will be moved indoors at the high school at 6:00 p.m.
7. June 7th will be Scholarship Night at the high school. Many local businesses donate thousands of dollars for our seniors to attend trade schools and college.

The Attorney Committee, upon recommendation of the Superintendent of Schools, presents the following motions to the Linden Board of Education for approval:

1. Modify the Superintendent’s April 4, 2015 finding regarding HIB Investigation Case #LHS-45 from “Undetermined” to “No finding of HIB” and authorize the Board Attorney to communicate the Board’s decision to the parents.
2. Deny Grievance #3-15/16 and authorize the Board Attorney to communicate the denial to the Linden Education Association in writing.
3. Deny Grievance #5-15/16 and authorize the Board Attorney to communicate the denial to the Linden Education Association in writing.
4. Deny Grievance #6-15/16 and authorize the Board Attorney to communicate the denial to the Linden Education Association in writing.

MOTIONS: 1 – 4

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Beviano			X		
Mrs. Birch		X	X		
Ms. Slater			X		
Mr. Kolibas			X		
Mr. Topoleski	X		X		
Mrs. Villani			X		
Mr. Alvarez			X		
Mrs. Hudak			X		

Motions 1 – 4 Carried.

Dr. Robertozzi gave a brief explanation of the bus driver salary guide. The increase for next year will be 1.37%; the following year is 1.14%; and the last year is 2.12%.

5. Resolved by the Linden Board of Education, upon the recommendation of the Superintendent, that the revised Bus Driver salary guide for 2014-2018 is hereby adopted as proposed by the Linden Education Association effective June 1, 2016 (retroactivity is not applicable).

MOTION: 5

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Beviano		X	X		
Mrs. Birch			X		
Ms. Slater			X		
Mr. Kolibas			X		
Mr. Topoleski	X		X		
Mrs. Villani			X		
Mr. Alvarez			X		
Mrs. Hudak			X		

Motion 5 Carried.

The Curriculum & Instruction Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following handicapped students in a specialized program for the 2015-2016 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Emotionally Disturbed	Westbridge Academy 60 West Street Bloomfield, NJ	4/6/16	73,020.40 annual 396.85 per diem
Emotionally Disturbed	CPC High Point Elementary 1 High Point Center Way Morganville, NJ 07751	5/2/16	63,450.00 annual 352.00 per diem
Multiply Impaired	JFK Vocational Rehabilitation 65 James Street Edison, NJ 08818	4/26/16	2,354.00 monthly 117.70 per diem

2. Approve termination of the following out-of-district placement for the 2015-2016 school year.

Classification	Recommended Placement	Effective Date	Tuition
Other Health Impaired	Westbridge Academy	5/3/16	396.57 per diem 79,314.00 annual
Specific Learning Disability	Union County Votech	5/2/16	4,000.00 annual 400.00 per month
Emotionally Disturbed	Westbridge Academy	5/13/16	396.57 per diem 72,968.88 annual

3. Approve for home instruction pending placement.

Classification	Effective Date	Tuition
Emotionally Disturbed	5/2/16	10 hours per week 30.00 per hour

4. Terminate home instruction for the following classified students.

Classification	Effective Date
Other Health Impaired	10/30/15

5. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees Not To Exceed
BILINGUAL SPEECH/LANGUAGE EVALUATION Hillmar, Inc. 14 Brookside Terrace North Caldwell, NJ 07006	500.00
BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena 2009 Summit Ave. Union, NJ 0708	2 @ 400.00
BILINGUAL EDUCATIONAL EVALUATION Theresa Hernandez 10-50 th St. Weehawkin, NJ 07086	2 @ 400.00
OCCUPATIONAL SERVICES Karen Hoover 560 S. Springfield Ave. Westfield, NJ 07090	4/18/16-8/4/16 1,280.00
PHYSICAL THERAPY SERVICES Azriel Novogroder 1033 River Rd. Ste. C New Milford, NJ 07646	4/18/16-8/4/16 2,000.00
SPEECH SERVICES Karen Bethel 330 Main St. Chatham, NJ 07928	5/2/16-6/23/16 and 6/27/16-8/4/16 2,115.00

6. Approve the following students to attend the Extended School Year, June 29, 2016 through August 10, 2016, Morris-Union Jointure Commission’s Developmental Learning Centers, 340 Central Avenue, New Providence, NJ 07974, per child cost \$14,529.00, total cost \$130,761.00, students: JB 12/30/99, RC 8/9/06, GD 3/2/00, ME 7/29/08, JG 7/8/10, SH 8/16/04, PK 9/11/08, SA 9/18/04, GWG 1/1/09.
7. Approve the following students to attend the School Year, September 7, 2016 through June 13, 2017, Morris-Union Jointure Commission’s Developmental Learning Centers, 340 Central Avenue, New Providence, NJ 07974, per child cost \$88,641.00, total cost \$797,769.00, students: JB 12/30/99, RC 8/9/06, GD 3/2/00, ME 7/29/08, JG 7/8/10, SH 8/16/04, PK 9/11/08, SA 9/18/04, GWG 1/1/09.
8. Approve transportation of following students:

Student/ Parent	Dates	Location	Rate per Day	Cost
Student J.V-P. & Parent	6/6/16	Somerset, NJ	\$151.17	Transportation \$151.17 11-000-270-512-00-000-33
Student J.B.	May 4,5,6,9,10,11,12, 13,16,17,18,19,20,23, 24,25,26,31, 2016 June 1,2,3,6,7,8,9,10,13, 14,15,16,17,20,21,22, 23,24, 2016	100 Edgewood Rd Linden, NJ	\$161.19	Transportation \$5,802.84 11-000-270-512-00-000-33

9. Approve the enrollment of the following student for the 2014-2015 school year on a tuition basis from the State of New Jersey, Department of Children and Families:

Student	Placement	Effective Date	Tuition
Z.F.	School 2	4/1/15 – 6/30/15	\$4,469.40

10. Approve the enrollment, as required by state law, of the following student for the 2015-2016 school year, as shown below:

Student	Recommended Placement	Effective Date	Tuition
S.L.	Edgewater Park Township School District	11/9/15	\$13,778.00 annual

11. Amend Board action on past Curriculum & Instruction Reports, as listed:

Date	Item#	Action
1/4/16	11	Change the transportation cost of the Jenkinson's Aquarium trip for School 10 from None to \$738.76, Account #11-000-270-512-01-000-34.
2/1/16	12	Change the date of the Walking Trip to City Hall for School 6 from 6/14/16 to read 5/31/16.
2/22/16	8	Change the Responsible Public School District for student Z.F. from Newark to the Department of Children & Families Office of Education, effective 9/1/15.
2/22/16	12	Change the Montclair Auditorium Junie B. Jones trip for School 10 from 5/10/16 to read 6/10/16.
3/23/16	16	Change the date and location of the Peer Induction Ceremony from Wednesday, June 1, 2016 at LHS Auditorium and Cafeteria to Wednesday, June 8, 2016 at LHS Auditorium and Media Center from 6:00 p.m. to 9:00 p.m.
3/23/16	19	Remove Krupski, Kim from Guided Reading Train The Trainer Workshop on 5/18/16 and add Guerriero, Lindsay.
4/25/16	12	Change the date for Green Meadows Children's Farm trip for School Five from 6/6/16 to read 6/1/16.
4/25/16	13	Change the day from Wednesday to Monday, August 15, 2016 for the athletic practice sessions for soccer, volleyball, and cross country.
4/25/16	27	Add the date of June 13, 2016 for Cheerleading Tryouts from 3:30 p.m. to 7:30 p.m.
4/25/16	29	Change cost of transportation for the American Museum of Natural History trip from \$220.00 to read \$509.28.
4/25/16	30	Change the date for Principato, Angela for the Teaching Culture In the Italian Language Classroom workshop from 5/16/16 to read 5/13/16.

12. Be it resolved, that the curricula listed below, which are aligned to the NJ Core Curriculum Content Standards, Common Core State Standards, and/or NGSS, be adopted for use in the Linden Public Schools, beginning the 2015-2016 school year:

Curriculum	Grade Level
IB Environmental Science	11-12
Political Science	9-12

13. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
One	Dona Preston	6/14/16	9:00 a.m. – 2:30 p.m. Playground	Grade 5 picnic	None
One	Dona Preston	6/22/16	12:30 p.m. – 3:00 p.m. Playground	Staff Picnic	None
Five	Rodriguez, Michelle	5/23/16 Rain Date 5/24/16	8:00 a.m. – 3:00 p.m. School Grounds	Grade 5 Picnic	None
Five	Rodriguez, Michelle	6/8/16 Rain Date 6/9/16	8:00 a.m. – 3:00 p.m. School Grounds	Fun Day/Avoid the Summer Slide with Learning & Exercise	None
Six	Perkins, Atiya	5/25/16 5/26/16 6/1/16 6/2/16 6/8/16 6/9/16 6/15/16 6/16/16	3:10 p.m. – 4:10 p.m. Cafeteria	Talent Show Practice	None
Six	Perkins, Atiya	6/21/16	11:00 a.m. – 12:00 p.m. Library	Safety Patrol Pizza Party	None
Eight	Smith, Jennifer	5/31/16 Rain Date 6/20/16	9:00 a.m. – 12:00 p.m. Library	Creature Comfort Pet Therapy	None
Eight	Smith, Jennifer	6/1/16	9:00 a.m. – 11:00 a.m. Gymnasium	Nutrition/Phys. Ed i9 Sports Presentation	None

13. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
Eight	Smith, Jennifer	6/8/16	1:30 p.m. – 2:30 p.m. Gymnasium	Dave Maiullo That Physics Show Grades 3 – 5	\$500.00 <small>11-190-100-320-00-000-15</small>
Nine	Molinaro, Richard	5/25/16	1:45 p.m. Cafeteria	Grade 3 Poetry Slam	None
Nine	Molinaro, Richard	6/1/16	2:30 p.m. Cafeteria	Grade 2 Parent Appreciation Tea	None
Nine	Molinaro, Richard	6/9/16	12:00 p.m. Library	K-Kids/Kiwanis Luncheon	None
MMS	Zahir, Kcyronne	6/2/16	9:00 a.m. – 2:00 p.m. Tiger Stadium	Alliance Club Retreat/LHS GSA Club	None
MMS	Zahir, Kcyronne	6/8/16	6:30 p.m. – 8:00 p.m. Auditorium	Academic Awards Night	None
LHS	Horre, Yelena	4/29/16 5/6/16 5/13/16 5/20/16 5/27/16 6/3/16 6/10/16 6/17/16	3:00 p.m. – 4:00 p.m. Cafeteria	F.A.B Fashion Club Meeting	None
LHS	Horre, Yelena	5/24/16	8:00 a.m. – 2:00 p.m. Auditorium	Domestic Violence Awareness Day	None
LHS	Horre, Yelena	6/1/16 6/15/16	3:00 p.m. – 5:00 p.m. Media Center	Leadership Training Conference Meeting	None
LHS	Horre, Yelena	6/2/16	3:00 p.m. – 5:30 p.m. Media Center	Linden Out Loud Open Mic Night	None
LHS	Horre, Yelena	6/2/16	6:00 p.m. – 8:00 p.m. Media Center	International Club Awards Dinner	None
LHS	Horre, Yelena	6/3/16	5:00 p.m. – 9:30 p.m. Cafeteria	Football Parents Spaghetti Dinner Fundraiser	None
LHS	Paternostro, Alphonsina	6/8/16	8:30 a.m. – 9:30 a.m. Cafeteria	World Language/ESL Senior Award Breakfast	\$350.00 <small>11-000-221-500-00-000-54</small>

14. Approve *District Field Trips*. Copy in the hands of Board Members.
15. Approve training for district staff, as listed:

Name	Workshop	Dates	Location	Cost
Cleary, Denise	NJDOE - Seal of Biliteracy Reception	6/2/16	New Brunswick, NJ	Registration \$25.00 <small>11-221-580-00-000-54</small>
Delgado, Eloy	NJDOE - Seal of Biliteracy Reception	6/2/16	New Brunswick, NJ	Registration \$25.00 <small>11-223-580-00-000-54</small>
Dinis, Alicia	The Nurtured Heart Approach for Supporting Children and Youth	6/15/16	Piscataway, NJ	None
Dorney, Michele	NJ SMART Focus Group	6/15/16	Rahway, NJ	None
Guerriero, Lindsay	New Jersey Literacy Association, "Teach at the Beach"	6/6/16	Wall, NJ	None
Hamilton, Jo Ann	Treating Traumatic Bereavement in Children and Adolescents	6/14/16	Piscataway, NJ	Registration \$150.00 Other Expenses \$15.00 <small>11-000-221-580-00-000-44</small>
Irizarry-Clark, Reina	Blended Online Learning Modules to Support Professional Learning Communities	6/6/16	Parsippany, NJ	None
LaMastra, Kevin	NJDOE - Seal of Biliteracy Reception	6/2/16	New Brunswick, NJ	Registration \$25.00 <small>11-223-580-00-000-54</small>
Lambkin, Felicia	NJ SMART Focus Group	6/15/16	Rahway, NJ	None
Long, Gwendolyn	Mandatory Disability Awareness Training for WIOA Title II Agencies	6/17/16	Newark, NJ	None

15. Continued:

Name	Workshop	Dates	Location	Cost
O'Donnell, Cara	The Nurtured Heart Approach for Supporting Children and Youth	6/15/16	Piscataway, NJ	None
Paternostro, Alphonsina	NJDOE - Seal of Biliteracy Reception	6/2/16	New Brunswick, NJ	Registration \$25.00 11-221-580-00-000-54
Patterson, Shamona	Union County Anti-Bullying Coordinators Meeting	6/10/16	Westfield, NJ	None
Pekosz, Michael	FLIBS DP Workshop Biology C1	6/18/16 6/19/16 6/20/16 6/21/16	St. Pete's Beach, FL	Registration \$890.00 Other Expenses \$1,241.00 11-000-223-580-00-000-04
Pellettiere, Laura	Treating Traumatic Bereavement in Children and Adolescents	6/14/16	Piscataway, NJ	Registration \$150.00 Other Expenses \$15.00 11-000-223-580-00-000-44
Peterson-Tyler, Jo Ann	The Nurtured Heart Approach for Supporting Children and Youth	5/25/16	Elizabeth, NJ	None
Petty, Mary	The Nurtured Heart Approach for Supporting Children and Youth	5/25/16	Elizabeth, NJ	None
Plummer, Larry	FEA/NJPSA/NJASCD Fall Conference	10/20/16 10/21/16	Long Branch, NJ	Registration \$275.00 11-000-240-580-000-000-09
Simonitis, William	NJDOE - Seal of Biliteracy Reception	6/2/16	New Brunswick, NJ	Registration \$25.00 11-223-580-00-000-54
Smith, Jennifer	NJAFPA Spring Training Conference Rigor and Relevance For All Students	6/9/16	Atlantic City, NJ	Registration \$149.00 11-000-240-580-00-000-15

