

The Regular Meeting of the Linden Board of Education in the City of Linden, County of Union, New Jersey, was held at Linden High School, 121 W. St. Georges Avenue, Linden, New Jersey on Tuesday evening, November 20, 2018 at 7:00 p.m.

President Topoleski opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 10, 2018 notice was sent to the Home News Tribune, Star Ledger, the Union County Local Source, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL: 7:05 p.m.

Board Members		Others	
Mr. Shehata	P	Dr. Robertozzi	P
Mrs. Villani	P	Mrs. Cleary	P
Mrs. Welsh	P	Ms. Gaylord	P
Mrs. Beviano	7:46 p.m.	Attorney, M. Tabakin	P
Mrs. Birch	A		
Ms. Guillaume	P		
Ms. Kozak	P		
Mr. Martucci	P		
Mr. Topoleski	P		

APPROVAL OF MINUTES:

1. Motion to approve minutes of the Work Session held on October 18, 2018 and the Regular Meeting held on October 30, 2018. (Copies in hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Shehata			X		
Mrs. Villani	X		X		
Mrs. Welsh		X	X		
Mrs. Beviano			Absent		
Mrs. Birch			Absent		
Ms. Guillaume			X		
Ms. Kozak			X		
Mr. Martucci			X		
Mr. Topoleski			X		

Motion Carried.

COMMENTS FROM THE PUBLIC (Agenda items only):

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

None.

SUPERINTENDENT'S REPORT:

1. See Information to the Board.
2. Dr. Robertozzi asked the public to take home a copy of the Superintendent's Report publication. It will also be available online.
3. He wished all students, staff and their families a very happy and healthy Thanksgiving.
4. Dr. Robertozzi presented Mrs. Welsh and Mrs. Villani, who will not be returning Board Members, with a small token, and recognized Mr. Topoleski, Board President, who has served for over 18 years with a plaque.

The Attorney Committee, upon recommendation of the Superintendent, presents the following motion to the Linden Board of Education for approval:

1. Motion to disenroll student #01-18/19, student #02-18/19, student #03-18/19 and student #04-18/19 for lack of residency and direct the Board Attorney to issue all appropriate notices.

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Shehata		X	X		
Mrs. Villani	X		X		
Mrs. Welsh			X		
Mrs. Beviano			Absent		
Mrs. Birch			Absent		
Ms. Guillaume			X		
Ms. Kozak			X		
Mr. Martucci			X		
Mr. Topoleski			X		

Motion 1 Carried.

The Curriculum & Instruction Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by State Law, of the following handicapped students in specialized program for the 2018-2019 school year in accordance with their Individualized Educational Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Other Health Impaired	Lamberts Mill Academy 1571 Lamberts Mill Road Westfield, NJ 07090	7/2/18-8/13/18 9/6/18	9,040.00 ESY 54,230.00 annual 301.27 per diem
Autistic	Westlake School 1571 Lamberts Mill Road Westfield, NJ 07090	11/12/18	55,727.41 pro rata 400.92 per diem
Multiply Impaired	Westlake School 1571 Lamberts Mill Road Westfield, NJ 07090	7/2/18-8/13/18 9/6/18	638.00 ESY Job Academy 5,610.00 annual Job Academy

2. Approve termination of the following out-of-district placements for the 2018-2019 school year.

Classification	Recommended Placement	Effective Date	Tuition
Visually Impaired	St. Joseph's School for the Blind 761 Summit Avenue Jersey City, NJ 07307	11/1/18	73,634.40 pro rata 409.08 per diem
Autistic	Westlake School 1571 Lamberts Mill Road Westfield, NJ 07090	7/2/18-8/13/18 9/6/18	638.00 Job Academy 5,610.00 Job Academy
Autistic	Westlake School 1571 Lamberts Mill Road Westfield, NJ 07090	7/2/18-8/13/18	638.00 Job Academy

3. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees Not to Exceed
BILINGUAL EDUCATIONAL EVALUATION New Hope Psychological Services LLC 3 Astery Way Dayton, NJ 08810	675.00
BILINGUAL PSYCHOLOGICAL EVALUATION New Hope Psychological Services LLC 3 Astery Way Dayton, NJ 08810	675.00
BILINGUAL SOCIAL EVALUATION New Hope Psychological Services LLC 3 Astery Way Dayton, NJ 08810	500.00
BILINGUAL SPEECH EVALUATION New Hope Psychological Services LLC 3 Astery Way Dayton, NJ 08810	575.00
BILINGUAL SPEECH EVALUATION Dr. Andre Francois 47 Leah Way Parsippany, NJ 07054	900.00
BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena 2009 Summit Avenue Union, NJ 07087	2 @ 450.00
BILINGUAL EDUCATIONAL EVALUATION Teresa Hernandez 10-50 th Street Weehawken, NJ 07086	450.00
FUNCTIONAL VOCATIONAL ASSESSMENT JFK Vocational 65 James Street Edison, NJ 08818	10/1/18-11/23/18 2,472.00
BILINGUAL SPEECH EVALUATION Freda Glick 222 Cedar Lane Closer, NJ 07624	450.00

4. Approve termination of the related services for the following classified students.

Related Services	Fees Not to Exceed
BILINGUAL SOCIAL EVALUATION Silvana Hungria-Hargrove 449 Huntington Road Union, NJ 07083	400.00

5. Approve assignment of a one-on-one paraprofessional for the 2018-2019 school year as follows.

Classification	Recommended Placement	Effective Date	Rate
Emotionally Disturbed	Collier School 160 Conover Road Wickatunk, NJ 07765	10/11/18	21,128.03 pro rata 131.23 per diem
Other Health Impaired	Washington Academy 25 N. 7 th Street Belleville, NJ 07019	9/7/18-12/24/18	9,540.00 pro rata 132.50 per diem

6. Approve the termination of a one-on-one paraprofessional for the 2018-2019 school year as follows.

Classification	Recommended Placement	Effective Date	Rate
Other Health Impaired	Jardine Academy 75 Rod Smith Place Cranford, NJ 07016	10/17/18	20,824.00 annual

7. Approve the termination of home instruction for the following classified students.

Classification	Effective Date
Other Health Impaired	6/21/18

8. Approve the enrollment of the following student for the 2018-2019 school year on a tuition basis from the State of New Jersey, Department of Children and Families:

Student	Placement	Effective Date	Tuition
S.J.	McManus Middle School	9/4/18 - 6/30/19	\$19,912.00

9. Amend Board action on past *Curriculum & Instruction Reports*, as listed:

Date	Item#	Action
6/26/18	2	Amend student: MAB at Cranford Achievement, tuition amount from 54,527.00 annual to 57,479.00 annual (includes speech).
7/24/18	13	Change the date of the School 1 Winter Concert from 12/4/18 to read 1/15/19.
8/28/18	12	Change the date of the School 1 Scholastic Book Fair from 11/13/18–11/15/18 to read 1/7/19–1/9/19.
8/28/18	12	Change the date of the School 1 American Education Week Breakfast from 11/16/18 to read 1/17/19.
8/28/18	15	Change Other Expenses for Fischetti, Anthony and Mangel, Robert to read \$1,200.00.
9/25/18	11	Change the date of NJROTC Drill Practice from 11/10/18 to read 11/3/18.
9/25/18	11	Change the date of the School 2 Tiger Paw of the Month Parade from 3/22/19 to read 4/2/19.
10/30/18	4	Amend student: JJ at Harbor Haven, parental reimbursement for related services to parent RC and not Harbor Haven.
10/30/18	13	Change the date of the School 2 Hot Air Balloon Assembly from 11/12/18 to read 5/14/19.
10/30/18	15	Change Other Expenses for Louis, Annabell to read \$1,200.00.

10. Be it resolved, that the curriculum listed below, which is aligned to the New Jersey Student Learning Standards, be adopted for use in the Linden Public Schools beginning the 2018-2019 school year.

Curriculum	Grade Level
Dance	6-8

11. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
One	Horre, Yelena	5/4/19	7:00 a.m. – 10:00 p.m. Parking Lot	Food Truck Festival	None
Two	Perkins, Atiya	5/24/19 Rain Date 5/25/19	8:00 a.m. – 3:30 p.m. School Grounds	Fun Day	None

11. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
Four	Cataline, Anthony	2/11/19 2/12/19 2/13/19	10:55 a.m. – 12:55 p.m. Hallway	Valentine’s Day Boutique	None
Four	Cataline, Anthony	2/13/19 Snow date 2/14/19	9:00 a.m. – 10:00 a.m. Cafeteria	K-Kids Heart Tea Breakfast	\$412.50 20-027-100-500-00-000- 10-115
Four	Cataline, Anthony	2/20/19	6:30 p.m. – 8:00 p.m. Cafeteria	Family Science Night (Grades K-2)	\$325.00 11-190-100-320-00-000- 10-115
Four	Cataline, Anthony	2/21/19	6:30 p.m. – 8:00 p.m. Cafeteria	Family Science Night (Grades 3-5)	\$325.00 11-190-100-320-00-000- 10-115
Five	Scamardella, Laura	2/13/19	9:30 a.m. – 11:30 a.m. Gymnasium	We Love Our Veterans Assembly	None
Five	Scamardella, Laura	6/18/19	8:30 a.m. – 3:00 p.m. School Grounds	Grade 5 Picnic	None
Six	Mastriano, William	12/18/18 12/19/18	8:30 a.m. – 3:00 p.m. Gymnasium	Holiday Shoppe	None
Nine	LaMastra, Kevin	11/30/18	6:30 p.m. – 7:30 p.m. Library	ESL Parent Night	None
Nine	Plummer, Larry	1/25/19	6:30 p.m. – 8:30 p.m. Cafeteria and Gymnasium	PBSIS “Blizzard of Books”	None
SMS	Molinaro, Richard	11/28/18	2:45 p.m. – 5:00 p.m. Media Center	Saint Peter’s University PRIDE Organization Assembly for Alliance Club	None
SMS	Scocozza, Isabella	1/11/19	6:00 p.m. – 9:00 p.m. Cafeteria	Family Winter Dinner Social	None
SMS	Scocozza, Isabella	4/25/19	6:00 p.m. – 9:00 p.m. Cafeteria and Gymnasium	Family Game Night	None

11. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Horre, Yelena	11/20/18 1/8/19 3/12/19 5/14/19	6:00 p.m. – 7:00 p.m. Room 114A	NJROTC Parent Booster Club Meeting	None
LHS	Horre, Yelena	12/6/18	9:45 a.m. – 12:00 p.m. Auditorium	Anti-Bullying Symposium Part 2	None
LHS	Horre, Yelena	12/12/18	4:00 p.m. – 9:00 p.m. Cafeteria	ESL Family Night	None
LHS	Horre, Yelena	1/15/19	7:00 p.m. – 9:00 p.m. Auditorium	IB Parent Night	None
LHS	Horre, Yelena	2/11/19 2/12/19 2/13/19 2/14/19 2/15/19	6:30 p.m. – 9:00 p.m. Auditorium	Black History Program and Rehearsals	None
LHS	Horre, Yelena	3/25/19 3/26/19 3/27/19 3/28/19 3/29/19	6:00 p.m. – 9:00 p.m. Auditorium	Class of 2019 Senior Prom Fashion Show and Rehearsal	None
LHS	Horre, Yelena	4/30/19	3:00 p.m. – 6:00 p.m. Auditorium	Dance Concert Dress Rehearsal	None

12. Approve *District Field Trips*. Copy in the hands of Curriculum & Instruction committee members.

13. Approve training for *District Staff*, as listed.

Name	Workshop	Dates	Location	Cost
Apalinski, Cynthia	ASCD Empower 19	3/15/19 3/16/19 3/17/19 3/18/19	Chicago, IL	Registration \$575.00 Other Expenses \$1,900.00 11-000-223-580-PD-000-60

13. Continued:

Name	Workshop	Dates	Location	Cost
Astone, Laura	I&RS – The Next Generation	11/30/18	Monroe Township, NJ	Registration \$149.00 11-000-223-580-PD-000-07-070
Becker, Julie	PBSIS Committee Meeting	12/19/18	Linden, NJ	None
Becker, Julie	PBSIS Training	12/10/18 12/11/18 1/8/19 2/4/19 2/25/19	Trenton, NJ	None
Bersin, Angela	NWEA – New Jersey Partners Meeting	12/4/18	Randolph, NJ	None
Brady, Barbara	2019 NJAHPERD Convention	2/25/19 2/26/19 2/27/19	Long Branch, NJ	None
Brady, Barbara	SHAPE America 2019 National Convention and Expo	4/10/19 4/11/19 4/12/19 4/13/19	Tampa, FL	Other Expenses \$900.00 11-000-221-580-00-000-03
Brooks, Monty	Reducing Chronic Absenteeism	11/19/18	Monroe Township, NJ	Registration \$149.00 11-423-100-580-PD-000-19
Burge, Micah	Executive Function Skills in Action	12/7/18	Bloomfield, NJ	None
Campagna, Carolyn	NJMEA Convention	2/22/19	East Brunswick, NJ	Registration \$135.00 11-000-223-580-PD-000-57
Carson, Rachel	Peer Mediation Training	1/17/19	New Brunswick, NJ	None
Ceballo, Elba	Counselor Workshop	12/7/18	Montclair, NJ	None
Correia, Christine	NWEA – New Jersey Partners Meeting	12/4/18	Randolph, NJ	None
Crawley, Rachelle	Peer Mediation Training	1/17/19	New Brunswick, NJ	None

13. Continued:

Name	Workshop	Dates	Location	Cost
Crawley, Rachelle	PBSIS Committee Meeting	12/19/18	Linden, NJ	None
Cress, Leah	PBSIS Committee Meeting	12/19/18	Linden, NJ	None
Cushing, Robert	PBSIS Committee Meeting	12/19/18	Linden, NJ	None
DeFelice, Jessica	I&RS – The Next Generation	11/30/18	Monroe Township, NJ	Registration \$149.00 11-000-223-580-PD-000-44
Deoliveira, Carolina	NWEA – New Jersey Partners Meeting	12/4/18	Randolph, NJ	None
Desir, Nickevner	NWEA – New Jersey Partners Meeting	12/4/18	Randolph, NJ	None
DiPolvere, Celia	Transition Coordinator Network	1/16/19 Snow Date 1/23/19	Holmdel, NJ	None
Fekete, Jason	Mandatory Gang Awareness for Union County Educators	1/8/19	Scotch Plains, NJ	None
Fernandes, Mercedes	PBSIS Training	12/10/18 12/11/18 1/8/19 2/4/19 2/25/19	Trenton, NJ	None
Fernandez, Mercedes	Dual Language Symposium	12/4/18	Monroe, NJ	Registration \$149.00 20-241-200-500-PD-000-54
Fernandez, Mercedes	PBSIS Committee Meeting	12/19/18	Linden, NJ	None
Fernandez, Mercedes	Pedagogia Con Respeto	12/14/18	Trenton, NJ	None
Fernandez, Tamarra	Intervention and Referral Services	11/30/18	Monroe , NJ	Registration \$149.00 11-000-219-580-PD-000-33

13. Continued:

Name	Workshop	Dates	Location	Cost
Ferreira, Aneta	I&RS – The Next Generation	11/30/18	Monroe Township, NJ	Registration \$149.00 11-000-223-580-PD-000-07-070
Flowers, Travis	PBSIS Committee Meeting	12/19/18	Linden, NJ	None
Fosket, Marie	NJMEA Convention	2/22/19	East Brunswick, NJ	Registration \$135.00 11-000-223-580-PD-000-57
Freeman, Diane	2019 NJAHPERD Annual Convention	2/26/19 2/27/19	Long Branch, NJ	Registration \$125.00 11-000-223-580-00-000-06
Gahr, Judy	PBSIS Committee Meeting	12/19/18	Linden, NJ	None
Gahr, Judy	PBSIS Training	12/10/18 12/11/18 1/8/19 2/4/19 2/25/19	Trenton, NJ	None
Garcia, Destiny	Full STEAM Ahead Conference	3/14/19	Union, NJ	Registration \$70.00 20-454-200-500-00-000-35 Other Expenses \$25.00 20-454-200-580-00-000-36
Happel, Wayne	Becoming Future Ready with Apple	11/27/18	Newark, NJ	None
Hernandez, Sandra	Dual Language Symposium	12/4/18	Monroe, NJ	Registration \$149.00 20-241-200-500-PD-000-54
Hernandez, Sandra	Pedagogia Con Respeto	12/14/18	Trenton, NJ	None
Horzepa, Rocio	IB Spanish B Roundtable	1/9/19	Freehold, NJ	None
Hudak, Marissa	Peer Mediation Training	1/17/19	New Brunswick, NJ	None
Imbriacco, Margaret	PBSIS Committee Meeting	12/19/18	Linden, NJ	None

13. Continued:

Name	Workshop	Dates	Location	Cost
Irizarry-Clark, Reina	NWEA – New Jersey Partners Meeting	12/4/18	Randolph, NJ	None
Jaco, Nicole	Dual Language Symposium	12/4/18	Monroe, NJ	Registration \$149.00 20-241-200-500-PD-000-54
Kondratowicz, Dariusz	NWEA – New Jersey Partners Meeting	12/4/18	Randolph, NJ	None
Kondratowicz, Dariusz	NJASA Techspo 2019	1/31/19 2/1/19	Atlantic City, NJ	Registration \$450.00 Other Expenses \$200.00 11-000-221-580-00-000-45
Krill, Brad	Adverse Childhood Experiences	12/14/18	New Brunswick, NJ	None
Krill, Brad	Incorporating Cultural Competence Into Ethical Decision Making	12/11/18	Parsippany, NJ	Registration \$100.00 11-000-219-580-PD-000-33
Kushner, Danielle	2019 NJAHPERD Convention	2/25/19 2/26/19 2/27/19	Long Branch, NJ	None
LaMastra, Kevin	Dual Language Symposium	12/4/18	Monroe, NJ	Registration \$149.00 20-241-200-500-PD-000-54
Long, Gwendolyn	Becoming Future Ready with Apple	11/27/18	Newark, NJ	None
Louis, Annabell	I&RS – The Next Generation	11/30/18	Monroe Township, NJ	Registration \$149.00 11-000-221-580-PD-000-44
Louis, Annabell	McKinney Vento Technical Assistance Training	1/18/19	Westfield, NJ	Other Expenses \$5.00 11-000-221-580-PD-000-44
MacDonald, Jennifer	The Role of the School Climate Team	11/1/18	New Brunswick, NJ	None

