

**A G E N D A**

**for**

**REGULAR MEETING**

**OCTOBER 30, 2019**

**BOARD OF EDUCATION  
Linden, New Jersey**

Denise Cleary  
Interim Superintendent of Schools

Michael Walters  
Acting Assistant Superintendent

Kathleen A. Gaylord  
Business Administrator/  
Board Secretary

**BOARD OF EDUCATION**  
**Linden, New Jersey**

October 30, 2019

**CALL MEETING TO ORDER**

**SALUTE TO FLAG**

**STATEMENT OF ADEQUATE NOTICE:**

In accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting has been provided as follows:

On January 7, 2019 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

**NO SMOKING NOTICE:**

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

**NOTICE:**

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

**ROLL CALL:**

<b>Board Members</b>		<b>Others</b>	
Ms. Johnson		Mrs. Cleary	
Ms. Kozak		Mr. Walters	
Mrs. Manganello		Ms. Gaylord	
Mr. Shehata		Attorney	
Mrs. Beviano			
Mrs. Birch			
Mr. Gargano			
Ms. Guillaume			
Mr. Martucci			

APPROVAL OF MINUTES

1. Motion to approve Minutes of the Work Session held on September 24, 2019 and the Regular Meeting held September 26, 2019. (Copies in the hands of the Board Members).

MOTION:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Johnson					
Ms. Kozak					
Mrs. Manganello					
Mr. Shehata					
Mrs. Beviano					
Mrs. Birch					
Mr. Gargano					
Ms. Guillaume					
Mr. Martucci					

Motions

SUPERINTENDENT’S REPORT:

1. See Information to the Board.

No action this meeting.

The Education Committee, upon recommendation of the Interim Superintendent of Schools and the Acting Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following handicapped students in a specialized program for the 2019-2020 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Other Health Impaired	East Mountain School PO Box 147 Belle Mead, NJ 08502	9/27/19	65,293.32 pro rata 398.13 per diem
Multiply Impaired	Gateway School 60 High St. Carteret, NJ 07008	10/1/19	64,319.40 annual 357.33 per diem
Other Health Impaired	Union County Career and Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/5/19	4,000.00 annual

2. Approve termination of the following out-of-district placement for the 2019-2020 school year.

Other Health Impaired	Union County Career and Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/5/19	2,500.00 annual
Communication Impaired	Union County Career and Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/5/19	4,000.00 annual
Specific Learning Disability	Union County Career and Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/5/19	2,500.00 annual
Other Health Impaired	Westbridge Academy 60 West St. Bloomfield, NJ 07003	9/4/19	77,441.92 annual 420.88 per diem

2. Continued:

Multiply Impaired	Inroads to Opportunities 301 Cox Ave. Roselle, NJ 07203	10/1/19	15,745.00 annual 235.00 per diem (attending 2 days)
Other Health Impaired	Cranford Achievement Middle School 135 Centennial Ave. Cranford, NJ 07016	10/23/19	57,800.00 annual 321.11 per diem
Other Health Impaired	Honor Ridge Academy 342 Madison Hill Rd. Clark, NJ 07066	10/17/19	75,396.00 annual 412.00 per diem

3. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
INDEPENDENT EDUCATIONAL EVALUATION Union County Educational Services 45 Cardinal Dr. Westfield, NJ 07090	420.00
EDUCATIONAL RE-EVALUATION Union County Educational Services 45 Cardinal Dr. Westfield, NJ 07090	420.00
FUNCTIONAL VOCATIONAL ASSESSMENT Inroads to Opportunities 301 Cox St. Roselle, NJ 07203	7/1/19 600.00
1:1 NURSE Preferred Home Health Care & Nursing Services 2050 Rt. 27 N., Suite 208 New Brunswick, NJ 08902	10/7/19 52,140.00