16. Approve the following staff to attend the Canvas Training Workshop on 6/9/16 in the LHS IT Training Room.

8:30 a.m. – 10:30 a.m. NAME	12:30 p.m. – 2:30 p.m. NAME
Alvarez, Jorge	Buress, Durell
Bongiovi, Laura	Bury, Heather
Cataline, Joseph	Capalabo, Tracey
DeCastro, Mark	Capanna, Lisa
Delgado, Eloy	DeTrolio, Jennifer
DeNunzio, JoAnn	Dollard, Aubrey
English, Cheryl	Garland, Kimberly
Fischetti, Anthony	Gil, Josephina
Grygo, Andrew	Higgins, Melissa
Happel, Wayne	Ioviero, Lauren
Kang, Melissa	Kefalas, Kim
Marchica, Russell	Kowalski, Patricia
Massa, Allison	Krupski, Kimberly
Mazurek, Gary	Mastriano, William
Mazurek, Melissa	Perezuela, Jayme
Pekosz, Michael	Push, Leah
Rivera, Karen	Ramirez, Rosa
Scaldino, Joseph	Reickhoff, Lisa
Schoenfelder, Katusca	Rivoli-Vasquez, Vanessa
Stevens, Sally	Schulz, Howard
Valentino, Rudy	Schweikardt, Walter
Walker, Kate Lynn	Spaziani, Shannon
	Van Dam, Lisa
	Wells, Daria

17. Approve CPR/First Aid Training for hired After-Care Staff on June 21, 2016 and June 22, 2016 in the School 4 gymnasium. Cost not to exceed \$3,000.00. Account Nos. 60-930-320-600-00-000-02 and 11-000-223-320-00-000-04.

18. Approve *Professional Development Activities*, as listed:

Workshop	Provider(s)	Date(s)	Location	Cost
Canvas Training	Jonathan Kasica	6/9/16	LHS IT Training Room	None
CPR/First Aid Training	Roger Rotundi	6/20/16 6/21/16	School 4 Gymnasium	\$1,600.00 11-000-223-320-00-000-04

19. Approve the following list of on-line courses and summer schools for credit recovery and new course credit for the middle schools and high school.

Name of School	Location
St. Joseph’s High School	Metuchen, NJ
Union Catholic High School	Scotch Plains, NJ
St. Patrick’s High School-Garden State Summer Academy	Hillside, NJ Elizabeth, NJ
Educere	Online

20. Approve the relocation of the Linden High School Alternative and Transition Off Campus (TOP) Programs to the property formerly known as St. Elizabeth’s School beginning the 2016-2017 school year.
21. Approve the revised schedule and time allotments for Myles J. McManus and Joseph E. Soehl Middle Schools beginning the 2016-2017 school year.
22. Grant approval to establish “The Big Read” as the summer reading initiative for Linden High School beginning the summer of 2016.
23. Approve the *Affiliation Agreement* between the Linden Public School District and Rutgers University, School of Social Work, for students’ field instruction, effective 6/1/16, for a period of five (5) years.
24. Approve the *Memorandum of Agreement* between the Linden Public School District and Montclair State University, Department of Psychology, for student practicum/internship work, effective the 2016-2017 school year.
25. Grant approval for Linden High School students in the Teacher Cadet Program - Introduction to Education Class to participate in an internship experience at one of the district’s elementary schools and McManus Middle School on June 8, 9, 10, 2016. Students will be responsible for their own transportation to and from the participating elementary school and McManus Middle School.

26. Grant approval for 24 students and 2 teachers from I.E.S. Alfonso X “El Sabio” Murcia, Spain, to visit Linden High School from September 10-24, 2016. Linden High School students will visit our sister school in Spain in the spring of 2017.
27. Grant approval for 27 students and 3 teachers from Calamandrei High School, Florence, Italy, to visit Linden High School from September 9-29, 2016. Linden High School students will visit our sister school in Italy in the spring of 2017.
28. Authorize the execution of an agreement to form a Cooperative Partnership between Linden High School and the Xiamen Foreign Language School, Xiamen, China, commencing in the 2016-2017 school year.
29. Grant approval for IB Italian students to participate in work sessions with visiting teachers from Italy from July 11, 2016 to July 25, 2016.
30. Grant approval to enter into an agreement with the Union County Education Services Commission to provide Title ID Services to students at Union County Youth Detention Center for the period of July 1, 2016 to June 30, 2017.
31. Grant approval to submit the 2017 Title ID Program plan to the NJDOE.
32. Recognize and congratulate the Linden High School 12th graders listed for achieving the highest academic rating for their class. Both students to be honored at the Thirty-First Annual Recognition Breakfast for Outstanding Scholars on Thursday, June 2, 2016 at the Galloping Hill Caterers, Union, New Jersey.

Position	Student
1	Serrano, Evelyn
2	Serio, Nicole

33. Approve the following *Student Time Schedule* for the 2016-2017 school year:

SCHOOL	GRADE	CLASSES START	LUNCH (#)	CLASSES DISMISSED
1	Pre K-5	8:25 am	11:30 -1:00 (3)	3:00 pm
2	Pre K-5	8:40 am	11:30 -1:00 (3)	3:15 pm
4	Pre K-5	8:25 am	11:30 -12:00 (3)	3:00 pm
5	Pre K-5 Pre K am Pre K pm	8:25 am 8:25 am 12:30 pm	11:30 -1:00 (3)	3:00 pm 10:55 am 3:00 pm
6	Pre K-5	8:25 am	11:15 – 1:00 (3)	3:00 pm
8	Pre K-5	8:25 am	11:25 – 12:55 (3)	3:00 pm
9	Pre K-5	8:45 am	11:30 – 1:00 (3)	3:20 pm
10	Pre K-5	8:45 am	11:30 – 1:00 (3)	3:20 pm
McManus	6-8	7:45 am	11:00 – 12:54 (4)	2:40 pm
Soehl	6-8	7:45 am	11:00 – 12:54 (4)	2:40 pm
LHS	9-12	7:45 am	10:40 – 12:53 (5)	2:45 pm

34. Approve the *Early Dismissal Time Schedule* for the 2016-2017 school year:

EARLY DISMISSAL TIME SCHEDULE
 2016-2017

SCHOOL	GRADE	CLASSES START	END (NO LUNCH)	END (WITH LUNCH)
1	Pre K-5	8:25 am	12:25 pm	12:40 pm
2	Pre K-5	8:40 am	12:40 pm	12:55 pm
4	Pre K-5	8:25 am	12:25 pm	12:40 pm
5	Pre K-5 Pre K am Pre K pm	8:25 am 8:25 am 12:30 pm	12:25 pm	12:40 pm
6	Pre K-5	8:25 am	12:25 pm	12:40 pm
8	Pre K-5	8:25 am	12:25 pm	12:40 pm
9	Pre K-5	8:45 am	12:45 pm	1:00 pm
10	Pre K-5	8:45 am	12:45 pm	1:00 pm
McManus	6-8	7:45 am	12:00 pm	12:22 pm
Soehl	6-8	7:45 am	12:00 pm	12:22 pm
LHS	9-12	7:45 am	12:00 pm	12:26 pm

PRE-KINDERGARTEN 1/2 DAY EARLY DISMISSAL SCHEDULE
 (with or without lunch)

SCHOOL	TIMES
No. 5	A.M. Session 8:25 a.m. – 10:25 a.m.
	P.M. Session 10:25 a.m. – 12:25 a.m.

35. Approve the *Delayed Opening Time Schedule* for the 2016-2017 school year:

DELAYED OPENING TIME SCHEDULE 2016-2017

SCHOOL	START
No. 1	10:25
No. 2	10:40
No. 4	10:25
No. 5	10:25
No. 6	10:25
No. 8	10:25
No. 9	10:45
No. 10	10:45
McManus	9:45
Soehl	9:45
LHS	9:45

PRE-KINDERGARTEN 1/2 DAY DELAYED OPENING SCHEDULE

SCHOOL	TIMES	
No. 5	A.M. Session	CANCELLED
	P.M. Session	12:30 p.m. – 3:00 p.m.

36. Approve *High School Bell Schedules* for the 2016-2017 school year, as follows:

a) Full-day, regular schedule:

Period	From	To	Minutes	Notes
	7:30		15	Teachers arrive
HR	7:45	7:55	10	
1	7:55	8:46	51	
2	8:50	9:41	51	
3	9:45	10:36	51	
4	10:40	11:05	25	
5	11:07	11:32	25	
6	11:34	11:59	25	
7	12:01	12:26	25	
8	12:28	12:53	25	
9	12:57	1:49	52	
10	1:53	2:45	52	
		2:55	10	Teachers depart

b) Half-day *without* lunch, regular schedule:

Period	From	To	Minutes	Notes
	7:30		15	Teachers arrive
HR	7:45	7:55	10	
1	7:55	8:33	38	
2	8:37	9:15	38	
3	9:19	9:57	38	
4/5/6	10:01	10:39	38	
6/7/8	10:43	11:21	38	
9	11:25	12:00	35	
		12:10	10	Teachers Depart

36. Continued:

c) Half-day *with* lunch, regular schedule:

Period	From	To	Minutes	Notes
	7:30		15	Teachers arrive
HR	7:45	7:55	10	
1	7:55	8:46	51	
2	8:50	9:41	51	
3	9:45	10:25	40	
4	10:29	10:49	20	
5	10:51	11:11	20	
6	11:13	11:33	20	
7	11:35	11:55	20	
8	11:57	12:26	19	
		12:36	10	Teachers Depart

d) Delayed opening schedule:

Period	From	To	Minutes	Notes
	9:30		15	Teachers Arrive
HR	9:45	9:55	10	
1	9:55	10:23	28	
2	10:27	10:55	28	
3	10:59	11:26	28	
4	11:30	11:55	25	
5	11:57	12:22	25	
6	12:24	12:49	25	
7	12:51	1:16	25	
8	1:18	1:43	25	
9	1:47	2:14	27	
10	2:18	2:45	27	
		2:55	10	Teachers Depart

37. Approve the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the April 25, 2016 regular meeting as listed:

Case	HIB	Action
MMS-316	No	Services provided, Disciplined
Sch 6-43	Undetermined	Services provided, Monitored
Sch 5-15, A-5	No	Conference
Sch 10-37	Yes	Services provided, Disciplined, Monitored
Sch 9-36	Undetermined	Services provided
Sch 6-44	No	Services provided, Monitored
Sch 4-23	Yes	Services provided, Disciplined, Monitored
Sch 2-60	Yes	Services provided, Disciplined
Sch 2-59	No	Services provided, Disciplined
Sch 2-58	Yes	Services provided, Disciplined, Monitored
Sch 2-57	Yes	Services provided, Disciplined, Monitored

MOTIONS: 1 – 37

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Beviano	X		X		
Mrs. Birch			X		
Ms. Slater			X		
Mr. Kolibas			X		
Mr. Topoleski			X		
Mrs. Villani		X	X		
Mr. Alvarez			X		
Mrs. Hudak			X		

Motions 1 – 37 Carried.

The Management Operations Committee, upon the recommendation of the Superintendent of Schools presents the following motions to the Linden Board of Education for approval:

1. WHEREAS, HELEN C. TOCCO in her lifetime was a truly dedicated member of the Board of Education who gave of her time and talents for the benefit of the students, staff and parents of the Linden School district, and

BE IT RESOLVED, that the Superintendent and the Board of Education of the city of Linden hereby give public expression of their feelings for the loss in the passing of HELEN C. TOCCO on May 15, 2016 and do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

2. The following retirements be accepted with regret:

Name	Assignment	Location	Yrs./Service	Effective Date
Cadorette, Eileen R.	Speech Arts/Drama	High School	14	6/30/16
Euell, Ann	Resource Teacher	Soehl	12	7/1/16
Williams, Linda	Math Coach	Soehl	11	6/30/16

WHEREAS, the above employee is retiring from active service in the public schools of Linden after the number of years listed; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for their loyal and unselfish service during those years; therefore be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employee in acknowledgement of the service she so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

3. Amend Board action on past Management Operations Reports, as listed:

Date	Item	Action
9/21/15	14	Poetry Club/Linden Out Loud, amend Sabala, Laurice from 15 hrs. to 7 hrs. and add Advisor Jachowski, Juliette 7hrs. for 2015-2016 school year.
2/22/16	8	Remove Melissa Sousa's salary \$51,698.00 from Title II grant.
4/25/16	27	Remove Luminello, Rose from Soehl's Title I Parent Involvement Summer Launch June 7, 2016 and replace with Schwartz, Beth.