13. Continued:

Name	Workshop	Dates	Location	Cost
Marchesi, Renata	NWEA – New Jersey Partners Meeting	12/4/18	Randolph, NJ	None
Marchica, Russell	Becoming Future Ready with Apple	11/27/18	Newark, NJ	None
McGhee, Laurence	PBSIS Committee Meeting	12/19/18	Linden, NJ	None
Miguel, Tania	IB Spanish B Roundtable	1/9/19	Freehold, NJ	None
Miller, Victoria	Why We Bully: Understanding HIB Characteristics	1/15/19	New Brunswick, NJ	None
Minniti, Frank	Becoming Future Ready with Apple	11/27/18	Newark, NJ	None
Monaco, Angelo	NWEA – New Jersey Partners Meeting	12/4/18	Randolph, NJ	None
Moore, Shaliek	PBSIS Committee Meeting	12/19/18	Linden, NJ	None
Moore, Shaliek	PBSIS Training	12/10/18 12/11/18 1/8/19 2/4/19 2/25/19	Trenton, NJ	None
Mottley, Lindsey	NWEA – New Jersey Partners Meeting	12/4/18	Randolph, NJ	None
O'Donnell, Cara	15 th Annual Suicide Prevention Conference	12/6/18	Piscataway, NJ	Registration \$95.00 11-000-223-580-PD-000-44
O'Donnell, Cara	PBSIS Committee Meeting	12/19/18	Linden, NJ	None
O'Donnell, Cara	PBSIS Training	12/10/18 12/11/18 1/8/19 2/4/19 2/25/19	Trenton, NJ	None

13. Continued:

Name	Workshop	Dates	Location	Cost
Orejuela, Stephanie	NWEA – New Jersey Partners Meeting	12/4/18	Randolph, NJ	None
Pajak, Slawomir	NJASA Techspo 2019	1/31/19 2/1/19	Atlantic City, NJ	Registration \$450.00 Other Expenses \$200.00 11-000-223-580-00-000-20
Penaranda, Eliana	Pedagogia Con Respeto	12/14/18	Trenton, NJ	None
Penaranda, Sobeida	Pedagogia Con Respeto	12/14/18	Trenton, NJ	None
Perkins, Atiya	PBSIS Committee Meeting	12/19/18	Linden, NJ	None
Perkins, Atiya	PBSIS Training	12/10/18 12/11/18 1/8/19 2/4/19 2/25/19	Trenton, NJ	None
Radil, Mark	NWEA – New Jersey Partners Meeting	12/4/18	Randolph, NJ	None
Rogowski, Zofia	NWEA – New Jersey Partners Meeting	12/4/18	Randolph, NJ	None
Rotondi, Roger	71 th Annual Eastern Athletic Trainers Convention	1/11/19 1/12/19 1/13/19 1/14/19	King of Prussia, PA	Registration \$160.00 Other Expenses \$610.00 11-000-221-580-00-000-03
Sanders, Caitlin	Unconscious Bias Workshop	1/19/19	New Brunswick, NJ	None
Sanders, Caitlin	The Role of the School Climate Team	11/1/18	New Brunswick, NJ	None
Sanders, Caitlyn	I&RS – The Next Generation	11/30/18	Monroe Township, NJ	Registration \$149.00 11-000-223-580-PD-000-44

13. Continued:

Name	Workshop	Dates	Location	Cost
Scaldino, Joseph	NJASA Techspo 2019	1/31/19 2/1/19	Atlantic City, NJ	Registration \$450.00 Other Expenses \$200.00 11-000-223-580-00-000-20
Schulz, Howard	Becoming Future Ready with Apple	11/27/18	Newark, NJ	None
Stefanick, Marie	Equity Leadership Symposium: Aligning Restorative Practices and Restorative Justice	12/6/18	West Windsor, NJ	Registration \$185.00 11-000-219-580-PD-000-33
Stefanick, Marie	Intervention and Referral Services	11/30/18	Monroe, NJ	Registration \$149.00 11-000-219-580-PD-000-33
Stevens, Sally	NJASA Techspo 2019	1/31/19 2/1/19	Atlantic City, NJ	Registration \$450.00 Other Expenses \$200.00 11-000-223-580-00-000-20
Sumrein, Fatema	NWEA – New Jersey Partners Meeting	12/4/18	Randolph, NJ	None
Tartivita, Patricia	NWEA – New Jersey Partners Meeting	12/4/18	Randolph, NJ	None
Tuohy, Janet	NJASA Techspo 2019	1/31/19 2/1/19	Atlantic City, NJ	Registration \$450.00 Other Expenses \$200.00 11-000-223-580-00-000-20
Viana, Steven	2019 NJAHPERD Convention	2/26/19 2/27/19	Long Branch, NJ	Registration \$200.00 Other Expenses \$300.00 11-000-221-580-00-000-03

13. Continued:

Name	Workshop	Dates	Location	Cost
Viana, Steven	71 th Annual Eastern Athletic Trainers Convention	1/11/19 1/12/19 1/13/19 1/14/19	King of Prussia, PA	Registration \$160.00 Other Expenses \$610.00 11-000-221-580-00-000-03
Viana, Steven	National Athletic Directors Conference	12/14/18 12/15/18 12/16/18 12/17/18 12/18/18	San Antonio, TX	Registration \$260.00 Other Expenses \$1,460.00 11-000-221-580-00-000-03
Walker, David	Becoming Future Ready with Apple	11/27/18	Newark, NJ	None
Walsh, Dillon	NWEA – New Jersey Partners Meeting	12/4/18	Randolph, NJ	None
Walters, Michael	NJASA Techspo 2019	1/31/19 2/1/19	Atlantic City, NJ	Registration \$450.00 Other Expenses \$200.00 11-000-221-580-00-000-20
Williams, Mercedes	PBSIS Committee Meeting	12/19/18	Linden, NJ	None
Zahir, Kcyronne	Reducing Chronic Absenteeism	11/19/18	Monroe Township, NJ	None

14. Approve *Professional Development Activities*, as listed:

Workshop	Provider(s)	Date(s)	Location	Cost
Pique Proficiency	Martina Bex	12/5/18	PDRC – Large Room	\$1,000.00 11-000-223-320-00-000-54
2019 Opening Classroom Doors	Dr. Stefani Hite Tigris Solutions	1/9/19 1/23/19 1/30/19 2/7/19 2/8/19	PDRC	\$10,972.50 20-270-200-300-00-000-55 Title IIA

15. Approve the following Title I Lunch Time and After School Tutoring, as listed:

Event	Location	Dates	Expenses
Title I Lunch Time and After School Tutoring – Language Arts and Math	School Two	February 2019 through June 2019 Monday through Friday when school is in session	15 teachers at contractual rate per hour. Not to exceed \$20,000.00. To be paid with Title I Funds. 20-231-100-101-09-000-55-090 2 Coordinators at contractual rate per hour. Not to exceed \$4,000.00. To be paid with Title I Funds. 20-231-100-101-09-000-55-090
Title I After School Tutoring – Language Arts and Math	SMS	February 2019 through April 2019 Monday through Friday when school is in session	10 teachers at contractual rate per hour. Not to exceed \$17,000.00. To be paid with Title I Funds. 20-231-100-101-07-000-55-070 2 Coordinators at contractual rate per hour. Not to exceed \$3,000.00. To be paid with Title I Funds. 20-231-100-101-07-000-55-070

16. Approve Linden resident students to participate in the *Interdistrict Public School Choice Program* [N.J.A.C. 6A:12], commencing with the 2019-2020 school year, for the current grades and numbers of students listed. (Names of individual students on file in the Office of the Superintendent.)

Current Grade	Number of Students
6	8
7	2
8	7

17. Approve the *Charter School* enrollment as listed below:

School Name	Student	Enrollment	District Payment
College Achieve Central	LNK	10 Month	TBD
Empowerment Academy	LK, MK	10 Month	\$ 22,221.00
Essex County – Team Academy	IC, DC, JC, AG, LM, SS, CW, BW, CW	10 Month	\$146,205.00
North Star Academy	MH, JL, ES, GY	10 Month	\$ 75,436.80
Robert Treat Academy	JV	10 Month	\$ 11,110.00
Thomas Edison EnergySmart	CR	10 Month	\$ 11,110.00
Union County Teams Charter School	JC, AJ	10 Month	\$ 34,612.00

18. Approve the following courses through Educere for 12th grade students to meet graduation requirements.

Number of Students	Course	Total Cost
1	U.S. History I	\$399.00

19. Approve early dismissal with no lunches served for all Linden High School students on Thursday, May 23, 2019.
20. Grant permission for students and staff of the Linden Public Schools to collect donations for a Board of Education Sponsored Toy Drive during the 2018 Holiday Season.
21. Grant approval for Linden High School Italian Exchange students to visit the Calamandrei High School, Italy, accompanied by two (2) chaperones, from May 24, 2019 to June 5, 2019.
22. Grant approval to enter into an agreement with Sinai Christian Academy to provide technology as per the Nonpublic Technology Initiative Program for the 2018-2019 school year.
23. Approve Michael Walters, Director of Technology and Vocational Programs, and Jennifer Smith, Director of Federal Programs, to act as the designated program contacts for the Nonpublic Technology Initiative Program.
24. Grant approval to enter into an agreement with Sinai Christian Academy to provide security aid as per the Nonpublic Security Aid Program for the 2018-2019 school year.

25. Approve Michael Walters, Director of Technology and Vocational Programs, and Jennifer Smith, Director of Federal Programs, to act as the designated program contacts for the Nonpublic Security Aid Program.
26. Grant approval to submit the Title IA Performance Data Report.
27. Grant approval to submit the Title ID Consolidated State Performance Report.
28. Approve the submission of the 2018 IDEA Final Report.
29. Authorize the submission of amendment to IDEA 2019 Annual Grant.
30. Accept the Superintendent's report on the Student Safety Data submission for the Linden Public Schools during Report Period 2 of the 2017-2018 school year and receive a public oral presentation and hearing on November 15, 2018.
31. Approve the Superintendent's determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the October 30, 2018 regular meeting as listed:

Case	HIB	Action
MMS-398	Yes	Services provided, Disciplined
MMS-397	Undetermined	Services provided, Monitored
SMS-219	No	Services provided, Mediated
SMS-218	No	Services provided
Sch 9-56	Undetermined	Services provided
Sch 9-55	Yes	Services provided, Disciplined
Sch 1-59	Yes	Services provided, Conference
Sch 1-58	Yes	Services provided

MOTIONS 1 – 31:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Shehata		X	X		
Mrs. Villani			X		
Mrs. Welsh	X		X		
Mrs. Beviano			Absent		
Mrs. Birch			Absent		
Ms. Guillaume			X		
Ms. Kozak			X		
Mr. Martucci			X		
Mr. Topoleski			X		

Motions 1 – 31 Carried.