4. Terminate related services for the following classified student.

Related Service	Date
FUNCTIONAL VOCATIONAL ASSESSMENT Inroads to Opportunities 301 Cox St. Roselle, NJ 07203	9/23/19 1,000.00
1:1 NURSE Bayada Pediatrics 520 Speedwell Ave., Suite 220 Morris Plains, NJ 07950	9/4/19 32,040.00

5. Approve for home instruction pending placement.

Classification	Effective Date	Tuition
Other Health Impaired	10/17/19	10 hours per week 31.00 per hour

6. Retroactively approve a contract with Cherry Hill School District for transportation to Cherry Hill Regional School as follows:

Classification	Recommended Placement	Effective Date	Rate
TBD	Cherry Hill Regional School	7/8/19-8/23/19 9/3/19	1,575.00 ESY 8,550.00 annual

7. Approve adjustment of tuition, as indicated as per New Jersey Department of Education audit:

School	Location	Tuition Year	Adjustment
Calais School	Whippany, NJ	2017-2018	Tuition Undercharge 5,420.10

8. Approve the following Bilingual Evaluators for related services.

Related Services	Evaluator	Cost
Arabic Educational Evaluation	NJ Educational Services Alliance, LLC 10 Schalks Crossing Road, Suite 501-164 Plainsboro, NJ 08536	\$700.00
Arabic Psychological Evaluation	NJ Educational Services Alliance, LLC 10 Schalks Crossing Road, Suite 501-164 Plainsboro, NJ 08536	\$700.00
Arabic Speech/Language Evaluation	NJ Educational Services Alliance, LLC 10 Schalks Crossing Road, Suite 501-164 Plainsboro, NJ 08536	\$700.00
Arabic Speech Language Evaluation	Sandra Sharbash Speech and Reading Academy, LLC 14 Old Bridge Turnpike South River, NJ 08882	\$675.00
Creole Educational Evaluation	The Bilingual Child Study team 47 Leah Way Parsippany, NJ 07054	\$900.00
Creole Psychological Evaluation	The Bilingual Child Study team 47 Leah Way Parsippany, NJ 07054	\$900.00
Creole Social Evaluation	Marie Adam 224 E 5th Avenue Roselle, NJ 07203	\$400.00
Creole Speech/Language Evaluation	The Bilingual Child Study team 47 Leah Way Parsippany, NJ 07054	\$900.00
Polish Psychological Evaluation	Ewa Lavin 406 West 6th Ave. Roselle, NJ 07203	\$500.00
Polish Speech/Language Evaluation	Freda Glick 222 Cedar Lane Closer, NJ 07006	\$450.00



8. Continued:

Related Services	Evaluator	Cost
Portuguese Social Evaluation	Natercia Rendeiro, LCSW 1052 Mount Vernon Road Union, NJ 07083	\$400.00
Portuguese Speech Evaluation	Dr. Francois 47 Leah Way Parsippany, NJ 07054	\$900.00
Spanish Educational Evaluation	Theresa Hernandez 10-50th St. Weehawken, NJ 07086	\$400.00
Spanish Psychological Evaluation	Jeanette Pena 2009 Summit Ave. Union, NJ 07087	\$450.00
Spanish Social Evaluation	Silvana Hungria-Hargrove 449 Huntington Rd. Union, NJ 07083	\$400.00
Spanish Speech/Language Evaluation	Patricia Vasquez-Hill 14 Brookside Terrace North Caldwell, NJ 07006	\$500.00
Urdu Speech Evaluation	Kashyapi Shah 10 Oak Knoll Drive Matawan, NJ 07747	\$1,025.00
Urdu Speech Evaluation (Elementary & Middle School)	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$575.00
Urdu Psychological Evaluation (Elementary & Middle School)	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$675.00
Urdu Educational Evaluation (Elementary & Middle School)	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$675.00
Urdu Social Evaluations (Elementary & Middle School)	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$500.00