3. Continued:

Date	Item	Action
3/23/16	26	Change the account for the Peer Teacher Workshop to read 11-000-223-320-00-000-01.
2/22/16	5	Amend Gwaldis, Laura to 9/1/2016-11/30/16, leave replacement for E.H
8/31/15	5	Amend Loftus, Nicole to include 9/1/16 to 6/30/17.leave replacement for A.C.
4/25/16	5	Amend Krus, Russell to read 4/20/16-6/30/16 Medical/using sick time
4/25/16	10	Amend to include Alleyne, Tricia 4/26/20.
4/25/16	10	Amend to include Koziol, Nancy 12/1/17
4/25/16	10	Amend Nimczyk, Jaroslaw to 10/2/16

4. Resignation for the following staff.

Name	Position	Location	Effective Date
Happel, Wayne	Asst. Coach Girls Volleyball	Field House	5/13/16
Palmieri, Casey	Elementary Teacher	School 1	6/30/16
Simonitis, William	Department Chairperson World Language/ESL	High School	7/1/16
Vega, Sara	Paraprofessional	School 8	6/30/16

5. Appoint the following staff for the 2016 – 2017 school year as follows:

Name	Effective Date	Degree	Credited Exp./Step	Assigned Subj. Area	Bldg./Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED							
Arrieta, Jacqueline	9/1/16	BA	4	Kindergarten	School 4	Budget/R	\$51,698
Buscaino, Veronica	9/1/16	BA	2	Elementary Teacher Grade 1	School 8	Budget/R	\$50,635
Calzada, Jacinta ²	9/1/16	MA+30	4	Resource	School 2	Budget/R	\$61,488
Cordero, Rachel ³	9/1/16	BA		Elementary Teacher Pre-K	School 4	Budget/R	\$50,632
Merten, Christine	9/1/16	MA	5	Elementary Teacher Grade 4	School 10	Budget/R	\$57,380

Minutes/Management Operations
May 24, 2016

5. Continued:

Name	Effective Date	Degree	Credited Exp./Step	Assigned Subj. Area	Bldg./Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
Paternostro, Angela	9/1/16	MA	3	Elementary Teacher Grade 4	School 8	Budget/R	\$56,314
Picaro, Brett	9/1/16	BA	1	Behavior Disabilities	School 2	Budget/R	\$50,099
Rodriguez, Anais	9/1/16	BA	4	Pre-School Disabled	School 2	Budget/R	\$51,698
Rojas, Laura	9/1/16	BA	4	Elementary Teacher Grade 3	School 2	Budget/R	\$51,698
Russo, Angelica ¹	9/1/16	MA+30	3	Guidance Counselor	High School	Budget/R	\$60,955
Vasquez, Genesis	9/1/16	MA	4	Guidance Counselor	McManus	Budget/R	\$56,847

1. Leave Replacement for: R. Crawley 2. Leave Replacement for: S. Serensits 3. Leave Replacement for: A. Hamilton

6. Leaves of Absence.

Name	Assignment	Location	From	Through	Reason
Borys, Jamie ^{1,2}	Grade 2	2	4/12/16	5/4/16	Medical
Borys, Jamie ³	Grade 2	2	5/5/16	6/24/16	FMLA
Burke, Kathy ³	ESL	8	5/12/16	5/13/16	Personal
Crawley, Rachelle ³	Counselor	LHS	9/1/16	12/16/16	FMLA/FLA
Deoliveira, Carolina ³	Math	Soehl	5/19/16	5/19/16	Personal
Grossi, Louisa ¹	Nurse	Soehl	5/2/16	6/24/16	Medical
Hamilton, Anna Maria ³	Pre-K	4	9/1/16	12/16/16	FMLA/FLA
Hanusosky, Kathleen ¹	Librarian	1 & 2	6/8/16	6/24/16	Medical
Hanusosky, Kathleen ³	Librarian	1 & 2	9/1/16	11/24/16	FLA
Hanusosky, Kathleen ³	Librarian	1 & 2	11/25/16	12/31/16	Child Rearing

6. Continued:

Name	Assignment	Location	From	Through	Reason
Hernandez, Javier ³	P/T Aide	4	06/20/16	06/21/16	Personal
Holderbaum, Lorien ³	Special Education	1	11/3/16	11/4/16	Personal
Liu, Kun ³	Chinese	8 & 10	6/24/16	6/24/16	Personal
Natarajan, Pramila ³	Science	LHS	5/16/16	5/30/16	Personal
Rosado, Melissa ³	F/T Paraprofessional	2	4/4/16	5/11/16	Medical
Staubach, William ¹	Custodian	LAST	3/29/16	5/13/16	Medical
Weiss, Christa ¹	Special Education	1	4/25/16	5/22/16	Medical
Weiss, Christa ³	Special Education	1	5/24/16	6/30/16	FMLA

1. Sick 2. Article 3. Unpaid

7. BE IT RESOLVED, that the Linden Board of Education has determined that one quantitative goal (copies in the hands of board members), established for the 2015-2016 school year for Danny A. Robertozzi, Ed.D. Chief School Administrator, has been satisfied to date, and

BE IT FURTHER RESOLVED, that the Business Administrator/Board Secretary shall forward a certified copy of this resolution to the Union County Superintendent of Schools in accordance with N.J.A.C. 6A:23A-3.1; and

BE IT FURTHER RESOLVED, that upon receipt of confirmation of satisfaction of the above goal from the Union County Superintendent of Schools, the applicable Merit Bonus provisions of the Superintendent's contract shall be paid.

8. Approve the transfers of the following staff for the 2016-2017 school year effective 9/1/16 as listed.

Name	From	Position	To	Position
Pellitieri, Laura	MMS	Guidance	SMS	Guidance
Maccioli, Topaze	School 1	Part Time Aide	School 4	Part Time Aide
Marzulla, Lisa	School 1	Kindergarten	School 2	Grade 1
Weiss, Christa	School 1	LLD 3	School 8	MD
Bartolomeo, Jennifer	School 2	Resource	School 1	LLD3
Ficetola, Jessica	School 2	PSD	School 6	Resource
Gomez, Ingrid	School 2	Pre-Kindergarten	School 5	Pre-Kindergarten

8. Continued:

Name	From	Position	To	Position
Joseph, Sandra	School 2	Part Time Aide	School 5	Part Time Aide
Henry, Cameron	School 2	Part Time Aide	School 5	Part Time Aide
Barbosa, Maria	School 5	Part Time Aide	School 2	Part Time Aide
Colegrove, Rebecca	School 5	Part Time Aide	School 2	Part Time Aide
Zambell, Nicole	School 5	Pre-Kindergarten	School 2	Pre-Kindergarten
Wolsten, Leah	School 6	Resource	School 2	PSD
Day, Alexandra	School 9	Kindergarten	School 10	Kindergarten
Foreman, Cathy	School 9	Part Time Aide	School 10	Part Time Aide
Getchies, Connie	School 9	Part Time Aide	School 10	Part Time Aide
Lukko, Christine	School 10	Pre-Kindergarten	School 9	Pre-Kindergarten
Rivera, Iris	School 10	Part Time Aide	School 9	Part Time Aide
Vasquez, Wendy	School 10	Part Time Aide	School 9	Part Time Aide
Addeo, Laura	Soehl & LHS	Instrumental Music	Soehl	Instrumental Music
Campagna, Carolyn	1 & 6	Instrumental Music	1, 6 & LHS	Instrumental Music
Clark, Michael	8 & 9	Instrumental Music	8, 9 & LHS	Instrumental Music
Healy, Barthlomew	McManus & LHS	Instrumental Music	McManus	Instrumental Music
Mallick, Lisa	4 & 10	General Music	2, 4 & 10	General Music
Reis, Melanie	8 & 9	General Music	6, 8 & 9	General Music
Vincent, Catherine	4 & 10	Art	2, 4 & 10	Art

9. Approve the following reassignment within building for the 2016-2017 school year effective 9/1/16 as listed:

Name	School	From	To
Hendricks, Dorothy	School 1	Grade 2	Grade 1
Maloney, Amy	School 1	Grade 1	Grade 5
Moore, Shaliek	School 2	BD 3-5	Resource
Cherry, Shelley	School 4	Grade 5	Grade 3
DeOliveira, Tania	School 4	Grade 3	Grade 5
DiVito, Gina	School 4	Grade 2	Grade 4
Flaherty, Julia	School 4	Grade 4	Grade 5

9. Continued:

Name	School	From	To
Schweikardt, Michele	School 4	Grade 5	Grade 2
Superior, Genevieve	School 4	Grade K	Grade 1
Beriont, Rosa	School 5	Grade 2	Grade 1
Luc, Marthelly	School 5	Grade 5	Grade 4
Parker, Terry	School 5	Paraprofessional	Part Time Aide
Vosseler, Vincenza	School 6	Grade 3	Grade 5
Gorbunoff, Mitchell	School 9	Grade 3	Grade 4
Pereira, Amy	School 9	Grade 5	Grade 3
Pupo, Viviana	School 9	Grade K	Grade 1
Scherer, Kate	School 9	Grade 1	Grade K
Chiola, Albert	LHS	Social Studies	I.S.S.
Hirsch, Joyce	District	10-Month Head School Nurse	12-Month Head School Nurse

10. Appoint the following staff for curriculum writing at the contractual rate of \$27/hr..

Name	Hours	Curriculum	Account
Gallagher, Kelly	20	Anatomy and Physiology	11-140-100-101-00-000-60

11. Appoint the following staff for PARCC Scoring Appeals during the 2015-2016 school year at the contractual rate of \$27/hour. Cost not exceed the hours listed below. #11-140-100-101-00-000-50.

Name	Hours
Kondratowicz, Dariusz	25
Stratis, Sophia	25

12. Appoint the following staff to process the district's 2016 summer printing order at the contractual rate of \$27/hr. Acct# 11-140-100-101-00-001-00.

Name	Assignment	Hours
Heffernan-Louka, Debra	Graphic Arts Teacher	250

13. Appoint the following students to work part time in support of the 2016 summer printing at \$15.00 /hr. for a maximum of 150 hours. # 11-000-262-100-00-020-00.

Name
Beviano, Christina
Christodoulou, Nikolas
Gomez, Karen
Gonzalez, Karla

14. Appoint the following District Speech Therapists to perform Speech and Language Evaluations, at a cost of \$270.00 per evaluation beginning July 5, 2016

Name
Eisenburg, Susan
Moreau, Debra

15. Appoint the following District Speech Therapists to be paid \$27/hr., for participation in Initial, Reevaluation, Planning Eligibility, and Annual IEP beginning July 5, 2016.

Name
Eisenburg, Susan
Moreau, Debra

16. Appoint the following teacher to translate Spanish, at the contractual rate of \$27/hr. for participation in Initial, Reevaluation, Planning Eligibility, and Annual IEP meetings beginning July 5, 2016.

Name
Bodden, Albert

17. Appoint the following teachers to be paid \$27/hr. for their participation in Initial, Reevaluation, Planning Eligibility, and Annual IEP meetings beginning July 5, 2016.

Name	Name	Name
Argentiere, Janice	Grygo, Andrew	Paulino, Catherine
Ausman, Illju	Holderbaum, Lorien	Perez, Toni
Bachan, Meenadaye	Jackson, Julie	Pizzano, Cherie
Bartolomeo, Jennifer	Joseph, Karyn	Raiffe, Jeffrey
Bernhard, Paul	Kefalas, Kim Marie	Ravago, Erica
Bongiovi, Laura	Kelly, Kristen	Ravkin, Tara
Booker, Dinell	Kirby, Starlette	Rivoli-Vasquez, Vanessa
Bottino, Bernadette	Kreisberg, Francine	Rosenthal, Lauren
Brunton, Laura	Krupski, Kimberly	Saunders, Ursula
Burns, Jacqueline	Ladoo, Loni	Silverman, Dina
Burt, Linda	Lambrakopoulos, Pelagia	Spano, Lara
Bury, Heather	Leight, Kimberly	Spaziani, Shannon
Colella, Jennifer	Lysick, Francis	Stec, Justyna
Czylek, Frances	Mannuzza, Staci	Suszko, Arleen
Degnan, Laura	Marzulla, Lisa	Torres, Marissa
DeMarzo, Lori Ann	Mazurek, Gary	Walker, Cynthia
Emma, Briana	McPhaul, Bertha	Wilson, Jennifer
English, Cheryl	Olarte, Viviana	Zambell, Nicole
Epstein, Jennifer	Olivero, Suzanne	Zenchak, Patricia
Gorbunoff, Mitchell	Paskewich, Christopher	

18. Appoint the following staff for summer work from July 1, 2016 to August 31, 2016 for Mathematics Curriculum Realignment and Professional Development Planning at the rate of \$30/hr. Cost not to exceed \$3,000.00. #11-120-100-101-00-000-50.

Name	Hours
Hoffer, Janice	25
Mottley, Lindsey	25
Schweikardt, Walter	25
Zucosky, Margaret	25

19. Appoint the following staff for the summer 2016 Extended School Year Remedial Reading.

Remedial Reading, Gr. 1 - 5 (2 classes)	June 27 th to July 28 th No Fridays	<u>Session 1:</u> 9:00 am - 11:00am <u>Session 2:</u> 11:30am - 1:30pm Monday through Thursday	<u>3 Teachers</u> Emma, Brianna Bernhard, Paul Guerreiro, Lindsey	School 2
Remedial Reading, Gr. 6 - 8 (3 classes)	June 27 th to July 28 th No Fridays	<u>Session 1:</u> 9:00 am - 11:00am <u>Session 2:</u> 11:30am - 1:30 pm Monday through Thursday	<u>2 Teachers</u> Fernandes, Rosanna Schwartz, Beth	LHS Academy
Remedial Reading, Gr.9 - 12 (1 class)	June 27 th to July 28 th No Fridays	<u>Session 1:</u> 9:00 am - 11:00am	<u>1 Teacher</u> Guderian, Janine	LHS Academy

20. Appoint the following staff for the summer 2016 Extended School Year.

All	June 27 th to August 4 th (Closed July 4 th) No Fridays	8:30a.m. - 1:30p.m. Monday through Thursday	<u>1 Adaptive Physical Education</u> Firestone, Michael	LHS Academy & School 2 /FieldHouse
Speech (6-12)	June 27 th to August 4 th (Closed July 4 th) No Fridays	8:30a.m. - 12:30p.m. Monday through Thursday	<u>1 Speech Therapist</u> Murphy, Erin	LHS Academy & School 2
Speech (PK-5)	June 27 th to August 4 th (Closed July 4 th) No Fridays	8:30a.m. - 12:30p.m. Monday through Thursday No Fridays	<u>1 Speech Therapists</u> Moreau, Debra	School 2
Multiple Disabilities (three classes, K-3)	June 27 th to August 4 th (Closed July 4 th) No Fridays	8:30a.m. - 12:30p.m. Monday through Thursday No Fridays	<u>3 Teachers</u> Walker, Cynthia Orlando, Brenda Loftus, Nicole <u>8 Paras</u> Aniello, Kathleen Baez, Doris Coleman, Ashley Madej, Bogumila Moraga, Karen Overton, Denise Pitts, Michelle Zangari, Cristina	School 2