The Management Operations Committee, upon the recommendation of the Superintendent of Schools presents the following motions to the Linden Board of Education for approval:

1. WHEREAS, THELMA SOUTHERS in her lifetime was a truly dedicated employee of the Board of Education who gave her time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Superintendent and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of THELMA SOUTHERS, on November 6, 2018 do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

2. WHEREAS, RAYMOND J. TOPOLESKI served as a member of the Board of Education of the City of Linden from April, 2000 until December, 2018.

WHEREAS, RAYMOND J. TOPOLESKI served faithfully and diligently as a Board member; and

WHEREAS, RAYMOND J. TOPOLESKI performed valuable services to the Board and the public in the formulation of policy and academic programs, and for the improvement of classroom facilities, athletics and extra-curricular activities within the school district; and

WHEREAS, RAYMOND J. TOPOLESKI gave unselfishly of his time, effort, and ability in assisting the Board in its effort to provide present and future beneficiaries with the best possible school district;

NOW THEREFORE be it resolved, that the Board of Education does hereby express its sincere thanks to RAYMOND J. TOPOLESKI for his efforts on behalf of public education in Linden; and

BE IT FURTHER RESOLVED, that this resolution be made a permanent part of the Board minutes and the Secretary shall cause a copy of this resolution to be appropriately reproduced and presented to RAYMOND J. TOPOLESKI.

At this time, Mrs. Villani and Mrs. Welsh each spoke about Mr. Topoleski and wished him well.

3. The following retirement be accepted with regret:

Name	Assignment	Location	Yrs./Service	Effective Date
Porter, Germaine	Teacher of Elementary/English	School 9	18	2/1/19
Williams, Mary	Teacher of Grade 3	School 1	30	12/1/18

WHEREAS, the above employees are retiring from active service in the public schools of Linden after the number of years listed; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for their loyal and unselfish service during those years; therefore be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employees in acknowledgement of their service they so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

4. Amend Board action on past Management Operations Reports, as listed:

Date	Item #	Action
6/26/18	5	Amend the date for #8165 to read through 6/30/19
6/26/18	55	Add, Decker, Boyd, Step 3-Salary \$6,853.00
7/24/2018	7	Amend #7739 leave of absence to read 10/22/18-12/21/18 Medical/sick & 1/2/19-3/26/19 FMLA/FLA
9/25/18	7	Amend #4640 personal leave of absence to read 9/4/18-10/31/18
10/30/18	13	Add Santiago, Sara as Choreographer for the Linden High School Musical Production of "Little Shop of Horrors".
10/30/18	18	To read, McGhee, Laurence, Step 2-Salary \$4,750.00

5. Accept the resignation of the following staff:

Name	Assignment	Location	Effective Date
Calascibetta, Victoria	Paraprofessional	SMS	12/21/18
Degnan, William	Boys Soccer Coach	Field House	11/5/18
Forston, Leona	Paraprofessional	MMS	1/2/19
Simon, Sara	Benefits Coordinator/Confidential Secretary	Business Office	12/29/18

6. Appoint the following staff for the 2018 – 2019 school year as follows:

Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subject Area	Building/ Department	Special/ Program/ Or Budget	Total Annual Salary Rate
CERTIFIED							
Polini, Mary Ann	11/26/18	BA	4	Teacher of Art	School 1	Budget/R	\$51,998
Attanasio, Nicole ¹	11/26/18	BA	1	Teacher of Special Ed.	School 4	Budget/R	\$50,099
NON-CERTIFIED							
Name	Effective Date	Degree	Credited/ Exp.Step	Assigned Subject Area	Building/Dept.	Special Program or Budget	Total Annual Salary Rate
Ragonese-Carlson, Taryn	12/1/18			Benefits Coordinator	Business Office	Budget/R	\$54,605
Olguin, Celeste	12/1/18		1	Paraprofessional	School 2	Budget/R	\$16,552

1. Leave/Replacement #7699 12/20/18-6/30/19

7. Leave of absence:

ID#	Assignment	From	Through	Reason
7150 ¹	Paraprofessional	11/1/18	11/16/18	Medical
7542 ²	P/T Aide	11/13/18	11/16/18	Personal
7579 ¹	Custodian	11/26/18	12/27/18	Medical
8152 ²	Teacher	1/11/19	3/22/19	FMLA
8152 ²	Teacher	3/25/19	6/24/19	FLA
5491 ²	P/T Aide	1/24/19	1/25/19	Personal
4029 ²	P/T Aide	12/12/18	12/19/18	Personal
7315 ²	Teacher	1/2/19	1/4/19	Personal
7687 ²	Teacher	1/7/19	1/11/19	Personal
5083 ²	Paraprofessional	12/17/18	12/21/18	Personal
6838 ²	Attendance Officer	11/29/18	11/30/18	Personal
7671 ²	P/T Aide	1/22/19	1/25/19	Personal
5292 ²	P/T Aide	12/3/18	12/7/18	Personal
7182 ¹	Paraprofessional	10/12/18	12/7/18	Medical
7300 ¹	T. V. Production	11/9/118	12/3/18	Medical
4083 ²	Teacher	12/19/18	1/4/19	Personal
7098 ¹	Teacher	1/28/19	4/12/19	Medical
7098 ²	Teacher	4/15/19	6/30/19	FMLA/FLA
7928 ²	Secretary	12/10/18	12/11/18	Personal
8311 ²	P/T Aide	12/4/18	12/4/18	Personal
4535 ¹	Teacher	11/15/18	12/31/18	Medical
5447 ^{1,2}	Paraprofessional	12/5/18	1/16/19	Medical
5447 ^{1,2}	Paraprofessional	1/17/19	1/30/19	FMLA

1. Sick 2. Unpaid

8. Appoint the following staff to work additional hours during the 2019 Pre-K Round Up:

Name	Position	Account #
Aguirre, Digna	Nurse	11-000-213-100-00-001-00
Bodden, Jami	Social Worker	11-000-219-104-01-212-00
Busciano, Denise	Part-Time Aide	11-190-100-106-00-002-00
Callahan, Jean	Secretary	11-000-240-105-00-001-00
D'Alessio, Jennifer	Social Worker	11-000-219-104-01-212-00
DeMartinis, Colleen	Nurse	11-000-213-100-00-001-00
DePaul, Gail	Social Worker	11-000-219-104-01-212-00
DeSanto, Susan	Nurse	11-000-213-100-00-001-00

8. Continued:

Dinis, Alicia	Social Worker	11-000-219-104-01-212-00
Goeller, Colleen	Nurse	11-000-213-100-00-001-00
Gooney, Karen	Secretary	11-000-240-105-00-001-00
Grabler, Judy	Part-Time Aide	11-190-100-106-00-002-00
Hanlon-Ecoffey, Brianne	Secretary	11-000-221-105-00-001-00
Hirsch, Joyce	Nurse	11-000-213-100-00-001-00
Horre, John	Attendance Officer	11-000-211-100-00-001-00
Hudak, Marissa	Social Worker	11-000-219-104-01-212-00
Koby, Helen	Secretary	11-000-240-105-00-001-00
Kolar, Rebecca	Nurse	11-000-213-100-00-001-00
Mahasky, Nancy	Secretary	11-000-221-105-00-001-00
Mandela, Monica	Part-Time Aide	11-190-100-106-00-002-00
Marcino, Matt	Attendance Officer	11-000-211-100-00-001-00
McCarthy, Tara	Nurse	11-000-213-100-00-001-00
McCullough, Jim	Attendance Officer	11-000-211-100-00-001-00
Mercorelli, Enrica	Nurse	11-000-213-100-00-001-00
Morek, Patricia	Secretary	11-000-240-105-00-001-00
Nowak, Elizabeth	Secretary	11-000-221-105-00-001-00
O'Donnell, Cara	Social Worker	11-000-219-104-01-212-00
Panzino, Kristin	Pre-K Coach	20-218-200-176-03-001-34
Peterson Tyler, Joann	Social Worker	11-000-219-104-01-212-00
Pirozolli, Mary Ann	Secretary	11-000-240-105-00-001-00
Powell, Mary Ann	Secretary	11-000-240-105-00-001-00
Renna, Rona	Secretary	11-000-240-105-00-001-00
Silva, Christy	Part-Time Aide	11-190-100-106-00-002-00
Singh, Maria	Secretary	11-000-240-105-00-001-00
Smith, Diane	Nurse	11-000-213-100-00-001-00
Spicigo, Anne-Marie	Social Worker	11-000-219-104-01-212-00
Tomko, Magdalena	Pre-K Coach	20-218-200-176-03-001-34
Vazquez, Lucinda	Nurse	11-000-213-100-00-001-00

8. Continued:

Name	Position	Account #
Viera, Melissa	Para-Professional	11-190-100-106-00-002-00
Vitoroulis, Kelly	Secretary	11-000-240-105-00-001-00
Walker, Karen	Secretary	11-000-240-105-00-001-00
Wills, Teresa	Part-Time Aide	11-190-100-106-00-002-00
Zaporowski, Manuela	Part-Time Aide	11-190-100-106-00-002-00
Zatko, Stella	Nurse	11-000-213-100-00-001-00
Zucker, Lisa	Pre-K Coach	20-218-200-176-03-001-34

9. Approve Change in Degree for the following staff effective 1/1/19 as per negotiated contract:

Name	Location	Degree
Campo, Nicole	LHS	MA
Chiola, Albert	LHS	MA
Cushing, Robert	School 2	MA+30
Decker, Boyd	LHS	MA+30
DeJean, Michael	LHS	MA
Edvalson, Sarah	LHS	MA
Kennaway, Vanessa	School 5	MA
Lieberum, Sarah	School 9	MA
Malony, Amy	School 1	MA
Marcus, Brian	School 9	MA+30
Principato, Christine	School 4	MA
Stratis, Sophia	LHS	MA
Velez, Mark	LHS	MA
Williams, Colleen	School 5	MA

10. Compensate staff member listed for unused vacation day and sick days upon retirement as per negotiated contract.

Name	Vacation Days	Amount	Sick Days	Amount	Article Days	Amount
Luttgens, Maria	9	\$2,149.02	218.5	\$7,647.50	3	\$126.00

11. Appoint the following staff as Professional Development Presenters for Science workshops for the 2018-2019 School Year at the contractual rate. Cost not to exceed \$100.00. Acct. #11-130-100-101-00-000-60.

