



CODE OF CONDUCT

We are focused on promoting an engaging and fun program for your child. We practice positive communication to resolve conflicts or behavior issues. If your child's behavior seriously violates the safety of another child or staff, please understand that he/she may be temporarily excluded from the program.

In these circumstances, a parent or authorized adult must pick up your child within 30 minutes of notification.

DISCIPLINE: Age appropriate consequences will be adhered to.

We use a consistent, positive approach including redirection, diversion and separation, always promoting self-discipline.

1. Should inappropriate behavior occur; the concern will be discussed with the child, and a written warning may be issued.
2. Should similar inappropriate behavior continue; a second warning will be given and the parents will be notified.
3. Should the inappropriate behavior still continue; a third warning will be given and the student will be suspended for 1-3 days depending upon the severity of the incident.
4. Continued behavior problems may result in permanent dismissal. (Refunds will not be given.)

Parents will be notified if there is a consistent behavior problem.

Parents may set up a meeting with the Program Coordinator to discuss individual needs and concerns.

Immediate causes for expulsion from the program:

- The child is at risk of causing serious injury to other children or himself/herself.
- Parent threatens physical or intimidating actions toward staff members.
- Parent exhibits verbal abuse to staff in front of enrolled children.

Parental Actions for Child's Expulsion

- Failure to pay/habitual lateness in payments.
- Failure to complete required forms.
- Habitual tardiness when picking up child.
- Verbal abuse to staff.

Child's Actions for Expulsion

- Failure of child to adjust after a reasonable amount of time.
 - Uncontrollable tantrums/angry outbursts.
 - Ongoing physical or verbal abuse to staff or other children.
 - Excessive biting.
-