20. Continued:

Multiple Disabilities (one class, 5-7)	June 27 th to August 4 th (Closed July 4 th) No Fridays	8:30a.m. – 12:30p.m. Monday through Thursday No Friday	<u>1 teacher</u> Moore, Shaliek <u>2 Paras.</u> Gurski, Joseph Peters, Judith	LHS Academy
Multiple Disabilities (one class, 9-12)	June 27 th to August 4 th (Closed July 4 th) No Fridays	8:30a.m. - 12:30p.m. Monday through Thursday	<u>1 Teacher</u> Cushing, Robert <u>2 Paras</u> Parczewska, Beata Kolesa, Michael	LHS Academy
Autistic class (6-8) (one class)	June 27 th to August 4 th (Closed July 4 th) No Fridays	8:30a.m. - 12:30p.m. Monday through Thursday	<u>1 Teacher</u> Lisowski, Christian <u>2 Paras</u> Allen, Travis Hooper, Arsola	LHS Academy
Autistic class (K-5) (3 classes)	June 27 th to August 4 th (Closed July 4 th) No Fridays	8:30a.m. - 12:30p.m. Monday through Thursday	<u>3 Teachers</u> Degnan, Laura Argentiore, Janice Olsen, Keri <u>6 Paras</u> Delesline, Ashley Dynda, Michelle Longo, Donna Kurek, Angela Parker, Terry Vasquez, Wendy	School 2

20. Continued:

Pre-School Disabled class	June 27 th to August 4 th (Closed July 4 th) No Fridays	8:30a.m. - 12:30p.m. Monday through Thursday	<u>6 Teachers</u> Booker, Dinelle Epstein, Jennifer McGhee, Laurence Rodriguez, Anais Suszko, Arleen Wolsten, Leah <u>13 Paras</u> Alba, Tanue Caughman, Jaqueline Cunningham, Katie Diggs, Corretta Farrell, Susan Konrad, Elizabeth Lane, Clarissa Lochard, Judith Melara, Diana Nugent, Donna Salvato, Stacey Calinda, Beth Twaddle, Jacqueline	School 2
Medical Bus	No Fridays	8:30a.m. - 12:30p.m. Monday through Thursday No Fridays	<u>1 Nurse</u> Smith, Diane <u>Nurse Subs</u> Mercorelli, Enrica Radil, Elizabeth Vasquez, Lucinda Kolar, Rebecca	School 2 & LHS Academy

21. Approve additional Summer Work from June 27, 2016 to August 4, 2016 for the following Social Worker at the per diem rate. Dates to be mutually decided by Social Worker and Director.

Name	Location	Number of Days
William-Warner, Lisa	Linden High School	20

22. Appoint the following staff as a substitute teacher for the summer 2016 Extended School Year.

Name
Bartolomeo, Jennifer
Imbriacco, Margaret

23. Appoint the following staff for the 2016-2017 school year to work the Linden Public School Aftercare Program at the rate of \$25/hr. Paid from the Enterprise Fund as listed #60-930-320-100-00-000-02.

Name	Location
Brunton, Laura	School 1
Delesline, Ashley	School 1
Dynda, Michelle	School 1
Harris, David	School 1
Lochard, Judith	School 1
Marino, Michael	School 1
Rocco, Samantha	School 1
Spaziani, Shannon	School 1
Walker, Cynthia	School 1
Almeida, Suzanne	School 2
Barbosa, Maria	School 2
Farrell, Susan	School 2
Heuschkel, Tara	School 2
Jaros, Natalie	School 2
Jenkins, Rhonda	School 2
Konrad, Elizabeth	School 2
Martins, Lisa	School 2
Mironski, Paula	School 2
Puschel, Diane	School 2
Rushton-Echeverria, Tara	School 2
Way, Catherine	School 2
Benda, Carol	School 4
Carothers, Antoinette	School 4
Cress, Lisa	School 4
DiVito, Gina	School 4
Eckenrode, Susan	School 4
Emma, Brianna	School 4

23. Continued:

Name	Location
Giacalone, Debra	School 4
Henriquez, Javier	School 4
Isaac, Nageda	School 4
McDaniel, Cheryl	School 4
Mitchell, Asia	School 4
Peters, Judith	School 4
Rocco, Samantha	School 4
Superior, Genevieve	School 4
Vincent, Catherine	School 4
Bolden, Phyllis	School 5
Burns, Jacqueline	School 5
Frees- Spoganetz, Kara	School 5
Harvey, Janice	School 5
McGrath, Annette	School 5
Parker, Terri	School 5
Peterson-Tyler, Joann	School 5
Rivoli-Vasquez, Vanessa	School 5
Singh, Mari	School 5
Whitfield, Kevin	School 5
Lambrakopoulos, Pelagia	School 6
Thompson, Valeria	School 6
Dynda, Michelle	School 8
Koziol, Kelly	School 8
Lochard, Judith	School 8
Longo, Donna	School 8
Mandela, Monica	School 8
Marino, Michael	School 8
Martin, Denice	School 8
Meade, Claire	School 8
Moraga, Karen	School 8
Benda, Carol	School 9
Crawford, Latoya	School 9
DeTrollo, Jennifer	School 9
Dugan, Carol	School 9
Gorbunoff, Mitchell	School 9
Pirozzoli, Mary Ann	School 9

23. Continued:

Name	Location
Polini, Mary Ann	School 9
Rosa, Deborah	School 9
Ruzich, Diana	School 9
Sarris, Maria	School 9
Aniello, Kathleen	School 10
Bornstad, Robin	School 10
Czylek, Frances	School 10
Foreman, Cathleen	School 10
Ianazzi, Kimberly	School 10
Joseph, Lindsey	School 10
Mayan, Beatriz	School 10
Vincent, Catherine	School 10
Vitoroulis, Kaliopi	School 10
Walker, Karen	School 10
Wills, Theresa	School 10

24. Appoint the following staff as substitutes for the Aftercare Program at the rate of \$25/hr.
 Paid from the Enterprise Fund as listed #60-930-320-100-00-000-02.

Name	Name
Almeida, Suzanne	Lambrakopoulos, Pelagia
Aniello, Kathleen	Lochard, Judith
Barbosa, Maria	Longo, Donna
Benda, Carol	Mandela, Monica
Bolden, Phyllis	Marino, Michael
Bornstad, Robin	Martin, Denice
Bradley, Dominique	Martins, Lisa
Brunton, Laura	Mayan, Beatriz
Burns, Jacqueline	McDaniel, Cheryl
Carothers, Antoinette	McGrath, Annette
Colegrove, Rebecca	Meade, Claire
Colvin, Chafonda	Mironski, Paula
Crawford, Latoya	Mitchell, Asia
Cress, Lisa	Moraga, Karen
Czylek, Frances	Parker, Terri
Delesline, Ashley	Peters, Judith
DeTrolio, Jennifer	Peterson-Tyler, Joann

24. Continued:

Name	Name
Diggs, Coretta	Pirozzoli, Mary Ann
DiVito, Gina	Polini, Mary Ann
Dugan, Carol	Puschel, Diane
Dynda, Michelle	Rivoli-Vasquez, Vanessa
Eckenrode, Susan	Rocco, Samantha
Emma, Brianna	Rosa, Deborah
Farrell, Susan	Rushton-Echeverria, Tara
Foreman, Cathleen	Ruzich, Diana
Frees-Spoganetz, Kara	Sarris, Maria
Giacalone, Debra	Singh, Maria
Gorbunoff, Mitchell	Spaziani, Shannon
Harris, David	Superior, Genevieve
Harvey, Janice	Thompson, Valeria
Henriquez, Javier	Trochimowicz, Iwona
Heuschkel, Tara	Vincent, Catherine
Ianazzi, Kimberly	Vitoroulis, Kaliopi
Isaac, Nadegea	Walker, Cynthia
Jaros, Natalie	Walker, Karen
Jenkins, Rhonda	Way, Catherine
Joseph, Lindsey	Whitfield, Kevin
Konrad, Elizabeth	Wills, Theresa
Koziol, Kelly	

25. Reappoint the following F/T Paraprofessionals for the 2016-2017 school year per negotiated agreement.

Name	16-17 Location
Allen, Laurie	High School Academy
Parczewsca, Beata	High School Academy
Allen, Travis	High School
Bajgrowicz, Edward	High School
Bourke, Maria	High School
Figurelli, Mary Lou	High School
Hudson, Tyneesha	High School
Kolesa, Michael	High School
Pachana, Angel	High School
Penaranda, Ann	High School

25. Continued:

Name	16-17 Location
Quinn, Carol	High School
Roncal, Joan	High School
Schillinger, Deborah	High School
Thomas, Brenda	High School
Wozniak, Faith	High School
Bush, Susan	McManus
Dudash, Denise	McManus
Fortson, Leona	McManus
Hooper, Arsola	McManus
Kocienski, Karen	McManus
Krause, Phyllis	McManus
Lisowski, Christian	McManus
Shaw, Karina	McManus
Torres, Norma	McManus
Colon, Iris	Soehl
Dechiaro, Laurie Ann	Soehl
Dixon, Sandra	Soehl
Feins, Sandra	Soehl
Gatoulis, Irene	Soehl
Harper, Sandra	Soehl
Okun, Deborah	Soehl
Rosano, Marc	Soehl
Schmitz, Melissa	Soehl
Wilson, Wanda	Soehl
Colvin, Joan	School 1
Cunningham, Katie	School 1
Hermanova, Jana	School 1
Imbriacco, Mary Ann	School 1
Kupka, Marie	School 1
Lozada, Liliana	School 1
Madej, Bogumila	School 1
Ourtiague-Young, Evelyne	School 1

25. Continued:

Name	16-17 Location
Stanco, Annie	School 1
Strano, Marybeth	School 1
Witek, Celina	School 1
Zangari, Cristina	School 1
Almeida, Suzanne	School 2
Angelo, Adriana	School 2
Bouldin, Doris	School 2
Calinda, Beth Ann	School 2
Cannon, Angela	School 2
Cusmano, Teresa	School 2
Dixon, Maquenta	School 2
Farrell, Susan	School 2
Givens, Tionna	School 2
Gogna, Seema	School 2
Gurski, Joseph	School 2
Gutauckis, Marijane	School 2
Hess, Tim	School 2
Jenkins, Rhonda	School 2
Konrad, Elizabeth	School 2
Kupka, Larisa	School 2
Kurek, Angela	School 2
Lane, Clarissa	School 2
McSharry, Eileen	School 2
Melara, Diana	School 2
Mironski, Paula	School 2
Morgan, Charise	School 2
Nugent, Donna	School 2
Ortiz, Miriam	School 2
Rivera, Evelyn	School 2
Rodriguez, Marisol	School 2
Rosado, Melissa	School 2
Sainvil, Sardou	School 2
St-Germain, Aderson	School 2
Trochimowicz, Iwona	School 2
Twaddle, Jacqueline	School 2

25. Continued:

Name	16-17 Location
Walker, Karen	School 2
Way, Catherine	School 2
Carothers, Antoinette	School 4
Cress, Lisa	School 4
Peters, Judith	School 4
Riley, Kathleen	School 4
Cubala, Helen	School 5
Spath, Jennifer	School 5
White, Jane	School 5
Diggs, Coretta	School 6
Luttgens, Beverly	School 6
Ortiz, Susan	School 6
Baez, Cristal	School 8
Diem, Diana	School 8
Gobel, Annmarie	School 8
Hughes, Denise	School 8
Longo, Donna	School 8
Moraga, Karen	School 8
Pitts, Michelle	School 8
Vega, Sara	School 8
Crawford, Latoya	School 9
Marsh, Nicole	School 9
Polini, Mary Ann	School 9
Ruzich, Diana	School 9
Sarris, Maria	School 9
Carbone, Sherre	School 10
Gallagher, James	School 10
Gooney, Karen	School 10
Vitoroulis, Kaliopi	School 10

25. Continued:

Name	16-17 Location
Mitra Magnan, Imelda	Science Resource Center
Rhein, Sonia	Science Resource Center
Degraffenreid, Robert	Special Education

26. Reappoint the following P/T Paraprofessionals for the 2016-2017 school year per the negotiated agreement, not to exceed 19.5 hours per week.

Name	16-17 Location
Blount, Al-Nisa	Soehl
Orcutt, Sherry	School 9

27. Reappoint the following P/T School Aides for the 2016-2017 school year at \$21.95/hr., not to exceed 19.5 hours per week.