8. Continued:

Related Services	Evaluator	Cost
Speech Evaluation for Preschooler (Entering) (in Hindi, Punjabi, Urdu and Gujarati Languages)	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$600.00
Psychological Evaluation for Preschooler (Entering) -(3 domain) (in Hindi, Punjabi, Urdu and Gujarati Languages)	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$750.00
Social Evaluation for Preschooler (Entering) (in Hindi, Punjabi, Urdu and Gujarati Languages)	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$500.00

9. Approve home instruction services provided by Educational Services Commission of New Jersey, for Linden students admitted as patients to Children’s Specialized Hospital, New Brunswick, New Jersey, during the 2019-2020 school year, at a rate of \$69.00 per hour.

10. Approve the Team Sports Schedules for the Winter 2019-2020 season, as listed.

SPORT	CATEGORIES
Basketball	Boys Varsity, JV, Freshman, Middle School
Basketball	Girls Varsity, JV, Middle School
Bowling	Coed Varsity
Wrestling	Boys Varsity, JV, Middle School
Winter Track	Coed Varsity
Swimming	Coed Varsity

11. Amend Board action on past Education Reports, as listed:

Date	Item#	Action
9/26/19	19	Change the date for the City of Linden's Annual Halloween Parade to read 11/3/19 instead of 10/27/19.
9/26/19	15	Change the date of the IB Roundtable workshop for Bannon, Sean and Thomas, Alice from 10/21/19 to read 11/18/19.
9/26/19	13	Please amend the date for the "Tech & Dress Rehearsals Show" from 11/14/19 to read 11/13/19.
9/26/19	13	Amend date for School 10 Student of the Month from 10/30/19 to 10/28/19 due to conflict in schedule.
9/26/19	13	Amend account number to read 11-190-100-320-00-000-12 for the Oceans to Go event.
7/30/19	21	Amend to include Bloomsburg University, College of St. Elizabeth, and Hunter College for student interns to complete field observations.
7/30/19	18	Change the last date of the Literacy Coaches Consortium NJDOE from 4/8/20 to read 3/27/20 for Kowalski, Patricia and Smith, Jennifer.
7/30/19	18	Delete 10/16/19 and add 11/19/19 for the Preschool Master Teacher Seminar NJDOE for Jaco, Nicole and Larmore, Susanna.
6/25/19	1	Amend student: MG at Inroads to Opportunities, tuition from 43,005.00 annual to 42,300.00 annual.
6/25/19	1	Amend student: CO at Inroads to Opportunities, tuition from 43,005.00 annual to 42,300.00 annual.
6/25/19	1	Amend student: RS at Inroads to Opportunities, tuition from 15,480.00 annual to 17,390.00 annual.
6/25/19	1	Amend student: JJ at Inroads to Opportunities, tuition from 43,005.00 annual to 42,300.00 annual.
6/25/19	1	Amend student: JS at Inroads to Opportunities, tuition from 43,005.00 annual to 42,300.00 annual.
6/25/19	1	Amend student: QR at Essex Valley School, tuition from 68,036.40 annual to 68,063.40 annual.
6/25/19	1	Amend student: JC at Union County Votech, tuition from 2,500.00 annual to 4,000.00 annual.

12. Authorize curriculum writing, as listed:

Curriculum	Grade Level	Hours
Activity and Resource Guide for Adult ESL	Level 1	12

13. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
One	Modrak, Antoinette	11/22/19	3:00 p.m. – 9:00 p.m. Gymnasium	Before Care/After Care Program - Dancing “Thru” The Decades	None
One	Viana, Steven	11/25/19 through 3/1/20 Monday through Friday	3:30 p.m. – 5:30 p.m. Gymnasium	Wrestling/Basketball Practice/Games	None
Two	Fingerlin, Peter	12/12/19	8:00 a.m. – 3:15 p.m. Gymnasium	Holiday Bazaar	None
Two	Fingerlin, Peter	12/19/19 12/20/19	8:00 a.m. – 11:00 a.m. Gymnasium/Cafeteria	Breakfast with Santa	None
Four	Viana, Steven	11/25/19 through 3/1/20 Monday through Friday	3:30 p.m. – 5:30 p.m. Gymnasium	Wrestling Practice/Games	None
Four	Olivero, Suzanne	1/16/20 Snow Date 1/23/20	6:30 p.m. – 8:00 p.m. Cafeteria, Gym & Reading Room	FAST Program-Game Show Night	None
Four	Olivero, Suzanne	2/12/20	6:30 p.m.– 8:30 p.m. Cafeteria	Family Science Night (Grades Pre-K - 2)	\$375.00 11-190-100-320-00-000-10-115

13. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
Four	Olivero, Suzanne	2/13/20	6:30 p.m. – 8:30 p.m. Cafeteria	Family Science Night (Grades 3-5)	\$375.00 11-190-100-320-00- 000-10-115
Four	Olivero, Suzanne	5/7/20	6:30 p.m. – 8:00 p.m. Cafeteria, Gym & Reading Room	FAST Program- Surfing into Summer	None
Six	Viana, Steven	11/25/19 through 3/1/20 Monday through Friday	3:30 p.m. – 5:30 p.m. Gymnasium	Basketball Practice/Games	None
Eight	Viana, Steven	11/25/19 through 3/1/20 Monday through Friday	3:30 p.m. – 5:30 p.m. Gymnasium	Basketball Practice/Games	None
Nine	Viana, Steven	11/25/19 through 3/1/20 Monday through Friday	3:30 p.m. – 5:30 p.m. Gymnasium	Basketball Practice/Games	None
Ten	Walker, David	11/6/19	9:30 a.m. – 11:00 a.m. Cafeteria	Veteran’s Day Celebration	None
Ten	Viana, Steven	11/25/19 through 3/1/20 Monday through Friday	3:30 p.m. – 5:30 p.m. Gymnasium	Basketball Practice/Games	None

13. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
MMS	Perkins, Atiya	10/30/19	2:45 p.m. – 4:00 p.m. Back Field	“Teaming up Against Drugs” Students vs Faculty Soccer Game	None
MMS	Perkins, Atiya	1/11/20	6:00 a.m. – 4:00 p.m. Gymnasium	Garden State Robotics Competition	None
SMS	Scocozza, Isabella	11/11/19 through 4/24/20	11:00 a.m. – 1:00 p.m. Library	Communities in Cooperation Mentoring Program	None
SMS	Scocozza, Isabella	11/18/19	1:00 p.m. – 2:40 p.m. Gymnasium	Flowstyle BMX Assembly	\$750.00 11-190-100-320-00-000-07-070
SMS	Viana, Steven	11/25/19 through 3/1/20 Monday through Friday	3:00 p.m. – 5:30 p.m. Gymnasium	Basketball Practice/Games	None
SMS	Scocozza, Isabella	2/11/20 2/13/20	2:45 p.m. – 5:30 p.m. Auditorium and Rooms 215 & 216	Annie Auditions	None
SMS	Scocozza, Isabella	2/14/20	2:45 p.m. – 5:30 p.m. Auditorium and Rooms 215 & 216	Annie Callbacks	None
SMS	Scocozza, Isabella	2/18/20 through 5/22/20	2:45 p.m. – 5:30 p.m. Auditorium and Rooms 215 & 216	Annie Rehearsals	None
SMS	Scocozza, Isabella	5/26/20 through 6/4/20	2:45 p.m. – 6:30 p.m. Auditorium and Rooms 215 & 216	Annie Extended Rehearsals	None
SMS	Scocozza, Isabella	6/5/20 6/8/20 6/9/20	2:45 p.m. – 7:00 p.m. Auditorium and Rooms 215 & 216	Annie Tech Rehearsal	None

13. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
SMS	Scocozza, Isabella	6/10/20 6/11/20	5:30 p.m. – 9:00 p.m. Auditorium and Rooms 215 & 216	Annie Performances	None
SMS	Scocozza, Isabella	3/14/20 6/6/20	9:00 a.m. – 2:00 p.m. Auditorium and Rooms 215 & 216	Annie Saturday Rehearsals	None
21 <sup>st</sup> CCLC /SMS	Marchesi, Renata	11/4/19 11/6/19 11/11/19	3:30 p.m. – 5: 30 p.m. Room 110	Prevention Links	None
21 <sup>st</sup> CCLC /SMS	Marchesi, Renata	11/13/19	3:30 p.m. – 4:00 p.m. Auditorium	New Jersey Transit Safety Education Assembly	None
LHS	Horre, Yelena	11/20/19	3:00 p.m. – 5:00 p.m. Cafeteria	LHS Friendsgiving Fundraiser	None
LHS	Horre, Yelena	11/21/19	3:00 p.m. – 5:00 p.m. Learning Commons	Poetry Club Open Mic	None
LHS	Horre, Yelena	11/22/19 Rain Date 11/21/19	3:00 p.m. – 9:30 p.m. Tiger Stadium 6:00 p.m. – 9:30 p.m.	Bonfire Set Up and Event	None
LHS	Viana, Steven	11/25/19 through 3/13/20 Monday through Friday  Saturday 12/7/19 through 3/13/20	3:30 p.m. – 9:00 p.m. Gymnasium   8:00 a.m. – 3:00 p.m. Gymnasium	Wrestling/Basketball Practice/Games	None

13. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Viana, Steven	11/25/19 through 3/13/20 Monday through Friday	3:30 p.m. – 9:00 p.m. Dance Room	Cheer Practice	None
LHS	Horre, Yelena	1/18/20	6:00 a.m. – 6:00 p.m. Front and Gym side/Academy Bldg. Front Entrance, to include Auditorium, Gymnasium and Several Classrooms on 1 <sup>st</sup> Floor. Academy Bldg. to include Rooms 111A, through 114A until 12:00 p.m.	NJROTC-MLK Drill Competition	None
LHS	Viana, Steven	1/20/20	8:00 a.m. – 3:00 p.m. Gymnasium	Basketball Practice/Games	None
LHS	Horre, Yelena	2/28/20	6:00 p.m. – 9:00 p.m. Gymnasium	LHS Dance/Social	None
LHS	Horre, Yelena	5/12/19 5/19/19	3:00 p.m. – 5:00 p.m. Room 119	Dance Company Auditions	None
Academy of Excellence	Stefanick, Marie	11/13/19	9:30 a.m. – 11:30 a.m. Cafeteria	Union County Public Defender's Office: Legal Rights When Interfacing with the Juvenile Justice System	None



13. Continued:

School	Requested By	Date	Time/Location	Event	Expense
Academy of Excellence	Stefanick, Marie	11/13/19	9:30 a.m. – 11:30 a.m. Cafeteria	Union County Public Defender’s Office: Legal Rights When Interfacing with the Juvenile Justice System	None
Academy of Excellence	Viana, Steven	11/25/19 through 3/13/20 Monday through Friday	3:30 p.m. – 6:00 p.m. Gymnasium	Basketball/Wrestling Practice/Games	None
Field House	Viana, Steven	11/25/19 through 3/1/20 Monday through Friday  12/7/19 through 3/1/20 Saturdays	3:30 p.m. – 6:00 p.m. Locker Room  8:00 a.m. – 12:00 p.m. Locker Room	Wrestling Practice	None

14. Approve *District Field Trips*. Copy in the hands of board members.

15. Approve training for district staff, as listed.

Name	Workshop	Dates	Location	Cost
Airo, Francesco	FLENJ – Create and Curate CI Resources While Making Connections	12/5/19	Monroe Twp., NJ	Registration \$125.00 11-000-223-580-PD-000-54