Name	Hours
Bongiovi, Laura	1.5
Kaneaster, Brenda	1.5

12. Appoint the following staff to work before and after school duties/security for the 2018-2019 School Year as listed below to be paid at the contractual rate. Acct. #'s 11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors), 11-000-240-105-00-001-00 (Secretaries), 11-190-100-106-00-002-00 (Paraprofessionals/Part-time School Aides)

School	Name
One	DeSimone, Rosemary
	Harris, David
	Imbriacco, MaryAnn
	Kupka, Marie
	Malkin, Shifra
	Stanco, Annie
Two	Argentiere, Janice
	Becker, Julie
	Bodden, Albert
	Cartinella, Rebecca
	Cushing, Robert

12. Continued:

School	Name
Two	Esteves, Christina
	Fernandez, Mercedes
	Flowers, Travis
	Froner, Kandra
	Graham, Andrew
	Halat, Agnieszka
	Hernandez, Sandra
	Huggins, Erica
	Imbriacco, Margaret
	Kissoon, Aaron
	Luna, Carolina
	O'Donnell, Cara
	Pfeiffer, Kelly
	Rivera, Vannessa
	Sainvil, Sardou
	Tamar, Natalie
	Van Vliet, Ryan
Wisnowski, Karen	
Four	Bury, Janel
	Cioffi, Maria
	DiVito, Gina
	Donner, Shannon
	Eckenrode, Shannon
	Nugent, Donna
	Rodriguez, Gladys
	Superior, Genevieve
Thode, Katherine	
Five	Glass, Nicole
	Kluse, Kayla
	Mucha, Alyson
	Peterson-Tyler, Joanne

12. Continued:

School	Name
Six	Didyoung, Donna
	Kenney, Kelly
	Morek, Kimberly
	Ortiz, Susan
	Secor, Tracy
	Walsh, Alison
Eight	Kolar, Rebecca
	Kurtz, Robert
	Pierce, Nicole
	Mannuzza, Staci
	Spricigo, Anne-Marie
Nine	Mimnaugh, Cathy
	Murray, Teresa
	Rogakos, Theresa
	Ruzich, Diana
	Sarris, Maria
	Sestito, Vanessa
Ten	Bornstad, Robin
	Carbone, Sherre
	Czylek, Fran
	Dinis, Alicia
	Nessmith, Shira
	Wills, Teresa
McManus	Bersin, Angela
	Ciprian, Ricardo
	De Oliveria, Carolina
	Gregg, James
	Groeller, Christine
	Guderian, Janine
	Koby, Helen
	Laface, Cynthia
	Macchiarelli, Dena
Maresco, Ferdinand	

12. Continued:

School	Name
McManus	Mastriano, Audra
	Monaco, Angelo
	Pasquarelli, Giuliana
	Pivano, Jennifer
	Ribeca, Alicia
	Schulz, Howard
	White, Michael
	Zambell, Nicole
	Soehl
Millstein, Aaron	
Kuban, Natasha	
Roga, Anna	
Fernandes, Rosanna	
Sagos, Alyssa	
Citera, Peter	
Ribau, Andreia	
Lysick, Frances	
Ferreira, Aneta	
Hasenauer, Frank	
Peneranda, Eliana	
Cepeda, Barbara	
Perroth, Deborah	
McPhaul, Bertha	
Pierson, Jaime	
Linden High School	Allen-Candia, Travis
	Alvarez, Jorge
	Ausman, Ilju
	Bachan, Meenadaye
	Beriont, Clinton
	Brady, Barbara

12. Continued:

School	Name
Linden High School	Brown, Terrance
	Burdick, Daniel
	Calatayud, Melanie
	Caputo, Ralph
	Carter, Lakhia
	Casey, Kimberly
	Ceballo, Elba
	Chiavuzzo, Vito
	Chiola, Albert
	Coppa, Zachary
	Corsale, Christopher
	Czajkowski, Brandon
	Decker, Boyd
	Dejean, Michael
	Del Guercio, Jacqueline
	Dello Russo, Marissa
	DelPrete, Joseph
	Devaney, Ryan
	Dey, Tara
	Drejaj, Anthony
	Edvalson, Sarah
	Firestone, Michael
	Foy, Assumpta
	Gombocz, Nicholas
	Goncalves, Monica
	Gonzalez, Alberto
	Grygo, Andrew
	Hanusosky, Kathleen
	Hooper, Arsola

12. Continued:

School	Name
Linden High School	Jachowski, Juliet
	Jacobs, Nornette
	Juliano, Laurie
	Kirby, Starlette
	Kolesa, Barbara
	Kosty, Samantha
	Kushner, Danielle
	Lisk, Jessica
	Maggio, Melissa
	Marchese, Diana
	Maresco, Alexander
	Maresco, Diane
	Mazurek, Gary
	McDonald, Daniel
	Mohan, Meghann
	O'Neal, Juanita
	Paskewich, Christopher
	Patterson, Shamona
	Pekosz, Mark
	Pekosz, Michael
	Penn, John
	Pond, Belinda
	Potts, Derrick
	Radil, Mark
	Reinoso, Anthony
	Romero, Megan
	Rotola, Rebecca
	Sepulveda, Holly
	Stier, Greg
	Taylor, Craig

12. Continued:

School	Name
Linden High School	Thomas, Alice
	Todd, Terri
	Tracy, Bernard
	Uddin, Zarena
	Vasquez, Genesis
	Velez, Mark
	Vitoroulis, Kaliopi
	Waite, Cheryl
	Williams, Amanda
	Academy of Excellence
Brooks, Monty	
Hrustic, Kyle	
Olden, Marisa	
Wade, Desmond	
Zeidan, Abdelmonen	

13. Appoint the following staff for the Title I Lunchtime Tutoring Program Language Arts and Math at School One on Mondays through Fridays December 2018 through April 2019 when school is in session at their contractual rate of \$31/hr. not to exceed \$10,000.00 Acct. #20-231-100-101-08-000-55-080 Title I.

Name	Position
Donner, Shannon	Teacher
Gallo, Samantha	Teacher
Harper, James	Teacher
Hughes, Kimberly	Teacher
Maloney, Amy	Teacher
Mastriano, Michael	Teacher
Nagengast, Samantha	Teacher
Padovano, Michelle	Teacher

13. Continued:

Name	Position
Rivera, Justine	Teacher
Robinson, Sabina	Teacher
Ryan, Kimberly	Teacher
Spaziani, Shannon	Teacher
Tattoli, Gina	Teacher
Williams, Colleen	Teacher
Wilson, Jennifer	Teacher

14. Appoint the following staff as Coordinators for the Title I Lunchtime Tutoring Program Language Arts and Math at School One at \$28/hr. Total cost not to exceed \$3,000.00. Acct. #20-231-100-101-08-000-55-080 Title I.

Name	Position
Donner, Shannon	Teacher
Hughes, Kimberly	Teacher

15. Appoint the following staff for the Title I Lunchtime Tutoring Program Language Arts and Math at School Four on Mondays through Fridays December 2018 through April 2019 when school is in session at their contractual rate of \$31/hr. not to exceed \$18,000.00 Acct. #20-231-100-101-10-000-55-115 Title I.

Name	Position
Benavidez, Tiffanyann	Teacher
Brunton, Laura	Teacher
Capanna, Lisa	Teacher
Donner, Shannon	Teacher
Fischer, Ashley	Teacher

15. Continued:

Name	Position
Kosmaczewski, Kristen	Teacher
Makowski, Stefanie	Teacher
Miceli, Melissa	Teacher
Superior, Genevieve	Teacher
Taylor-Peeples, Karen	Teacher
Zucosky, Margaret	Teacher

16. Appoint the following staff as Coordinator for the Title I Lunchtime Tutoring Program Language Arts and Math at School Four at \$28/hr. Total cost not to exceed \$2,000.00 Acct. #20-231-100-101-10-000-55-115 Title I.

Name	Position
Brunton, Laura	Teacher

17. Appoint the following staff for the Title I Lunchtime and After School Tutoring Program Language Arts and Math at School Five on Mondays through Fridays December 2018 through April 2019 when school is in session at their contractual rate of \$31/hr. not to exceed \$35,000.00 Acct. #20-231-100-101-12-000-55-120 Title I.