Name	16-17 Location
Pintado, Dorota	High School
Rodriguez, Juana	High School
Valere, Judson	High School
Baxter, Eileen	School 1
Coleman, Ashley	School 1
Coughlin, Carol	School 1
Delesline, Ashley	School 1
Dynda, Michelle	School 1
Harris, David	School 1
Linton, Linda	School 1
Lochard, Judith	School 1
Lozinski, Stephanie	School 1
Overton, Denise	School 1
Palomino, Mariana	School 1
Pope, Octavia	School 1
Rocco, Samantha	School 1
Thomas, Susan	School 1
Alba, Tanue	School 2

27. Continued:

Name	16-17 Location
Baez, Doris	School 2
Baez, Jeinny	School 2
Barbosa, Maria	School 2
Berrigan, Carolanne	School 2
Cieza, Fanny	School 2
Colegrove, Rebecca	School 2
Doney, Maryann	School 2
Donovan, Joanna	School 2
Grabler, Judy	School 2
Heuschkel, Tara	School 2
Jaros, Natalie	School 2
Kidd, Andrenette	School 2
Martins, Lisa	School 2
Puschel, Diane	School 2
Ragonese-Carlson, Taryn	School 2
Rushton-Echeverria, Tara	School 2
Seabrook-Woo, Grace	School 2
Silva, Christy	School 2
Tiamson, Isa	School 2
Eckenrode, Susan	School 4
Giacalone, Debra	School 4
Hampton, Diane	School 4
Henriquez, Javier	School 4
Isaac, Nadegea	School 4
Kostis, Fotini	School 4
Maccioli, Topaze	School 4
McDaniel, Cheryl	School 4
Mekovetz, Stephanie	School 4
Mendez, Yvonne	School 4
Mitchell, Asia	School 4
Ortiz, Dawn	School 4
Rodriguez, Gladys	School 4
Valencia, Johanna	School 4
Vasquez, Carolina	School 4

27. Continued:

Name	16-17 Location
Bolden, Phyllis	School 5
Buscaino, Denise	School 5
De La Cruz, Valentina	School 5
Gutierrez, Andrea	School 5
Harvey, Janice	School 5
Henry, Cameron	School 5
Johnson, Salimah	School 5
Joseph, Sandra	School 5
McGrath, Annette	School 5
Singh, Maria	School 5
Parker, Terry	School 5
Sremcevic, Kristi	School 5
Todaro, Priscilla	School 5
Weingartner, Lauren	School 5
Whitfield, Kevin	School 5
Brummett, Kristina	School 6
Calleja, Diane	School 6
Castillo, Wendy	School 6
Collado, Lara	School 6
Dinis, Carol	School 6
Drapkin, Dulce	School 6
Dubow, Ellen	School 6
Falkowska, Beata	School 6
Gutierrez, Paulina	School 6
Hoff, Amanda	School 6
Kapo, Sefija	School 6
Kolakowski, Theresa	School 6
Scaff, Damaris	School 6
Thomas, Gina	School 6
Thompson, Valeria	School 6
Vieira, Melissa	School 6
Wlodarczyk, Beata	School 6
Acevedo, Luz	School 8
Blazousky, Susan	School 8

27. Continued:

Name	16-17 Location
Cullen, Helen	School 8
Ferraro, Suzanne	School 8
Laird, Nancy	School 8
Mandela, Monica	School 8
Martin, Denice	School 8
Matzkanich, Lenore	School 8
Medina, Marysol	School 8
Wegrecki, Agnieszka	School 8
Zofcin, Kathleen	School 8
Bara, Irena	School 9
Benda, Carol	School 9
Canha, Heather	School 9
Dugan, Carol	School 9
Eckenrode, Amber	School 9
Farhan, Ahsley	School 9
Fleurimond, Chan-love	School 9
Mooney, Loryn	School 9
Murray, Irma Teresa	School 9
Post, Maria	School 9
Rivera, Iris	School 9
Rosa, Deborah	School 9
Sestito, Vanessa	School 9
Sinclair, Denise	School 9
Vasquez, Wendy	School 9
Aniello, Kathleen	School 10
Bornstad, Robin	School 10
Cabrera, Iliana	School 10
Foreman, Cathy	School 10
Getchies, Connie	School 10
Hauser, Mae	School 10
Mayan, Beatriz	School 10
Mazewska, Grazyna	School 10
Raudys, Ruth	School 10
Ricciardelli, Donna	School 10

27. Continued:

Name	16-17 Location
Walburg, Sofia	School 10
Wills, Teresa	School 10

28. Appoint all P/T School Aides as P/T School Aides Substitutes for the 2016-2017 school year at \$21.95/hr., not to exceed 10 hours per week.

29. Appoint staff listed to support the EMAP Program at Linden High School for the 2016-2017 school year

Name	Total Hours
Gaskins, Lee	78
Heffernan-Louka, Debra	78

30. Reappoint the following Department Chairs for the 2016 – 2017 school year.

Name	Position	Pay Guide	Stipend
Abdeljaber, Saeda	Science	10 month MA	\$9,690.40
Brady, Barbara	Health and Phys. Ed.	10 month MA	\$9,690.40
Goncalves, Monica	Social Studies	10 month MA+30	\$10,110.80
Kondratowicz, Dariusz	Mathematics	10 month MA+30	\$10,110.80
Sepulveda, Holly	Business/Vocational/Naval Science	10 month MA+30	\$10,110.80
Silverman, Dina	Special Education	10 month MA+30	\$10,110.80

31. Appoint the following staff for the Title III ESL Summer Tutorial Program 2016

Location/Course	Teacher	Cost
LAST-Summer ESL Tutorial Program 2016	Horzepa, Rocio	\$30.00/hr. - \$3,036.00 Title III
LAST-Summer ESL Tutorial Program 2016	Garica, Susana	\$30.00/hr. - \$3,036.00 Title III
LAST-Summer ESL Tutorial Program 2016	Zolotucha-Skiba, Anna	\$30.00/hr. - \$3,036.00 Title III
LAST-Summer ESL Tutorial Program 2016	Colella, Jennifer	\$21.95/hr. - \$2,019.40 Title III
Sch.#6 - Summer ESL Tutorial Program 2016	Duckett, Edith	\$30.00/hr. - \$2,112.00 Title III

31. Continued:

Location/Course	Teacher	Cost
Sch.#6 - Summer ESL Tutorial Program 2016	Didyoung, Donna	\$21.95/hr. - \$2,019.40 Title III
Sch.#9 - Summer ESL Tutorial Program 2016	Orelien, Danie	\$30.00/hr. - \$2,112.00 Title III
Sch.#9 - Summer ESL Tutorial Program 2016	Gomez, Ingrid	\$21.95/hr. - \$2,019.40 Title III
Summer ESL Tutorial Program 2016	Fischetti, Anthony – Substitute Teacher	\$30.00/hr.
Summer Tutorial Program 2016	Didyoung, Donna – Substitute Teacher as needed	\$30.00/hr.

32. Appoint the following Home Instructors at the contractual rate of \$30.00/hr. for the 2016-2017 school year. #11-150-100-101-00-000-04.

Name	Name	Name	Name
Abalos, Roxanne	Irizarry-Clark, Reina	Penaranda, Sobeida	Starr, Shari
Alexandre, Daphne	James, Kathleen	Porat, Nancy	
Ausman, Ilju	Kaneaster, Brenda	Raftis, Carol	
Barnes, Kim	Kirby, Starlette	Raiffe, Jeffrey	
Ceballo, Elba	Leone, Morris	Ramos, Ismay	
Colella, Jennifer	Marchesi, Renata	Reider, Nicole	
Foy, Assumpta	Mazurek, Gary	Schwartz, Beth	
Glasser-Baker, Laura	McIntyre, June	Sepulveda, Holly	
Grayson, Ann	Moore, Shaliek	Walker, Cynthia	
Grygo, Andrew	Nessmith, Edward	Wells, Daria	

33. Grant permission for the following physicians to implement physicals examinations of students participating in the district athletic programs for the 2016-2017 school year. Physicals to begin June 16, 2016

Dr. Richard Bezozo/The Care Station	14.00 per exam
Dr. Joseph Schulman	14.00 per exam
Dr. Deborah Reich-Sobel	14.00 per exam
Dr. Robert Lukenda	14.00 per exam

34. Approve the following school nurses as Medical Bus Aides for 2016-2017 school year. #11-000-213-100-00-001-00.

DeMartinis, Colleen	Aguirre, Digna
Hirsch, Joyce	Grossi, Louisa
Radil, Elizabeth	Jacobs, Nornette
Smith, Diane	Goeller, Colleen
Zatko, Stella	Marchica, Sharon
Kolar, Rebecca	Mercorelli, Enrica
DeSanto, Susan	McCarthy, Tara
England-McCarthy, Judy	Trelease, Kathleen
Vasquez, Lucinda	

35. Appoint the following Medical Bus Aides for the 2016-2017 school year. #11-190-100-106-00-002-00.

Name	Location
Rocco, Samantha	1
Stanco, Annie	1
Madej, Bogumila	1
Booker, Dinell	2
Gautaukis, Mary Jane	2
Rivera, Evelyn	2
Mironski, Paula	2
Melara, Diana	2
Puschel, Diane	2
Charles, Tomika	2
Cress, Lisa (substitute)	4
Mitchell, Asia	4
Rodriguez, Gladys	4
Longo, Donna	8
Martin, Denise (substitute)	8
Morago, Karen	8
Pitts, Michelle	8
Dey, Tara	McManus
Gonzalez, Stacy	Soehl
Kuban, Natasha (Substitute)	Soehl

36. Appoint the following staff to work Athletic Security detail at their assigned locations for various events throughout the 2016-2017 school year at the contractual rate. #11-402-100-100-00-000-00.

Name	Name
Beckhorn, Frank	Mastriano, William
Berube, David	McDonald, Daniel
Brown, Terence	McGhee, Lawrence
Burdick, Daniel	Migliore, Patrick
Candia, Deon	Mondelli, Daniel
Carter, Lakhia	Paskewich, Christopher
Chiola, Albert	Penn, John
Citera, Peter	Perry, Angela
Clark, Michael	Radil, Mark
Colicchio, Philip	Reinoso, Anthony
Corsale, Christopher	Sellari, Michael
Dertinger, Dianna	Taylor, Craig
Drejaj, Anthony	Tracy, Bernard
Fekete, Jason	Wegrzynek, Raymond
Firestone, Michael	White, Michael
Gregg, James	
Hasenauer, Frank	
James, Elizabeth	
Koziol, Kelly	
Kushner, Danielle	
Luc, Marty	
Lysick, Frank	
Marino, Michael	

37. Appoint the following staff to work as Athletic Ticket Sales for various events throughout the 2016-2017 school year at the contractual rate. #11-402-100-100-00-000-00.

Name	Name
Berube, David	Kushner, Danielle
Capers, Ula	McDonald, Daniel
Carter, Lakhia	Mondelli, Daniel
Dertinger, Dianna	Russo, Ellen
Firestone, Michael	Samsel, Stacey
Hasenauer, Frank	Seaman, Karen

37. Continued:

Name	Name
Hughes, Denise	Spano, Linda
Koziol, Kelly	Weber, Donna

38. Retroactively appoint the following coach for Spring Sports 2016

High School Athletics (Spring)

Sport	Position	Name	Salary	Step
Track	Assistant Coach	Firestone, Michael	6853.00	3

39. Appoint the following staff for the 2016-2017 Interscholastic and Intramural Athletic Program at the High School and Middle Schools.

a) Fall Athletic Program

i. High School Athletics

Sport	Position	Name	Salary	Step
Football	Head Coach	Chiola, Albert	11598.00	3
	Assistant Coach	Reinoso, Anthony	8088.00	3
	Assistant Coach	Corsale, Christopher	8088.00	3
	Assistant Coach	Fernandez, Alvaro	8088.00	3
	Assistant Coach	Wegrzynek, Raymond	8088.00	3
	Assistant Coach	Tenpenny, Michael*	7293.00	1
	Assistant Coach	Brown, Terrence*	7840.00	2
	Assistant Coach	Sellari, Michael	8088.00	3
	Assistant Coach	Smith, James*	7840.00	2
Boys Soccer	Head Coach	TBA		TBD
	Assistant Coach	Mastriano, William	5899.00	3
	Assistant Coach	Spoganetz, Peter	5899.00	3
	Assistant Coach	Paskewich, Christopher	5899.00	3
Girls Soccer	Head Coach	Mehalick, Wayne	7605.00	3
	Assistant Coach	Bivona, Gia	5899.00	3
	Assistant Coach	Tattoli, Gina	5000.00	1
	Assistant Coach	MacDonald, Jennifer	5000.00	1

39. Continued:

Sport	Position	Name	Salary	Step
Cross Country	Boys Head Coach	McDonald, Daniel	7605.00	3
	Girls Head Coach	Devero, Leonist	7605.00	3
Girls Tennis	Head Coach	Gonzalez, Alberto	6016.00	3
Girls Volleyball	Head Coach	Fekete, Jason	7605.00	3
	Assistant Coach	TBA		TBD
	Assistant Coach	Radice, Marissa	5526.00	2
Trainers (Fall)	Head Trainer	Rotondi, Roger	7154.00	3
	Assistant Trainer	Deretchin, Danielle	3499.00	3
	Assistant Trainer	TBA		TBD
JROTC	Drill Team Instructor	Kozlowski, Paul	9503.00	3
	Assistant Drill team Instructor	O'Neal, Juanita	6853.00	3
	Assistant Drill team Instructor	Velez, Mark	6853.00	3
	Assistant Drill team Instructor	Gombocz, Nicholas	6551.00	2

ii. Middle School Athletics

Sport	Position	Name	Salary	Step
Football	Head Coach	Hasenauer, Frank	5096.00	3
	Assistant Coach	TBA		TBD
Boys Soccer	Middle School Coach	Degnan, William	4448.00	3
Girls Soccer	Middle School Coach	Degnan, Laura	4448.00	3

iii. High School Activities

Sport	Position	Name	Salary	Step
Cheerleading	Fall ,Head Coach	Vasquez, Genesis	3212.00	2
Cheerleading	Fall, Asst. Coach	Dey, Tara	2915	3
WeightTraining	Fall Instructor	Taylor, Craig*	4169.00	3

39. Continued:

iv. Middle School Activities

Sport	Position	Name	Salary	Step
Cheerleading	Middle School Instructor	TBA		TBD

*Pending County Superintendent Approval

40. Appoint the following staff for the 2016-2017 Interscholastic and Intramural Athletic Program at the High School and Middle Schools.

a) Summer Sports

Sport	Position	Name	Salary	Step
Weight Training	Summer Instructor	Chiola, Albert	2147.00	3
Trainer (Summer)	Head Trainer	Rotondi, Roger	7154.00	3
Trainer (Summer)	Asst. Trainer	Deretchin, Danielle	3499.00	3
Trainer (Summer)	Asst. Trainer	Radice, Marissa	3499.00	3

41. Appoint the following Volunteer Football Coaches for the 2016-2017 school year.

Name	School
Stathum, Jeremy	Field House
Strothers, Steve	Field House

42. Appoint the following part time volunteer for the 2016-2017 school year:

Name	School
Platt, Robert	1

43. Appoint the following staff as Professional Development Presenters for Science Workshops throughout the 2016-2017 school year for a total of 175 hours at the contractual rate. (Account #11-120-100-101-00-000-60)

Name	Name
Capanna, Lisa	Krupski, Kimberly
Didyoung, Donna	Pancino, Kristin
Hill, Emily	Schrafft, Jamie
Kefalas, Kim Marie	

44. Approve the Support Services of fifteen (15) 12th grade homeroom teachers and fifteen (15) security personnel at \$27.00/hr. (in the event of inclement weather at 6:00 pm) to assist with the conduct of the Linden High School graduation ceremony, Friday, June 24, 2016. Total cost to the Board not to exceed \$2,430.00 paid from local funds.
45. Appoint Jacqueline DelGuercio as the interim Student Activities Account Manager for Linden High School at the non-instructional rate of \$27/hr. for up to 15 hours per month for the 2015-2016 school year. #11-401-100-100-000-00.
46. Authorize the collection/donation of sick days to employee #14-15/16 from staff members for the 2015-2016 school year. Name of staff member and number of days will be submitted to the Superintendent.
47. Authorize the collection/donation of sick days to employee #15-15/16 from staff members for the 2015-2016 school year. Name of staff member and number of days will be submitted to the Superintendent.
48. WHEREAS, the Superintendent of Schools has recommended that the employment and adjustment increments for employee #16-15/16, whose name is on record in the Office of the Superintendent of Schools be withheld for the school year 2016-2017; and WHEREAS, the Board has considered the comments, statements, and recommendation of the Superintendent of Schools,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby determines that the employment and adjustment increments of said employee be withheld for the school 2016-2017 and that said employee's salary for said school year be the same as for the school year 2015-2016; and

BE IT FURTHER RESOLVED, that the Board's Secretary notify said employee in writing of the Board's action and the reasons therefore within ten (10) days of the date on which action is taken; and

BE IT FURTHER RESOLVED, that said employee be provided with a statement of reasons for action taken.