15. Continued:

Name	Workshop	Dates	Location	Cost
Altobelli, Michele	Leadership in Special Education: Data Analysis and Instructions Techniques for Improvement	12/9/19	New Providence, NJ	Registration \$190.00 11-000-219-580-PD-000-03
Anderson, Teal	Montclair University Counselor Workshop	12/6/19	Montclair, NJ	None
Bersin, Angela	Universal Implementation Training	11/1/19 12/19/19 1/21/20	Linden, NJ	None
Bodden, Jami	Self-Regulation Interventions for Children & Adolescents	11/6/19	Edison, NJ	Registration \$249.99 11-000-223-580-PD-000-44
Caporale, Pamela	Long Range Facilities Plan	11/12/19	Robbinsville, NJ	None
Casey, Kimberly	NJASL 2019 Fall Conference	12/9/19 12/10/19	East Brunswick, NJ	Registration \$300.00 11-000-223-580-PD-000-51
Castaldo, Linda	Leader in Me: Lighthouse Coordinator Coaching Day	11/21/19	Bound Brook, NJ	None
Cleary, Denise	New Jersey School Boards PAA Meetings	12/11/19 2/13/20 4/23/20	Pennington, NJ	None
Colish, Maria	NJASL 2019 Fall Conference	12/9/19 12/10/19	East Brunswick, NJ	Registration \$185.00 11-000-222-580-PD-000-56
Crawley, Rachelle	Dealing with Difficult Students Two-Day Seminar	11/4/19 12/12/19	New Brunswick, NJ	Registration \$200.00 11-000-540-580-PD-000-09-090
D' Alessio, Jennifer	Social Emotional Character Development	12/18/19	New Brunswick, NJ	None

15. Continued:

Name	Workshop	Dates	Location	Cost
Decker, Boyd	U.S. Naval Academy Information Session	10/23/19	Newark, NJ	None
DelloRusso, Marissa	2020 NJAHPERD Convention	2/23/20 2/24/20 2/25/20 2/26/20	Long Branch, NJ	None
Devaney, Ryan	Social Emotional Character Development	12/18/19	New Brunswick, NJ	None
Dwulet, Michelle	NJSIAA Wrestling Hydration Assessment Training	10/22/19	Union, NJ	Registration \$75.00 11-000-221-580-00-000-03
Espinal-Perez, Rosa	The Leadership Challenge in Implementing Units of Study in Reading, K-8	11/15/19	Somerset, NJ	Registration \$185.00 11-000-223-580-PD-000-51
Fernandez, Tamarra	Lifting the Level of Student Reading Proficiency Through Powerful Confering	11/7/19	Monroe Twp., NJ	Registration \$149.00 11-000-219-580-PD-000-33
Figueiredo, Andrea	NJSIAA Wrestling Hydration Assessment Training	10/22/19	Union, NJ	Registration \$75.00 11-000-221-580-00-000-03
Gallagher, Kelly	IB Sports, Exercise and Health Sciences Roundtable	11/15/19	Red Hook, NY	None
Gallagher, Kelly	NGSS Workshops for Grades 6-12	2/5/20 3/11/20	Branchburg, NJ	Registration \$250.00 11-000-223-580-PD-000-60
Gaylord, Kathleen	Long Range Facilities Plan	11/12/19	Robbinsville, NJ	None
Golebiewski, Laura	Universal Implementation Training	11/1/19 12/19/19 1/21/20	Linden, NJ	None
Golebiewski, Laura	Why We Bully: Unconscious Bias	12/19/19	New Brunswick, NJ	None