Name	Position
Dauphin, Stacy	Teacher
DeLaCruz, Valentina	Teacher
Glass, Nicole	Teacher
Hofmann, Jennifer	Teacher
Kluse, Kayla	Teacher
Mazurek, Melissa	Teacher
Mucha, Allyson	Teacher
Perezluha, Jayme	Teacher

17. Continued:

Name	Position
Rakow, Ashley	Teacher
Saddler, Darla	Teacher
Schaad, Danielle	Teacher
Scorese, Marissa	Teacher
Thomas, Candace	Teacher
Williams, Colleen	Teacher

18. Appoint the following staff as Coordinator for the Title I Lunchtime and After School Tutoring Program Language Arts and Math at School Five at \$28/hr. Total cost not to exceed \$3,000.00. Acct. #20-231-100-101-12-000-55-120 Title I.

Name	Position
Hofmann, Jennifer	Teacher

19. Appoint the following staff for the Title I After School Tutoring Program Language Arts and Math at School Six on Tuesdays and Thursdays January 2019 through March 2019 when school is in session at their contractual rate of \$31/hr. not to exceed \$1,612.00 Acct. #20-231-100-101-13-000-55-130 Title I.

Name	Position
Hoffer, Janice	Teacher
Dades, Nicole	Teacher
Naso, Jordan	Teacher
Feliciano, Irene	Teacher
Castaldo, Linda	Teacher

20. Appoint the following staff as Coordinator for the Title I After School Tutoring Program Language Arts and Math at School Six at \$28/hr. Total cost not to exceed \$188.00 Acct. #20-231-100-101-13-000-55-130 Title I.

Name	Position
Castaldo, Linda	Teacher

21. Appoint the following staff for the 2018-2019 Soehl Middle School Musical production of “Hairspray Jr.” Acct. #11-401-100-100-00-000-57, \$6,289.00

Position	Name	Amount
Director/Musical Director	Cartinella, Anthony	\$2730.00
Vocal Director/Assistant Director	Connelly, Patrick	\$933.00
Choreographer	Santiago, Sara	\$683.00
Stage Manager	Roberts, Megan	\$394.00
Scenic Artist	Vincent, Catherine	\$525.00
Costumer	Garcia, Destiny	\$630.00
Publicity/Tickets	Astone, Laura	\$394.00

22. Approve the following musicians to accompany all Middle and High School concerts for the 2018-2019 School Year. Acct. #11-401-100-500-00-000-57

Name	Each Event
Corritore, Richard	\$125.00
Hallenbeck, Erika	\$125.00
Hanson, Elizabeth	\$125.00

23. Appoint the following Home Instructors for the 2018-2019 School Year at the contractual rate. Acct. #11-150-100-101-00-000-44.

Name
Alvarez, Robert
Sleiger, Virginia
Vala, Daria

24. Appoint the following staff to work as presenters for the Title I Parent Involvement Workshop at School 2 Title I Parent Resource Center Information Breakfast on 1/16/19 8:45-10:00 and Parent Resource Center Office Hours on Thursdays 3:30-4:30 January 2019 through June 2019 when school is in session at the contractual rate not to exceed \$2,900.00 Acct. #20-231-200-101-09-PIN-55-090 Title I. Other costs not to exceed \$200.00 Acct. #20-231-200-500-09-000-55-090 Title I:

Name	Position
Briggs-Dort, Rasheeda	Teacher
Cushing, Robert	Teacher
Kowalski, Patricia	Reading Coach
Martin-Cooper, Tanya	Math Coach
Moore, Shaliek	Teacher

25. Appoint the following staff to work as presenters for the Title I Parent Involvement Information Workshop Breakfast at School 6 for Grade 2 on 12/4/18 8:00-9:30 and Grade 3 on 12/5/18 8:15-9:30 at the contractual rate not to exceed \$100.00 Acct. #20-231-200-101-13-PIN-55-130 Title I. Other expenses not to exceed \$200.00 Acct. #20-231-200-500-13-000-55-130 Title I:

Name	Position
Castaldo, Linda	Teacher

26. Appoint the following staff at \$27/hr. to work Family Science Nights at School Four for the 2018-2019 School Year. Total cost not exceed \$600.00. Acct. #11-000-233-110-00-000-10.

Name
Aspinwall, Ryan
Higgins, Patricia

27. Appoint the following staff for the 2018-2019 School Year to work at all Before and After Care Program sites, at the rate of \$25/hr. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

Name
Jurado, Isabel
Lynch, Clecia
Mazurek, Melissa
McCarthy, Kathleen
McCarthy, Tara
Pascoa, Monica
Santiago, Sara
Twaddle, Jacqueline
Witek, Celina

28. Appoint the following staff as a substitute Head Teacher for the Before and After Care Program sites at the rate of \$30/hr. for the 2018-2019 School Year. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

Name
Bordonaro, Megan
Mazurek, Melissa
McCarthy, Tara
Hermanova, Jana

29. Appoint the following staff member to videotape Board of Education meetings and assigned special projects for the 2018-2019 School Year at the contractual rate. Acct.#11-140-100-101-00-001-20.

Name
Paskewich, Christopher

- 30. Authorize the collection/donation of sick days to employee #04-18/19 from staff members for the 2018-2019 School Year. Name of staff member and number of days will be submitted to the Superintendent of Schools.
- 31. Authorize the collection/donation of sick days to employee #05-18/19 from staff members for the 2018-2019 School Year. Name of staff member and number of days will be submitted to the Superintendent of Schools.
- 32. Authorize the collection/donation of sick days to employee #06-18/19 from staff members for the 2018-2019 School Year. Name of staff member and number of days will be submitted to the Superintendent of Schools.
- 33. Appoint the students listed for part-time work for the 2018-2019 School Year to videotape Board of Education meetings and assigned special projects at \$9.50/hr. Acct. #11-000-262-100-00-020-00.

Name
Bowser, Amarye'
Ramirez, Raphael

- 34. Appoint the following substitute paraprofessional staff for the 21st CCLC/Soehl Middle School effective 11/16/18-8/31/19 at the 21st CCLC contractual rate of \$30/hr. Acct. #20-454-100-100-00-000-35-070.

Name
Parczewska, Beata

- 35. Appoint the following substitute nursing staff for the 21st CCLC/Soehl Middle School effective 11/21/18-8/31/19 at the contractual rate of \$35/hr. Acct. #20-454-200-100-00-001-35-070.

Name
McCarthy, Tara

36. Appoint the following coaches for Winter Sports 2018-2019.

Sport	Position	Name	Salary	Step
Girls Basketball	Assistant Varsity Coach	Williams, Amanda	5983.00	1
Cheerleading	Middle School Advisor	Cureton, Britany	2317.00	1
Boys Volleyball	Head Coach	Smith, James	7605.00	3

37. Appoint the following Assistant Coaches on a voluntary basis for Winter Sports 2018-2019

Name	Sport
Hay, Allen	Varsity/Junior Varsity Wrestling
Sheekey, Ryan	Middle School Basketball

38. Appoint the following staff to work Athletic Security at their locations. Acct. #11-402-100-100-00-000-00.

Name	Location
Beckhorn, Frank	LHS
Beriont, Clinton	LHS

39. Appoint the following substitute nurses for the 2018-2019 School Year at the contractual rate of \$150.00 per day.

Name
Destine, Medge
Sinoradzki, Patricia

40. Appoint the following as a substitute paraprofessional for the 2018-2019 School at \$89.99/day.

Name
Vieira, Michelle

41. Appoint the following substitute custodians for the 2018-2019 School Year at the contractual rate of \$75.00 per day.

Name
Dominguez, Rosalino
Mannuzza, Anthony
Wideman, Micah

42. Appoint the following substitutes for 2018-2019 School Year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 – 25	110.00	100.00
25 +	125.00	110.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

Name	Name
Bradford-Johnson, LaShonda	Morris, Jennifer
Buccino, Barbara	Potros, Mari
Dixon, Pamela	Rivera, Joshua
Dort, Jessica	Robinson, Athena
Garcia-Vela, Lizette	Sassone Ivette
Jenkins, Tina	Spiniello, Nicholas
Mandal, Dasia	Williams, Candice
Mews, Daree	

43. Accept the resignation of the following staff:

Name	Assignment	Location	Effective Date
Zucker, Lisa	Instructional Coach/Early Childhood	Travel	12/31/18
Collado, Lara	Part-time School Aide	School 6	1/1/19

44. Approve Change in Degree for the following staff effective 1/1/19 as per negotiated contract:

Name	Location	Degree
Hasenauer, Frank	SMS	MA
MacDonald, Jennifer	SMS	MA
Urbanczyk, Christine	SMS	MA+30
Gombocz, Nicholas	LHS	MA

45. Amend Board action on past Management Operations Reports, as listed:

Date	Item #	Action
10/30/18	18	Amend to read: McGhee, Laurence, Asst. Boys Basketball Coach, Step 2 \$6,551.
9/25/18	27	Amend to read: Wade, Jeffrey, Middle School Coach/Boys Basketball , Step 3, \$5,075.

46. Approve assignment upon return from leave/replacement position for the 2018-2019 School Year as listed effective 12/3/18.

Name	Position	2018-2019 Location
DaSilva, Jennifer	Part-time School Aide	School 4

47. Leave of absence:

ID#	Assignment	From	Through	Reason
7315 ²	Teacher	12/22/18	1/7/19	Unpaid/Personal

2. Unpaid

MOTIONS 1 – 47:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Shehata			X		
Mrs. Villani	X		X		
Mrs. Welsh		X	X		
Mrs. Beviano			Absent		
Mrs. Birch			Absent		
Ms. Guillaume			X		
Ms. Kozak			X		
Mr. Martucci			X		
Mr. Topoleski			X		

Motions 1 – 47 Carried.