49. Compensate custodial staff holding boiler license for the 2015-2016 school year as per LEA negotiated contract.

Name	Amount
Julius, Bewilda	\$500.00
Lamarre, Allen	\$500.00
Peele, Jurah	\$500.00

50. Approve the following job description.

Job Title
Director of Alternative Programs

51. Appoint the following substitutes for 2015-16 school year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 – 25	110.00	100.00
25 +	125.00	110.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

Names
Callahan, Erin
Gilligan, Meghan
Hazzard, Tiffany
Hudak, Marissa
Huff, Heather
Morgan, Maria
Padovano, Michelle
Sanchez, Elizabeth
Tenpenny, Michael

52. WHEREAS, BILL MARTIN in his lifetime was a truly dedicated member of the Board of Education who gave of his time and talents for the benefit of the students, staff and parents of the Linden School district, and

BE IT RESOLVED, that the Superintendent and the Board of Education of the city of Linden hereby give public expression of their feelings for the loss in the passing of

BILL MARTIN on March 14, 2016 and do tender to the members of his family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

MOTIONS: 1 – 52

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Beviano			X		#13
Mrs. Birch			X		#5
Ms. Slater			X		
Mr. Kolibas	X		X		
Mr. Topoleski		X	X		
Mrs. Villani			X		
Mr. Alvarez			X		
Mrs. Hudak			X		

Motions 1 – 52 Carried.

The Support Operations Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, presents the following motions to the Linden Board of Education for approval:

FINANCE:

1. BE IT RESOLVED that the Board of Education accepts the Business Administrator/Board Secretary’s certification that as of April 30, 2016 no budgetary line-item account has encumbrances and payments which in total exceed the amount appropriated by the Board of Education pursuant to N.J.A.C. 6A:23-2.11(c).
2. BE IT RESOLVED that the Board of Education, pursuant to N.J.A.C. 6A:23-2.11(c) and after review of the Board Secretary’s monthly financial report (appropriation section), and upon consultation with the appropriate district officials, certifies that, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(a) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
3. Secretary’s Report for the month of April 2016. (Copies in hands of Board Members and on file in the Office of the Business Administrator/Board Secretary).
4. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the months of May, 2016.
5. The attached lists of transfers and adjustments for the month of April 2016.
6. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
7. Treasurer’s Report for the month of April 2016. (Copies in hands of Board Members and on file in the Office of the Business Administrator/Board Secretary).
8. Linden High School Student Activities Report for the month of April, 2016. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
9. Amend Board action on past Support Operations Report (Finance), as follows:

Date	Item	Action
3/23/16	16	Amend to read School #6 Main Office Xerox model #XC60 (XC C60 Printer) – total monthly cost: \$425.79.
4/25/16	35 a)	Amend to read First Student for route VT-2.

10. Accept funds in the amount of \$425,000.00 representing the 21st Century Community Learning Center Grant Award for the 2016-2017 school year.
11. Accept funds reflecting telecommunications rebates made through the E-Rate program for the period July 1, 2015 through December 31, 2015 as follows:

AT&T	\$ 5,894.76
Verizon Business (Internet)	\$ 46,455.52
Verizon Business (Voice)	\$ 9,057.87
Verizon N.J.	\$ 27,839.70
Verizon Wireless	\$ 14,935.03
TOTAL:	\$104,182.88

12. Accept funds in the amount of \$172,734.00 from the New Jersey Department of Education for Title I D.
13. Accept funds from the employees of Phillips 66 Bayway Refinery as follows:

In support of Linden Public Schools Athletics	\$5,000.00
For the purchase of Orange Safety Patrol Belts for the School #5 students.	\$ 200.00

14. Accept funds in the amount of \$2,000.00 from the Linden High School PTA in support of Linden Public Schools Athletics.
15. Accept funds in the amount of \$1,000.00 from California Casualty, San Mateo, CA, for the 2016 Thomas R. Brown Grant awarded to William Mastriano, Head Coach, for the Linden High School Baseball Team.
16. Accept funds in the amount of \$1,000.00 from Care Station Management, Inc., Linden, NJ, in support of Linden Public Schools Athletics.
17. Accept funds for the Danny A. Robertozzi, Ed.D. Superintendent's Scholarship Fund as follows:

Donor	Amount
Mr. William Aman	\$ 25.00
Mr. & Mrs. R. Blizniak	\$250.00
Mr. Ronald Bornstadt	\$ 25.00
Mr. & Mrs. P. Bottino	\$ 25.00
Mr. & Mrs. L. Caporale	\$100.00
Mr. & Mrs. B. Cleary	\$ 50.00

17. Continued:

Donor	Amount
Mr. William Degnan	\$ 20.00
Ms. Joann Hamilton	\$ 20.00
Ms. Jennifer Luttgens	\$ 50.00
McManus Staff	\$165.00
Mr. & Mrs. E. Marcus	\$100.00
Mrs. A. Paternostro	\$ 50.00
Ms. Justyna Stec	\$ 50.00
Mr. & Mrs. D. Thomas	\$ 25.00
Ms. Karen Toy-Dottino	\$ 25.00
Ms. Zareena Uddin	\$ 20.00
Mr. & Mrs. M. Walters	\$ 50.00
Mr. & Mrs. S. Wolffe	\$250.00
School #10 PTA	\$ 50.00
Soehl M.S. PTA	\$100.00

18. Accept funds for an ad in the Danny A. Robertozzi, Ed.D., Superintendent's Scholarship Fund First Annual Fundraiser Dinner Ad Journal as follows:

Donor	Amount
Brown & Brown Metro, Inc.	\$1,000.00
Employees of Phillips 66 Bayway Refinery	\$ 500.00
Jacobson Distributing Co.	\$ 100.00

19. Accept funds in the amount of \$600.00 from the Capodagli Charitable Foundation for the School #6 Leader in Me Program.
20. Accept funds in the amount of \$100.00 from Infineum USA, Linden, NJ, in support of the Soehl M.S. musical production of "Seussical, Jr." which took place April 20 & 21, 2016.
21. Accept funds in the amount of \$94.76 from Ohiopyle Prints, Inc., Ohiopyle, PA, representing a donation or royalty for apparel and accessories bearing the Linden School logo that were sold at local retailers.

22. Accept funds from the Target “*Take Charge of Education*” program as follows:

School #2	\$ 50.00
School #6	\$ 25.00
School #9	\$300.00

23. Approve the purchase of a 2016 Ford F150 truck from Cherry Hill Winner Ford (State Contract #88728) in the amount of \$31,905.00 to be paid from FEMA funds based on Jonas Winter Storm of 2016.
24. Approve the purchase of network equipment throughout the district including: APC Smart UPS for all schools (battery back-ups for network equipment) and wireless access points from *CDW-G*, Chicago, IL MRESC State Approved Cooperative #65MCESCCPS, AR233, A87720. Total not to exceed \$170,254.00. The district will be reimbursed \$136,203.20 (80%) district percentage approved by the USAC E-rate program.
25. Approve payment in the amount of \$9,017.50 to Environmental Remediation & Management, Fair Lawn, NJ, for the AHERA Tri-Annual district-wide reinspection.
26. Approve payment in the amount of \$1,025.00 to Environmental Remediation & Management, Fair Lawn, NJ, for Environmental Services for Linden High School Girl’s Locker Room.
27. Approve a contract (year 1 of 3) in the amount of \$10,500.00 with Environmental Remediation & Management, Inc., Trenton, NJ, for Right-to-Know Services for the 2016-2017 school year based on proposal received May 9, 2016.
28. Renew the contract with Interstate Waste Services, Basking Ridge, NJ, (year 2 of 3 – July 1, 2016 to June 30, 2017) in the amount of \$786.41per month per site for garbage and \$9,436.92 annually for recyclable trash disposal based on low bid received May 13, 2015 for sixteen sites.
29. Approve a contract for the 2016-2017 school year between the Union County Educational Services Commission and the Linden Board of Education to transport special education, and non-public students for out-of-district placements.
30. Motion to contract with the Union County Educational Services Commission to administer the district’s Nonpublic School Individuals with Disabilities Education Act-B Initiative (IDEA-B) funds Basic, pursuant to the requirements of the Individuals with Disabilities Education Act and Grant Application on behalf of the Board, effective July 1, 2016 until June 30, 2017. The Board agrees to pay the Commission for services provided in accordance with rates specified in Schedule A. Billing shall commence in October and shall continue until the funds are depleted. It is understood that the Commission will provide services for all of the eligible Nonpublic schools identified by the district’s grant application.

31. Approve entering into Professional Services Agreement with the Union County Educational Services Commission for the 2016-2017 school year to provide professional services for child study teams to perform various functions, including, but not limited to, conducting initial evaluations, reevaluations and IEP meetings.

32. WHEREAS, N.J.S.A. 18A:46-6, 8, 19.1, et seq. (Laws of 1977, Chapter 193); N.J.S.A. 18A:46A-1 et seq. (Laws of 1977, Chapter 192) require that the State and local community identify and provide auxiliary and handicapped services for students who attend nonpublic schools; and

WHEREAS, the cost of providing these services is funded entirely by the State of New Jersey; and,

WHEREAS, the Union County Educational Services Commission has agreed to provide these services to eligible students who attend non-public schools in Linden;

THEREFORE, BE IT RESOLVED, that the Linden Board of Education enter into an agreement with the Union County Educational Services Commission whereby the Commission will provide services during the 2016-2017 school year for those students who attend nonpublic schools in Linden pursuant to N.J.S.A. 18A:46-19.7 and N.J.S.A. 18A:46A-7; and,

BE IT FURTHER RESOLVED, that projected cost will be based on the most recent notification of the Department of Education, Division of Finance and Regulatory Services setting forth anticipated aide to the Public School District pursuant to N.J.S.A. 18A:46A-12 and N.J.S.A. 18A46-19.8. Invoices shall begin in October and continue for nine (9) successive months based on eligible students. The cost of services provided by the Union County Educational Services Commission shall not exceed the funds provided by the State.

33. WHEREAS 18A:58-37-1 et seq. as amended by Chapter 121, Laws of 1984, requires that the State and local community purchase and loan textbooks upon individual request to all students enrolled in grades Kindergarten through 12 in nonpublic schools located within the local school district.

WHEREAS no board of education is required to expend funds for the purchase and loan of textbooks in excess of the amounts provided in State Aide; and

WHEREAS the Union County Educational Services Commission has agreed to handle the purchasing and processing of nonpublic school textbooks for local public school districts for the purpose of greater cost effectiveness through joint purchasing and centralized administration,

33. Continued:

THEREFORE, BE IT RESOLVED that the Linden Board of Education enter into an agreement with the Union County Educational Services Commission whereby the Commission will administer a nonpublic textbook program for those eligible students attending nonpublic schools located within Linden for the 2016-2017 school year, in accordance with 18A:58-37.1 et seq; and

BE IT FURTHER RESOLVED that the Linden Board of Education pay a surcharge equal to 10% of the allocation for nonpublic textbooks to cover the Commission's costs for administering the program. The Commission will bill the district for services rendered throughout the 2016-2017 school year. There will be a 10% surcharge on these invoices.

34. Approve renewal of contract with Thomas C. Rienzi, RA, Architect/Roofing Consultant, Bensalem, PA, for professional architectural and roofing consulting services effective July 1, 2016 through June 30, 2017 at the rate of \$125.00 per hour, not to exceed \$200,000.00.
35. Approve the reappointment of Energy for America, Inc., Roseland, NJ, in the amount of \$76,764.00 (\$6,397.00 per month) to provide Professional Engineering Facilities Management Program services for the period July 1, 2016 to June 30, 2017.
36. Approve renewal of contract with Suplee, Clooney & Company as School Auditors to perform the 2015/16 school audit at a cost not to exceed \$43,250.00 based on proposal received May 10, 2016.
37. Approve renewal of contract with Environmental Remediation & Management, Inc., Trenton, NJ, as Asbestos Management Coordinator for the 2016/2017 school year effective July 1, 2016 through June 30, 2017 in the amount of \$16,250.00, based on proposal received May 7, 2015.
38. Approve Annual Software Support and Maintenance Agreement renewal with Infobid Corporation, Palm Coast, FL, in the amount of \$8,757.00 for the period July 1, 2016 through June 30, 2017.
39. Approve renewal of contract with Heartland School Solutions, Princeton, NJ, for Annual Licensing fees for district-wide POS systems in the amount of \$4,064.50.
40. Approve contract renewal with AssetWorks, Inc., Dallas, TX, in the amount of \$1,850.00 for Inventory Appraisal Services for the period July 1, 2016 through June 30, 2017.