15. Continued:

Name	Workshop	Dates	Location	Cost
Hanusosky, Kate	NJASL 2019 Fall Conference	12/9/19 12/10/19	East Brunswick, NJ	Registration \$200.00 11-000-223-580-PD-000-51
Happel, Wayne	Universal Implementation Training	11/1/19 12/19/19 1/21/20	Linden, NJ	None
Healy, Bartholomew	Universal Implementation Training	11/1/19 12/19/19 1/21/20	Linden, NJ	None
Horre, John	McKinney Vento Training for Homeless Liaisons	12/12/19	Westfield, NJ	None
Hu, Dejiang	FLENJ – Create and Curate CI Resources While Making Connections	12/5/19	Monroe Twp., NJ	Registration \$175.00 11-000-223-580-PD-000-54
Hudak, Marissa	Social Emotional Character Development	12/18/19	New Brunswick, NJ	None
Ives, Kami	Autism De-Escalate Meltdowns and Diffuse Explosive Behaviors in Children and Adolescents	12/12/19	Edison, NJ	Registration \$219.99 11-000-219-580-PD-000-33
Jachowski, Juliet	IB English Literature Training	12/6/19 12/7/19 12/8/19 12/9/19	Washington, DC	Registration \$744.00 Other Expenses \$1,200.00 11-000-223-580-PD-000-04
Kaneaster, Brenda	Universal Implementation Training	11/1/19 12/19/19 1/21/20	Linden, NJ	None
Kefalas, Kim	Engaging Primary Learners with iPad	11/13/19	Howell, NJ	None

15. Continued:

Name	Workshop	Dates	Location	Cost
Kefalas, Kim	Raising the Bar for Learning with Technology	11/14/19	Newark, NJ	None
Kenney, Kelly	Engaging Primary Learners with iPad	11/13/19	Howell, NJ	None
Kocienski, Karen	Universal Implementation Training	11/1/19 12/19/19 1/21/20	Linden, NJ	None
Kocienski, Karen	The Role of the School Climate Team	11/21/19	New Brunswick, NJ	None
Kolibas, Christopher	Leadership in Special Education: Data Analysis and Instructions Techniques for Improvement	12/9/19	New Providence, NJ	Registration \$190.00 11-000-219-580-PD-000-03
Kushner, Danielle	2020 NJAHPERD Convention	2/23/20 2/24/20 2/25/20 2/26/20	Long Branch, NJ	None
Louis, Annabell	McKinney Vento Training for Homeless Liaisons	12/12/19	Westfield, NJ	None
Louis, Annabell	Social Emotional Character Development	12/18/19	New Brunswick, NJ	Other Expenses \$20.00 11-000-221-580-PD-000-44
Makarewicz, Emily	IB English Literature Training	12/6/19 12/7/19 12/8/19 12/9/19	Washington, DC	Registration \$744.00 Other Expenses \$1,200.00 11-000-223-580-PD-000-04
Marcino, Matthew	McKinney Vento Training for Homeless Liaisons	12/12/19	Westfield, NJ	None

15. Continued:

Name	Workshop	Dates	Location	Cost
Markese, Candice	Universal Implementation Training	11/1/19 12/19/19 1/21/20	Linden, NJ	None
Mastriano, William	Engaging Primary Learners with iPad	11/13/19	Howell, NJ	None
Mercorelli, Enrica	Opioids & Marijuana Seminar	11/14/19	Toms River, NJ	None
Miller, Victoria	Universal Implementation Training	11/1/19 12/19/19 1/21/20	Linden, NJ	None
Miller, Victoria	Middle/High School Peer Mediation	12/16/19	New Brunswick, NJ	None
Modrak, Antoinette	Roundtable for Public Schools Meeting	12/12/19	Brick, NJ	Transportation \$45.00 60-930-320-580-PD-000-36
Monaco, Angelo	Universal Implementation Training	11/1/19 12/19/19 1/21/20	Linden, NJ	None
Montealegre, Amanda	NGSS Workshops for Grades 6-12	2/5/20 3/11/20	Branchburg, NJ	Registration \$250.00 11-000-223-580-PD-000-60
Morek, Kimberly	Engaging Primary Learners with iPad	11/13/19	Howell, NJ	None
Pajak, Slawek	Morris-Union Jointure Commission Technology Subcommittee Meetings	10/29/19 12/2/19 1/7/20 3/10/20 5/12/20	New Providence, NJ	None
Penaranda, Eliana	2020 FLENJ Annual Conference	3/27/20 3/28/20	Iselin, NJ	Registration \$195.00 11-000-223-580-PD-000-54
Penaranda, Sobeida	Diversity Council on Global Education and Citizenship	10/18/19 2/14/20 4/1/20	Union, NJ	None