The Support Operations Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, presents the following motions to the Linden Board of Education for approval:

FINANCE:

1. BE IT RESOLVED that the Board of Education accepts the Board Secretary's certification that as of October 31, 2018 no budgetary line-item account has encumbrances and payments which in total exceed the amount appropriated by the Board of Education pursuant to N.J.A.C. 6A:23A-13.3.
2. BE IT RESOLVED that the Board of Education, after review of the Board Secretary's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, certifies that, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-13.3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
3. Approve the Secretary's Report for the month of October 2018. (Copy in hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
4. Authorize the Board Secretary to draw warrants due for salaries and supplemental payroll for the month of November 2018.
5. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
6. Approve the attached lists of transfers and adjustments for the month of October 2018.
7. Approve the Treasurer's Report for the month of October 2018. (Copies in hands of Board Members and on file in the Office of the Business Administrator/Board Secretary).
8. Approve the Student Activities Report (Linden High School) for the month of October 2018. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
9. Permission is being requested for the Linden Public School District to accept the 21st Century Community Learning Center Expansion Supplemental Funds in the amount of \$75,000 to support the current 21st CCLC 2018-2019 school year.
10. Approve the submission of the 2018-2019 District Report of Transported Resident Students (DRTRS) summary report to the Union County Superintendent of Schools for the November 16, 2018 deadline.

11. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial #/ BOE Tag#
School #6	1	Bretford Cart LAP24EULBA	SCH06CART2

12. Accept funds in the amount of \$10,000.00 from the Rutgers Confucius Institute for the promotion, enhancement and expansion of our Chinese Language Program.
13. Accept funds in the amount of \$75.33 from Ohiopyle Prints, Ohiopyle, PA, representing a donation or royalty for apparel and accessories bearing the Linden School logo that were sold at local retailers
14. Approve a contract with Xerox Corporation, State Contract #40469, for a 60-month lease of equipment as follows:

Location	System	XPS Support	Monthly Cost
LHS Special Services Office	B8055H	\$10.00	\$217.17
LHS Nurses' Office	B8055H	\$10.00	\$217.17
Total:		\$20.00	\$434.34

15. Approve the sale of a 45 passenger Bluebird bus, Model Year 2011, VIN #1BABHCPA9BF281839 to Lun & Run T/A J and J Transportation, Linden, NJ, in the amount of \$15,000.00 based on high bid received November 20, 2018.

FACILITIES:

1. Amend Board Action on past Support Operations Report (Facilities):

Date	Item	Action
8/28/18	10	Change the date of School No. 2 PTA Meeting to read December 5, 2018 not December 4, 2018.

2. Use of facilities at no charge as requested by Anthony Cataline, Principal, School No. 4:

Activity/Location	Day and Time	Date
<u>Father's Program</u> Reading Room & Room #23	Thursday 6:30 p.m.- 8:00 p.m.	January 24, 2019
<u>Family Science Night</u> (Grades K-2) Cafeteria	Wednesday 6:00 p.m.- 9:00 p.m.	February 20, 2019
<u>Family Science Night</u> (Grades 3-5) Cafeteria	Thursday 6:00 p.m.- 9:00 p.m.	February 21, 2019
<u>FAST Program Summer Slide</u> <u>Olympics</u> Cafeteria, Gymnasium, Reading Room	Thursday 6:00 p.m.-9:00 p.m.	May 9, 2019

3. Use of facilities at no charge as requested by William Mastriano, Principal, School No. 6:

Activity/Location	Day and Time	Date
<u>Holidays Around the World</u> <u>Setup</u> Cafeteria & Gymnasium	Thursday 5:00 p.m.-7:00 p.m.	December 6, 2018
<u>Holidays Around the World</u> Cafeteria & Gymnasium	Friday 5:00 p.m.-8:00 p.m.	December 7, 2018

4. Use of facilities at no charge as requested by David Walker, Principal, School No. 10:

Activity/Location	Day and Time	Date
<u>Holiday Shop</u> Gymnasium	Thursday 5:00 p.m.-8:00 p.m.	December 6, 2018

5. Use of facilities at no charge requested by Maria Barreto, President, School No. 2 PTA:

Activity/Location	Day and Time	Date
<u>Scholastic Book Fair</u> Gross Motor Room Set-Up	Friday 8:40 a.m.-3:15 p.m.	May 3, 2019
<u>Scholastic Book Fair</u> School-wide	Monday-Friday 8:40 a.m.-3:15 p.m.	<u>2019</u> May 6,7,8,9,10

6. Use of facilities at no charge as requested by Paul Saldanha, Field Coordinator, Linden Youth Soccer Association:

Activity/Location	Day and Time	Date
<u>Soccer Practice</u> School No. 9 Gymnasium	Friday 6:30 p.m.-9:00 p.m.	December 7, 2018 to March 29, 2019
School No. 10 Gymnasium	Monday 6:30 p.m.-9:00 p.m.	December 3, 2018 to March 25 , 2019

7. Use of facilities at no charge as requested by Edward Kushner, Sports Supervisor, City of Linden, Department of Public Property & Community Services:

Activity/Location	Day and Time	Date
<u>2018 Indoor Youth Soccer</u> <u>League Practice</u> School No. 10 Gymnasium	Wednesday & Thursday 6:30 p.m.-9:00 p.m.	<u>2018</u> January 9,10,16,17,23,24,30,31 February 7,13,14,20,21,27,28 March 7,13,14,20,21,27,28

8. Effective November 28, 2018 and terminating June 30, 2019, a School No. 1 classroom will be made available to daycare center, Sunshine Academy as required by the State of New Jersey, to utilize another location for emergency evacuation of the children in case of fire, flood, etc.

9. Use of facilities at no charge as requested by Tanya Grissett, President, Soehl Middle School PTA:

Activity/Location	Day and Time	Date
<u>PTA Executive Meeting</u> Administration Building Conference Room	Thursday 6:30 p.m.-8:00 p.m.	December 6, 2018

MOTIONS 1 – 15:

FINANCE:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Shehata			X		
Mrs. Villani			X		
Mrs. Welsh			X		
Mrs. Beviano			Absent		
Mrs. Birch			Absent		
Ms. Guillaume		X	X		
Ms. Kozak			X		
Mr. Martucci	X		X		
Mr. Topoleski			X		

Motions 1 – 15 Carried.

MOTIONS 1 – 9:

FACILITIES:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Shehata			X		
Mrs. Villani			X		
Mrs. Welsh			X		
Mrs. Beviano			Absent		
Mrs. Birch			Absent		
Ms. Guillaume		X	X	#2	
Ms. Kozak			X		
Mr. Martucci	X		X		
Mr. Topoleski			X		

Motions 1 – 9 Carried.

At this time Mrs. Villani read the following resolution as it was not set forth in writing on this agenda prior to this evening:

WHEREAS, the Linden Board of Education has adopted bylaws to govern the Board's operations, including Bylaw No. 9121 (Election and Duties of President); and

WHEREAS, Bylaw No. 9121, as presently written, does not establish qualifications to be eligible to serve as Board President; and

WHEREAS, Robert's Rules of Order provides that an organization's bylaws "should state any eligibility requirements for each office"; and

WHEREAS, on November 15, 2018, the Board passed a resolution to amend Bylaw No. 9121 (by a 6-3 vote) establishing certain qualifications for a member to serve as the Board President; and

WHEREAS, the Board has carefully and deliberately determined that it is in its best interest to amend Bylaw No. 9121 in accordance with the terms of this Resolution.

NOW THEREFORE BE IT RESOLVED, that Linden Board of Education hereby suspends the notice requirements of Bylaw No. 9323/9324 and hereby adopts Bylaw No. 9121 as written, on second reading.

Vote on hand-carried resolution:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Shehata		X	X		
Mrs. Villani	X		X		
Mrs. Welsh			X		
Mrs. Beviano			Absent		
Mrs. Birch			Absent		
Ms. Guillaume				X	
Ms. Kozak				X	
Mr. Martucci				X	
Mr. Topoleski			X		

Motion Carried.

After the above vote, Mr. Shehata read the following:

The Planning & Policy Committee, upon recommendation of the Superintendent and the Assistant Superintendent, presents the following motion to the Linden Board of Education for approval:

1. Second Reading:

Policy Number	Title
5131.6	Drugs, Alcohol, Steroids, Tobacco (Substance Abuse)

The Chairperson of the Planning & Policy Committee, Ahmed Shehata, presents the following motion to the Linden Board of Education for approval:

2. Second Reading

Policy Number	Title
9121	Election and Duties of President

(Considered approved by the hand-carried resolution previously voted upon.)

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Shehata	X		X		
Mrs. Villani		X	X		
Mrs. Welsh			X		
Mrs. Beviano			Absent		
Mrs. Birch			Absent		
Ms. Guillaume			X	#2	
Ms. Kozak			X		
Mr. Martucci				X	
Mr. Topoleski			X		

Motion 1 Carried.

The Negotiations Committee, upon recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. Approve the following Resolution to approve the Memorandum of Agreement between The Linden Board of Education and The Linden Education Association:

WHEREAS, the Linden Board of Education (the “Board”) and the Linden Education Association (the “Association”) are parties to a Collective Negotiations Agreement; and

WHEREAS, the parties have met for the purposes of negotiating a successor Collective Negotiations Agreement with the Custodial/Maintenance Staff and have tentatively agreed to those terms and conditions as set forth in the Memorandum of Agreement (“MOA”) on file with the Board Secretary/Business Administrator, which is incorporated by reference herein; and

WHEREAS, the Association has overwhelmingly ratified the MOA; and

WHEREAS, the Board’s full Negotiations Committee recommends that the MOA be approved by the full Board; and

WHEREAS, the Board has reviewed the MOA and agrees with the recommendations set forth herein.