41. Approve the following resolution:

WHEREAS, the Linden Board of Education wishes to have the refreshment stands operating to provide food and drink at Cooper Field during varsity football games; and

WHEREAS, Linden High School Band Parents Club wishes to assume the responsibility for the operation of said stands as the operator thereof;

NOW, THEREFORE, it is agreed as follows:

- a) In accordance with Board Policy 1330, the Board, on May 24, 2016, has granted permission to the Linden High School Band Parents Club to operate on an exclusive basis the refreshment stand (or stands as business warrants) for the 2016 varsity football home season, as well as any playoff games as may be scheduled at Linden's Cooper Field.
- b) The Band Parents Club will be responsible to operate and maintain the equipment as is necessary for their operation. The selection and quantity of food and non-alcoholic drink to be served shall be that of said Club, as well as the pricing to be charged.
- c) All profits shall be given to the Linden High School Student Activities Account, which net profits shall be dedicated to Linden High School Marching Band activities.
- d) The Board shall be given a key for access in the event of an emergent situation arising.
- e) This Agreement may be renewed from year to year in writing, with renewal to be made no later than July 1st immediately prior to the football season to be serviced.

42. Renew the contract for Food Service Management for the 2016-2017 school year with Pomptonian Food Service, Fairfield, NJ for administrative and management costs, (year 4 of 5), as follows:

MANAGEMENT FEE(S)/GUARANTEES:

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of eighty thousand five hundred and eighty dollars (\$80,580.00) to compensate the FSMC for administrative and management costs. This fee shall be billed in 10 monthly installments of \$8,058.00 per month as a cost of operation. The LEA guarantees the payment of such costs and fee to the FSMC.

The FSMC guarantees the LEA a minimum profit of seventy-eight thousand dollars (\$78,000.00) for school year 2016-2017.

43. Approve the following resolution authorizing the Linden Board of Education to renew a Cooperative Pricing Agreement with The Educational Services Commission of New Jersey, formerly Middlesex Regional Educational Services Commission:

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, The Educational Services Commission of New Jersey, hereinafter referred to as the “Lead Agency” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services; and

WHEREAS, on May 11, 2011 the Linden Board of Education, County of Union, State of New Jersey, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services.

NOW, THEREFORE BE IT RESOLVED as follows:

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Linden Board of Education.

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Business Administrator/Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

The lead agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

44. Motion designating the following as signatories for the accounts listed below from July 1, 2016 through June 30, 2017:
- a) Current Operating Funds – The Chief School Administrator, the Board President, and the Business Administrator/Board Secretary to be signers of the individual checks, following requisition by the Secretary.
 - b) Payroll Account, Agency Account, Unemployment Insurance, Savings Account – The Chief School Administrator to be sole signer of the individual checks on these accounts following requisition of the Business Administrator/Board Secretary.
 - c) Athletic Account – The Business Administrator/Board Secretary and the Athletic Director will co-sign all individual checks. (In the absence of the Business Administrator/Board Secretary, the designated Staff Accountant is authorized to sign checks.)
 - d) Division of School Cafeterias, Cafeteria Account – The Business Administrator/Board Secretary and her designee will sign all individual checks.

45. Motion designating Official Newspapers for the Linden Board of Education to be the Home News-Tribune, Star Ledger, and Union County Local Source, for the 2016 – 2017 school year.
46. Motion designating the following depositories for the 2016-2017 school year:
 - a) Unity Bank
 - b) Northfield Bank
47. Motion to approve a resolution authorizing a professional services contract between the Linden Board of Education and Weiner Lesniak, Parsippany, NJ, as General & Labor Counsel and Counsel for Pupil Services and Special Projects.

WHEREAS, the Linden Board of Education of the City of Linden is desirous of entering into a Professional Services Contract with Weiner Lesniak as Labor Counsel and General Counsel to the Board at a rate of \$145.00 per hour, not to exceed \$250,000.00, including, but not limited to, participation in personnel matters, collective bargaining negotiations, grievances and related administrative proceedings, arbitrations and litigations, and such other matters as the Board may from time-to-time direct:

WHEREAS, it is determined in the best interest of the Board of Education of the City of Linden to have said services performed;

WHEREAS, Weiner Lesniak has been determined to have the necessary legal expertise and ability to perform said work;

WHEREAS, funds are available for said services, and

WHEREAS, a Contract for Professional Services with Weiner Lesniak may be entered into without competitive bidding pursuant to N.J.S.A. 18A:18A-5(a)(1); for the period of July 1, 2016 through June 30, 2017.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Linden as follows:

- a) The President/or designee is hereby authorized to execute a Professional Services Contract with Weiner Lesniak.
- b) This Contract is awarded without competitive bidding pursuant to the requirements of N.J.S.A. 18A:18A-5(a)(1); and
- c) A copy of this Resolution and Contract shall be available for inspection at the Linden Board of Education. A copy of this Resolution shall be published on one (1) occasion in an official newspaper.

48. Motion to approve a resolution authorizing a professional services contract between the Linden Board of Education and Schwartz, Simon, Edelstein & Celso, Whippany, NJ, as Special Counsel for Facilities and Construction.

WHEREAS, the Linden Board of Education of the City of Linden is desirous of entering into a Professional Services Contract with Schwartz, Simon, Edelstein & Celso as Special Counsel for Facilities and Construction at a rate of \$145.00 per hour, not to exceed \$100,000.00.

WHEREAS, it is determined in the best interest of the Board of Education of the City of Linden to have said services performed;

WHEREAS, Schwartz, Simon, Edelstein & Celso, has been determined to have the necessary legal expertise and ability to perform said work;

WHEREAS, funds are available for said services, and

WHEREAS, a Contract for Professional Services with Schwartz, Simon, Edelstein & Celso may be entered into without competitive bidding pursuant to N.J.S.A. 18A:18A-5(a)(1); for the period of July 1, 2016 through June 30, 2017.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Linden as follows:

- a) The President/or designee is hereby authorized to execute a Professional Services Contract with Schwartz, Simon, Edelstein & Celso.
 - b) This Contract is awarded without competitive bidding pursuant to the requirements of N.J.S.A. 18A:18A-5(a)(1); and
 - c) A copy of this Resolution and Contract shall be available for inspection at the Linden Board of Education. A copy of this Resolution shall be published on one (1) occasion in an official newspaper.
49. In accordance with N.J.A.C. 6A:23A-9.3(c)14, authorize the expenditure for all legal services in an amount not to exceed \$350,000.00.
50. Motion to approve the following resolution:

WHEREAS, the Linden Board of Education has determined that it requires Architect of Record services for current projects;

WHEREAS, the Board has determined that the consulting and advisory services of a full service architectural firm are needed;

50. Continued:

WHEREAS, the Board, pursuant to its authority under N.J.S.A. 18A:18A-5(a)(1) may negotiate and award this contract for professional services without the necessity of public advertising for bids.

THEREFORE BE IT RESOLVED, that the Board does approve the architectural firm of DiCara Rubino, Wayne, NJ, as Board Architect of Record for current architectural services in amount not to exceed \$100,000.00.

THEREFORE BE IT FURTHER RESOLVED that the Board shall forthwith cause to be printed once, in an official newspaper, a brief notice stating the nature, duration, service and amount of the contract, and that the resolution and contract are on file and available for public inspection in the Office of the Board.

- 51. Authorize the Superintendent and Business Administrator/Board Secretary to establish an Interlocal/Shared Services Agreement with the Hillside Board of Education, Hillside, NJ, for Technology Services.
- 52. Authorize the Superintendent and the Business Administrator/Board Secretary to implement the 2016-2017 budget pursuant to local and state policies.
- 53. Approve the Linden Public Schools Purchasing Manual for the 2016-2017 school year.
- 54. Approve the Linden Public Schools Guide for Standard Operating Procedures and Internal Controls for the 2016-2017 school year.
- 55. Approve the enrollment of the following students for the 2016-2017 school year, eligible on a tuition basis under District Policy #5118, pending enrollment figures:

Student	Placement
A.J.	Pre-K
C.I.	Pre-K
M.M.	Kindergarten
A.M.	Grade Two

56. Approve the following resolution:

BE IT RESOLVED that, in accordance with N.J.A.C. 6A:23A-18.5, the Board of Education of Linden does not require Willowglen Academy, Sparta, NJ, to charge students for reduced and/or paid meals for the 2016-2017 school year.

57. Approve the following resolution:

WHEREAS, The Arc Kohler School is a not-for-profit NJ Department of Education Approved Private School for Students with Disabilities; and

WHEREAS, the Board of Education of the School District of Linden has contracted to send to the Arc Kohler School certain students with disabilities who reside in the District; and

WHEREAS, The Arc Kohler School provides meals that meet the nutritional requirement of the Child Nutrition Program as administered by the New Jersey Department of Agriculture; and

WHEREAS, The Arc Kohler School will apply for and receive funding for meals in accordance with the income eligibility criteria established by Child Nutrition Program as administered by the New Jersey Department of Agriculture.

WHEREAS, The Arc Kohler School does not charge students for the cost of meals.

NOW, THEREFORE, it is hereby resolved that the Linden Board of Education acknowledges the foregoing actions and in accordance with N.J.A.C. 6A:23-4.5(a)20 authorizes The Arc Kohler School to include the costs of meals provided within the annual tuition rate charged to students.

58. Advertisements for quotes, bids, and state contracts during the 2016/2017 school year:

BE IT RESOLVED that the Board does hereby authorize the Business Administrator/Board Secretary to advertise for bids, and

FURTHER RESOLVED THAT THE Business Administrator/Board Secretary is hereby authorized to use the state contract in accordance with 18A:18A-5 for the purchase of the items not bid, quoted or purchased through a co-op.

59. Quotations as listed:

- a) Comprehensive Elevator Preventative Maintenance & Repair – 2016-2017
 Quotation opening date: 5/17/2016

Company	Amount
Jersey Elevator Company, Inc., Matawan, NJ	\$1,101.00/mo.
Quotations Mailed – 3; Quotations Received – 2	

- b) Integrated Pest Management (IPM) – 2016-2017
 Quotation opening date: 5/17/2016

Company	Amount
Alliance Commercial Pest Control, Tinton Falls, NJ	\$6,120.00
Services outside the scope of work (Est. 200 hrs.)	\$55.00/hr.
Quotations Mailed – 4; Quotations Received – 1	

- c) Maintenance and Repair of Master & Secondary Clocks – 2016-2017
 Quotation opening date: 5/17/2016

Company	Amount
Bingham Communications, Inc., Cedar Grove, NJ	\$3,650.00
Hourly Rate	\$78.50
Premium Time	\$117.75
Material mark-up	15%
Quotations Mailed – 3; Quotations Received – 3	

60. In accordance with N.J.S.A. 18A:18A-42 approval is requested to renew the current Time and Materials contract with the same terms and conditions of the original contracts up to an increase of 2.63% (CPI), based on services performed in an effective and efficient manner as follows:

- a) Maintenance & Repair Work, Time & Material Rates I – 2016-2017
Original Bid opening date: 5/14/2014

Service	Company	Categories	Amount
Boilers Repairs & Cleaning	Kelin Inc.	<u>Boiler Repairs</u>	
		Foreman	\$83.02/hr.
		Journeyman	\$77.42/hr.
		Material Mark-Up	5%
		<u>Boiler Cleaning Service</u>	
		Mechanic	\$68.00/hr.
		Material Mark-Up	5%
Carpentry Repairs & Installations	W. D. Snyder Co., Inc.	Foreman	\$88.20/hr.
		Journeyman	\$77.18/hr.
		Laborer – Class “A”	\$60.64/hr.
		Laborer – Class “B”	\$59.54/hr.
		Laborer – Class “C”	\$55.13/hr.
		Material Mark-Up	10%
HVAC Equipment Service	Kelin Inc.	Journeyman (Mechanic)	\$68.00/hr.
		Laborer – Class “B”	\$40.00/hr.
		Material Mark-Up	5%
Masonry Repairs & Installations	W. D. Snyder Co., Inc.	Foreman	\$82.69/hr.
		Journeyman	\$73.87/hr.
		Laborer – Class “A”	\$60.64/hr.
		Laborer – Class “B”	\$59.54/hr.
		Laborer – Class “C”	\$55.13/hr.
		Material Mark-Up	10%
Painting	Askari Construction Inc.	Foreman	\$52.38/hr.
		General Foreman	\$62.76/hr.
		Journeyman	\$47.99/hr.
		Material Mark-Up	10.35%

60. Continued:

Service	Company	Categories	Amount
Plastering	W. D. Snyder Co., Inc.	Foreman	\$82.69/hr.
		Journeyman	\$73.87/hr.
		Laborer – Class “A”	\$60.64/hr.
		Laborer – Class “B”	\$59.54/hr.
		Laborer – Class “C”	\$55.13/hr.
		Material Mark-Up	10%
Plumbing Repairs	United Welding & Plumbing	Foreman	\$84.23/hr.
		General Foreman	\$87.60/hr.
		Laborer – Class “B”	\$60.35/hr.
		Material Mark-Up	5%

b) Maintenance & Repair Work, Time & Material Rates II – 2016-2017
Original Bid opening date: 5/15/2014

Service	Company	Categories	Amount
Fire Alarm Systems	Alarm & Communication Technologies, Inc.	Monitoring	\$11,328.00
		Foreman	\$100.00/hr.
		Journeyman	\$95.00/hr.
		Laborer – Class “B”	\$60.00/hr.
		Laborer – Class “C”	\$45.00/hr.
		Material Mark-Up	40%
Service		Company/Categories/Amount	
School Intercoms, Public Address Systems & Two-Way Radios		Sal Electric Co., Inc.	
Maintenance Hourly – Regular Time Maintenance, Teledata Work, Installation, 15 Voice/Data Lines or Less		Master – \$80.42/hr. Technician “B”/Working Foreman – \$80.42/hr. Technician “C”/ Journeyman – \$80.42/hr. Material Mark-Up – 15%	
Installations Hourly – Regular Time Teledata Work, New Construction, 16 Voice/Data Lines or More		Cable Splicer – \$88.46/hr. Foreman – \$90.47/hr. Journeyman – \$80.42/hr.	

61. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./B.O.E. No.
Soehl M.S.	1	Dell Desktop Computer	#SMS 38 DD T1246ZK1
Linden H.S.	40	Business Principles and Management Textbooks	ISBN 0-538-43590-9
	40	Entrepreneurship Textbooks	ISBN# 0-538-43600-x
	90	Intro to Business Textbooks	ISBN 0-538-44063-5
	25	Managing your personal Finance Textbooks	ISBN 0-538-69958-2
	15	Marketing Essentials Textbooks	ISBN 978-0-07-876904-7
	30	Keyboarding & Information Processing Textbooks	ISBN 0-538-69155-7
	10	Marketing Essentials Textbooks	ISBN 978-0-07-876904-7
	10	Business Studies Textbooks	ISBN 10:1-902796-83-7
	15	Computer Science an overview Textbooks	ISBN 0-201-78130-1

62. Reject bid for Skylight Replacement and Related Work bid received on May 19, 2016 based on the fact the bidder does not have the qualifications required by the specifications.
63. Approve a contract with VMC Company, Inc., Clifton, NJ, for the removal of asbestos tile at McManus Middle School in the amount of \$68,600.00 based on low bid received May 24, 2016.
64. Approve the use of one (1) Linden Board of Education bus and driver to assist in transporting Project Graduation participants from the John T. Gregorio Center on Helen Street to the Woodbridge Community Center, 600 Main Street, Woodbridge, NJ, on Friday evening, June 24, 2016 beginning approximately at 9:00 p.m., and for the return of the participants on the morning of Saturday, June 25, 2016 with bus to report at 4:30 a.m. to the Woodbridge Community Center, Woodbridge, NJ, returning back to the John T. Gregorio Center at approximately 6:00 a.m.

FACILITIES:

1. Amend Board Action on past Support Operations Report (Facilities):

Date	Item	Action
8/31/2015	8	Amend the date of School No. 9 PTA Meeting from Wednesday, May 25, 2016 to Wednesday, June 1, 2016 from 7:00 p.m.-9:00 p.m.
8/31/2015	8	Amend the date of School No. 9 PTA Book Fair from Wednesday, May 24, 2016 to June 1, 2016 at 8:45 a.m. to 5:30 p.m. and Set up from Tuesday, May 23, 2016 to Tuesday, May 31, 2016 from 6:30 p.m.-9:00 p.m.
10/19/2015	7	Retroactively amend the location of Linden Recreation Department 2016 Wrestling Program from the Field House to School No. 1 per the original request.
10/19/2015	15	Amend the date of Someone's Daughter Inc. use of Linden High School facilities from Saturday, May 14, 2016 to Saturday, May 21, 2016 from 10:00 a.m. to 12:00 p.m.
3/21/2016	3	Amend the date of School No. 9 Spring Dance from Friday, May 13, 2016 to Friday, June 3, 2016 from 6:00 p.m.-9:00 p.m.
3/21/2016	10	Amend the date of McManus Middle School Talent Show from Thursday, May 26, 2016 to Wednesday, June 1, 2016 from 6:00 p.m.-9:00 p.m.

2. Use of facilities at no charge as requested by A. Cataline, Principal, School No. 4:

Activity/Location	Day and Time	Date
Father's Program Reading Room & Courtyard	Tuesday 6:30 p.m. – 8:00 p.m.	June 14, 2106

3. Use of facilities at a service charge a requested by M. Candia, Member, Team 96:

Activity/Location	Day and Time	Date
Muhammad Wilkerson's 3 rd Annual Youth Football Camp Tiger Stadium	Saturday 8:00 a.m.-4:00 p.m.	June 18, 2016

4. Use of facilities at a service charge a requested by C. Obrycki, Trustee, Linden Panthers AYF Inc.:

Activity/Location	Day and Time	Date
Home Football Games Tiger Stadium, Ticket Booth, Scoreboard & Lavatories	Sunday 8:00 a.m.- 5:00 p.m.	<u>2016</u> September 11, 18, 25

5. Approve use of the following schools as polling places for the Primary Election Day, Tuesday, June 7, 2016 and the General Election/School Board Election, Tuesday, November 8, 2016:

Ward	District	Location
1	1	School #1 ,728 N. Wood Avenue – Gymnasium
1	2,3	Senior High School, 121 W. St. Georges Ave. – New Wing Foyer
4	1,2,3,4	School #5, 1014 Bower Street – Gymnasium
6	1,3	School #6 Gymnasium, 19 E. Morris Ave. Rear of Building
7	2,3	School #2 – 1700 S. Wood Ave. – Building C – Gymnasium
9	2,3,4,5	McManus Middle School, 300 Edgewood Road (side entrance)
10	1	School #10 – 2801 Highland Ave. – Gymnasium
10	2,3	School #9 –1401 Deerfield Terrace – Gymnasium
10	4	McManus Middle School, 300 Edgewood Road (side entrance)

6. Use of facilities at a service charge (summer) as requested by N. Braxton, Recreation Program Coordinator, City of Linden Public Property & Community Services:

Activity/Location	Day and Time	Date
<u>Rain sites for Linden Summer Concert Series</u> McManus Middle School Auditorium	Tuesday & Friday 4:00 p.m.-11:00 p.m.	<u>2016</u> June 7,10,14,21,24,28 July 5,8,12,19,22,26 August 2,5,9,12,16,19,23,26,30

7. Use of facilities at no charge as requested by A. MacDonald, Director, City of Linden Department of Public Property & Community Services:

Activity/Location	Day and Time	Date
<u>Annual Basketball Camp (in conjunction w/Linden Tiger Sports Camp)</u> High School & McManus Gymnasiums	Monday-Thursday 4:00 p.m.-10:00 p.m.	<u>2016</u> June 13,14,15,16
<u>Annual John T. Gregorio Basketball Camp</u> High School Gymnasium	Monday-Thursday 8:00 a.m.-9:00 p.m.	<u>2016</u> June 27,28,29,30

7. Continued:

Activity/Location	Day and Time	Date
<u>Annual Linden Recreation Basketball League</u> High School Gymnasium	Monday-Thursday 4:00 p.m.-10:00 p.m.	<u>2016</u> June 27,28,29,30 July 5,6,7,11,12,13,14,18,19, 20,21,21,26,27,28 August 1,2,3,4,8,9,10,11

MOTIONS: 1 – 64

FINANCE:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Beviano		X	X		
Mrs. Birch			X		
Ms. Slater			X		
Mr. Kolibas			X		
Mr. Topoleski	X		X		
Mrs. Villani			X		
Mr. Alvarez			X		
Mrs. Hudak			X	#48	#55 (A.M. & M.M.)

Motions 1 – 64 Carried.

MOTIONS: 1 - 7

FACILITIES:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Beviano		X	X		
Mrs. Birch			X		
Ms. Slater			X		
Mr. Kolibas			X		
Mr. Topoleski	X		X		
Mrs. Villani			X		
Mr. Alvarez			X		
Mrs. Hudak			X		

Motions 1 – 7 Carried.

The Planning & Policy Committee, upon recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. First Reading

5132	Student Dress
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Mrs. Villani stated that she would like to see some things added to the policy such as shorts and skirts having a finished hem. She also wanted a clarification on headbands. Dr. Robertozzi indicated that it did not include girls fashion headbands but rather sports headbands. Discussion ensued.

MOTION: 1

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Beviano			X		
Mrs. Birch	X		X		
Ms. Slater			X		
Mr. Kolibas			X		
Mr. Topoleski		X	X		
Mrs. Villani			X		
Mr. Alvarez			X		
Mrs. Hudak			X		

Motion 1 Carried.

Student Judiciary:

Mr. Alvarez: No report at this time.

NJSBA Delegate:

Mr. Topoleski: Six resolutions were presented before the Delegate Assembly. Five of them passed. The sixth had to do with PARCC testing as the sole criteria for high school graduation. The State School Board has taken the position that that is inadequate; the policy in place now is good enough. There was some discussion that school districts make their own policies for graduation, but that was shot down.

The policy that was rejected was the policy that had to do with allowing school districts to exceed the 2% cap if the state mandated programs but didn't sufficiently fund them.

Another policy that passed was Glassboro. They are a Choice District but have empty seats. At this time you can either be a choice district or a tuition district but you cannot be both. This will request the state to change that policy.

UCSBA Delegate:

Mrs. Hudak: No report at this time.

UCESC:

Mrs. Villani: No report at this time.

EST for Parents:

Mrs. Birch: She listed some of the concerns as follows:

- Sports uniforms being washed and clean before they're handed back out.
- Rentals of tables and chairs.
- Fifth grade moving up ceremonies. Some of the cafeterias are small. Would like to hold in gymnasiums or other locations.
- Understanding of the grading system.
- Spanish for Pre-k and Kindergarten.

The next EST meeting for parents will be held on June 9, 2016 at the Administration Building.

EST for Students:

Mrs. Birch: Mrs. Birch, Mrs. Hudak and Mrs. Slater met with a group of 12 students who voiced their concerns as follows:

- Not getting enough food in the cafeteria.
- Cleanliness of the bathrooms.
- Crossing guards outside of the high school and academy. When there are only one or two students, they do not get out to cross them. The matter has been referred to the police department traffic bureau.
- Club information at eighth grade orientation.
- Lockdown of studying before exams. They would all go into the gymnasium and faculty would help them study and they would help each other study before exams.
- Very excited about the boys' volleyball team.
- Very excited about the classrooms that were newly painted.
- Very excited about "Relay for Life".

The next meeting will be on June 9, 2016 at 1:00 p.m.

EST for Special Education:

Mrs. Hudak: No report at this time.

UNFINISHED BUSINESS:

None.

BOARD MEMBER COMMENTS/NEW BUSINESS:

Mrs. Beviano read aloud a resolution for Graduation Requirements and Regulations. (Copy in hands of Board Members and attached to Minutes).

Mr. Topoleski made comments very much in favor of the resolution. It was brought forth by Highland Park and spells out reasons for objections to the PARCC testing.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Beviano	X		X		
Mrs. Birch			X		
Ms. Slater			X		
Mr. Kolibas			X		
Mr. Topoleski		X	X		
Mrs. Villani			X		
Mr. Alvarez			X		
Mrs. Hudak			X		

Motion Carried.

This evening two insurance brokers gave presentations; Acrisure of Woodbridge and Brown & Brown of Florham Park.

Mr. Topoleski made a motion to retain Brown & Brown as Insurance Broker of Record as they have done a lot of work for us over the last few years and have managed to keep our rate increase at zero, plus they provide savings on student insurance.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Beviano				X	
Mrs. Birch				X	
Ms. Slater				X	
Mr. Kolibas				X	
Mr. Topoleski	X		X		
Mrs. Villani				X	
Mr. Alvarez				X	
Mrs. Hudak				X	

Motion Failed.

Motion to appoint Acrisure, Woodbridge, NJ, as Broker of Record for Property, Liability, Workers Compensation and Student Accident Insurance Services for the 2016-2017 year.

Mr. Topoleski asked permission to comment before the vote was taken. He said that he finds it amazing that this board would be willing to spend more money for the same services by hiring a different group. He said that it totally boggles his mind. “Everybody talks about saving funds and doing what’s best for the students and somehow you get a group that comes in that isn’t going to do any more for you than the group that you already have. Nobody asked the Business Administrator who works with these people directly what she would like”. He then referred to the proposals and asked if anybody really knew what was in them. He said nothing in them would tell anybody what they were going to do.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Beviano	X		X		
Mrs. Birch			X		
Ms. Slater			X		
Mr. Kolibas			X		
Mr. Topoleski				X	
Mrs. Villani		X	X		
Mr. Alvarez			X		
Mrs. Hudak			X		

Motion Carried.

Mr. Topoleski reported on the ROTC Change of Command Ceremony. The Commander had the Change of Command in front of the entire regiment which was an outstanding thing to do.

Mrs. Hudak participated in the “Relay for Life” at School #10 and School #5 and she thanked Shop Rite in Clark and the store manager, Mr. Romero, for sponsoring Relay for Life and providing snacks for both schools. Dr. Robertozzi added that he received a call from Shop Rite in Linden today, and they would like to donate \$1,000.00 to a student in need who is attending college starting this year and continuing every year.

Ms. Slater wanted to commend Ms. Paden at Linden High School. Today they had Domestic Violence Day. There was an array of activities, including a representative from the National Association of Domestic Violence.

Mrs. Villani noted that she and Mrs. Beviano attended training at New Jersey School Boards at Union County College on “The Pressure of Perfection” and the pressure that comes from society and parents. She said colleges are starting to push back looking for not more than three extracurricular activities. They also touched upon teen suicide and stress that kids put on themselves.

Mrs. Hudak asked if the August Committee of the Whole could be changed. Dr. Robertozzi suggested that both meetings be held the same night.

Mrs. Villani thanked the administration for all their help in the first few months of her being a board member. She also thanked her fellow board members.

COMMENTS FROM THE PUBLIC:

Archie Strazzella
1600 N. Stiles Street

Congratulated Mrs. Hudak, Mrs. Villani and Ms. Slater. He mentioned that when he attended Mardi Gras, the marching bands had young fifth and sixth graders marching three to five miles. He was impressed that they started the students in band at such a young age and felt we should look into that.

Elizabeth Welsh
903 Kent Place

Thanked the board for being leaders in this county and she has a good feeling about this and we will see more districts come through with resolutions about PARCC. She will be taking this to Hillside where she teaches and make her push there.

Lakhia Carter
35 E. Elizabeth Avenue

Her daughter is a freshman and she wanted to commend the board and the administration for the things that she has experienced, such as going to China, joining different clubs and she is amazed on how it's touching the kids. Thank you.

Ms. Slater commended Ms. Carter as a mother stating that her daughter is a member of the STEM Program and just from working with Ms. Carter's daughter; she feels she is definitely destined for greatness.

Archie Strazzella
1600 N. Stiles Street

Mr. Strazzella asked Ms. Gaylord if we had hired a new architectural firm. Ms. Gaylord replied that we hired a new firm last year and just rehired them for this year.

Matthew Struck
Brown & Brown Insurance

Thanked the board for allowing them to make their presentation and also for the last 18 years. He also asked that if the opportunity becomes available again in the future, they will be more than happy to work with the district again. Thank you.

There being no further business to discuss, Mr. Topoleski made a motion to adjourn at 8:30 p.m., seconded by Mrs. Birch. Voice vote was unanimous.

Kathleen A. Gaylord
Business Administrator/Board Secretary