NOW, THEREFORE BE IT RESOLVED, by the Linden Board of Education as follows:

1. The Board hereby approves the MOA between the Board and the Association (for the Custodial/Maintenance Staff);
2. The Board authorizes the Superintendent, Business Administrator, and other appropriate parties to take any and all actions necessary to effectuate the terms of this Resolution and the MOA; and
3. The Board hereby further authorizes the Board President and Board Secretary to take the necessary subsequent actions on behalf of the Board to execute the successor Collective Negotiations Agreement between the Board and the Association for the period July 1, 2018 through June 30, 2021 and enforce the terms of such contract (as attached).

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Shehata		X	X		
Mrs. Villani	X		X		
Mrs. Welsh			X		
Mrs. Beviano			Absent		
Mrs. Birch			Absent		
Ms. Guillaume			X		
Ms. Kozak			X		
Mr. Martucci					X
Mr. Topoleski			X		

Motion 1 Carried.

EST for Parents:

Mrs. Welsh reported on behalf of Mrs. Birch that the meeting was held on November 13th at 7:00 p.m. in the Administration Building Conference Room. Parents from the high school, Soehl, McManus, Schools 4, 5, 6, 9 and 10 were in attendance.

Dr. Robertozzi was the guest speaker.

Mrs. Welsh reported on the following items which were discussed:

- Class III Officers.
- Recognizing Band Parents.
- Marquee at School #4.
- Happy about McManus posting on Instagram.
- Loved the departmentalization on the elementary level.
- School #5 has a great math coach.
- Nudge letter for attendance.
- Mr. Walters, Sub principal at School #6, did a fabulous job on Halloween.
- Not happy with the Pomptonian staff at School #6.
- Parent Universities.
- Tests in every subject on Fridays.
- More formal learning instruction in the aftercare program.
- Parents would like some type of summer camp.
- Parent emailed Board Members about a STEM Grant.
- Cheer coach at McManus.

The next meeting will be December 18th at the Administration Building Conference Room.

EST for High School Students:

Mrs. Welsh reported that the meeting was held on November 14th in the high school cafeteria. Mrs. Kushner, Mr. Fekete and Mrs. Birch attended the meeting. There were also four freshmen, two sophomores, four juniors and four seniors – seven male and seven female students were in attendance.

Mrs. Welsh reported on the following:

- They loved the bonfire.
- Would like to have athletes support each other at different sporting events.
- Homecoming Dance.
- They were curious as to when the Media Center would reopen.
- They would like to decorate the cafeteria with posters and canvases.
- The students were happy when Mr. Walters popped into last month's meeting. Every issue they were having a problem with was taken care of.

- There is concern about the iPads. The students just don't want them.
- Trouble googling pictures of the tundra. Images were blocked.
- Traffic flow in the hallways has improved.
- Asked about the barcode system for checking into homeroom.
- Locker rooms are atrocious.
- No heat in the band room.
- They love Mr. Valentino's teaching methods.
- Concerned about Track, Marching Band and ROTC not having a Senior Night.
- They suggested individual sports banquets instead of just one for Fall and Spring.
- They would like to have self-defense taught in gym class.
- The students felt the Veterans Day programs were phenomenal, both from the City and the School District.
- They were not so happy with some of the subs.

The next meeting will be held on December 18th.

UCESC Delegate:

Ms. Guillaume reported that the new board was welcomed and a presentation was given on a program called "Hope" which is a type of alternative school. The HIB report was also given.

UCSBA Report:

Mrs. Villani reported on the topic of the Non-College Bound Learner.

Linden was praised for being "cutting edge".

There was a presentation acknowledging Mr. Topoleski for his years of service.

NJSBA Delegate:

Mr. Topoleski reported on the Delegate Assembly which was held last Saturday at Mercer County College. The new board will have to designate a new delegate. The meetings are held twice a year.

New Business/Board Member Comments:

Mr. Martucci wished everyone a very Happy Thanksgiving and a very safe holiday season and a successful 2019. Be vigilant and aware of your surroundings at all times.

Ms. Guillaume said she went to the Play on Friday. Kudos to the drama teacher and the students.

Mrs. Beviano said a few words about each of the outgoing Board Members.

Ms. Kozak wished everyone a happy holiday season as well as a healthy New Year.

Mr. Shehata also said a few words about each of the outgoing Board Members.

Mrs. Welsh thanked the Board for giving her an opportunity to serve. Her experience this past year is one she will never forget. She then spoke of the outgoing members and the members who helped her along the way. She said her fellow Board Members have served the students, parents, staff and taxpayers of this district with dignity and tenacity. She also thanked Dr. Robertozzi and Ms. Gaylord and said this district is blessed to have them at the helm. To Mr. Topoleski, she said she always appreciated his willingness to work hard and thanked him for his years of service. Although she will no longer be a Board Member, she is not going away. She will be in the audience, listening, watching and asking the tough questions. As a member of this community, she demands that the incoming Board be ethical and serve with integrity. She then read aloud the School Board Ethics.

Mrs. Villani first acknowledged the passing of a 5-year old student at School #4 who was killed, along with her grandmother, in a car accident.

She then thanked Mrs. Welsh for stepping up when she knew she didn't want to. She learned a lot from her perspective as a teacher. Mrs. Beviano makes her be a better person. Mr. Shehata is for the children. They may not always agree, but she believes what he does is for the right reasons. She respects Mr. Topoleski's knowledge and amount of time that he has given. She knows how much time it took away from her family and it is a huge sacrifice that most people don't understand.

She thanked her family for lending her to the Board. As a girl scout she was taught to always leave a place a little bit better than when you found it. In the last three years she has seen test scores go up, rankings go up, and she has seen the Linden School District praised for so many initiatives. The Data Assessment position is a huge deal. They are recognizing the work that we are doing at the state level. We are head and shoulders above other districts. Year after year, we continue to be one of the best school districts in music education in America. The IB program is also head and shoulders above what other districts offer. The security programs, the Class III Officers, the Launch each year, the push for the Language Arts Department to improve the summer reading, and teachers who are so dedicated and truly do love our children – she could not ask for better teachers. We have amazing staff; not just teachers, but staff from top to bottom.

She also thanked Mrs. Cleary, Ms. Gaylord and Dr. Robertozzi individually for their help, their hard work and professionalism.

Mr. Topoleski spoke of all of the changes he has seen over the years. When he was first elected, the School 4 Addition Project was in the process of being bid. They were able to add 8 new classrooms to School 4. The basements at Schools 5 and 6 were reclaimed as they had been in disrepair for many years. The third floor at School 1 was also reclaimed. There was an addition made to the Linden High School Academy of Science and Technology. Additions were also made to School 8 and School 2. All window and door replacements and security work we were able to do all because of Ms. Gaylord. Ms. Gaylord made it happen. Of all the places he's been in the State, he always says we have the best Business Administrator in the State.

One of the reasons he originally ran for the Board of Education is because the curriculum varied depending on which elementary school you went to. There were different clubs and opportunities depending on which middle school you went to. The only time there was equal access was when you reached high school. He worked closely with Superintendent Martino at the time to have the same curriculum throughout the elementary and middle schools. We introduced the International Baccalaureate Program. The Technology One-to-One Initiative was introduced. The ROTC Program, the Marching Band, the athletic teams – we put a new field in. All these things happened over the last 18 2/3 years. Of all the Superintendents he has worked for and with, by far, Dr. Robertozzi is the best. He has done so much to unify the district. The launch every year with guest speakers lets us know how important everyone in the district is, not just the teachers.

He asked that the returning and newly elected Board Members take their training seriously. He encouraged them to take advantage of all the training that is offered. Always remember, you are doing this for the children.

Comments from the Public:

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

Nicola Myrie-Cureton
836 Summit Street

She addressed an issue that occurred on October 19th which she is not very satisfied about. She came to drop off keys for her son who has a learning disability at Linden High School. At times he is very forgetful and he loses things. The woman at the front door buzzed her in and asked her several times if her son was going home. Each time she told her no. She asked to see her ID. She went to get her ID and when she came back, the woman again asked if her son was going home. She started to get agitated as the woman kept asking the same question over and over.

The woman at the door got up from her seat and called the building police officer. Her question is, how does a parent dropping off a key for a student result in a police officer being called? She wrote to Dr. Robertozzi and he replied that she was yelling and shouting at the woman at the front door. In her letter she made it clear that she cannot yell or shout as she has vocal paralysis. She is still very upset about what happened and very insulted.

Dr. Robertozzi responded that he does not want Ms. Myrie-Cureton to be distressed about the situation. It is his understanding that the police officer was not called but overheard what he thought to be a confrontation and came out to see what was going on. There are very strict security protocols in the district and he doesn't want her to feel that she was being treated unfairly or not welcome.

April Hill
136 Morristown Road

She sent an email letter to the Board Members who were at the EST meeting regarding access and exposure to all students for the possibility of grants for piano lessons, STEM instruction, etc. to give all students a chance for exposure.

Tanya Grissett
422 So. Wood Avenue

She spoke to each of the outgoing Board Members and thanked them for their service. She also thanked them for the EST meetings and spoke of how informative they are. She said that she hopes the new Board Members will attend available training and take it seriously.

Eloy Delgado, LEA President
842 Grove Street
Elizabeth

He asked that all Board Members, old and new, come together for the common purpose of the kids. He addressed each exiting Board Member and thanked them for their service.

There being no further comments from the public, Mr. Topoleski wished everyone a Happy Thanksgiving, a joyous holiday season and a Happy New Year.

At 8:42 p.m., Mrs. Villani made a motion to adjourn, seconded by Mrs. Beviano. Voice vote was unanimous.

Kathleen A. Gaylord
Business Administrator/Board Secretary