15. Continued:

Name	Workshop	Dates	Location	Cost
Penaranda, Sobeida	2020 FLENJ Annual Conference	3/27/20 3/28/20	Iselin, NJ	Registration \$195.00 11-000-223-580-PD-000-54
Perkins, Atiya	Universal Implementation Training	11/1/19 12/19/19 1/21/20	Linden, NJ	None
Perkins, Atiya	Middle/High School Peer Mediation	12/16/19	New Brunswick, NJ	None
Petty, Mary	Universal Implementation Training	11/1/19 12/19/19 1/21/20	Linden, NJ	None
Principato, Angela	FLENJ-Create and Curate CI Resources While Making Connections	12/5/19	Monroe Twp., NJ	Registration \$125.00 11-000-223-580-PD-000-54
Push, Leah	Engaging Primary Learners with iPad	11/13/19	Howell, NJ	None
Rodriguez, Michelle	Engaging Primary Learners with iPad	11/13/19	Howell, NJ	None
Rotola, Rebecca	NGSS Workshops for Grades 6-12	2/5/20 3/11/20	Branchburg, NJ	Registration \$250.00 11-000-223-580-PD-000-60
Rotondi, Roger	NJSIAA Wrestling Hydration Assessment Training	10/22/19	Union, NJ	Registration \$75.00 11-000-221-580-00-000-03
Rotondi, Roger	72 <sup>nd</sup> Annual Eastern Athletic Trainers Convention	1/10/20 1/11/20 1/12/20 1/13/20	Mashantucket, CT	Registration \$160.00 Other Expenses \$1,000.00 11-000-221-580-00-000-03
Sanders, Caitlin	NJ State Bar Social Emotional Character Development Training	12/18/19	New Brunswick, NJ	None

15. Continued:

Name	Workshop	Dates	Location	Cost
Scaldino, Joseph	Morris-Union Jointure Commission Technology Subcommittee Meetings	10/29/19 12/2/19 1/7/20 3/10/20 5/12/20	New Providence, NJ	None
Stefanick, Marie	Leadership in Special Education: Data Analysis and Instructions Techniques for Improvement	12/9/19	New Providence, NJ	Registration \$190.00 11-000-219-580-PD-000-03
Stefanick, Marie	Hot Issues in Special Education	1/14/20	Monroe Twp., NJ	Registration \$150.00 11-000-219-580-PD-000-33
Vala, Daria	Engaging Primary Learners with iPad	11/13/19	Howell, NJ	None
Viana, Steven	National Athletic Conference	12/13/19 12/14/19 12/15/19 12/16/19 12/17/19	National Harbor, MD	Registration \$260.00 Other Expenses \$1,500.00 11-000-221-580-PD-000-03
Viana, Steven	72 <sup>nd</sup> Annual Eastern Athletic Trainers Convention	1/10/20 1/11/20 1/12/20 1/13/20	Mashantucket, CT	Registration \$160.00 Other Expenses \$1,000.00 11-000-221-580-PD-000-03
Viana, Steven	2020 NJAHPERD Convention	2/24/20 2/25/20	Long Branch, NJ	Registration \$200.00 11-000-221-580-PD-000-03
Vasquez, Genesis	Montclair University Counselor Workshop	12/6/19	Montclair, NJ	None
Venezio, Laura	Raising the Bar for Learning with Technology	11/14/19	Newark, NJ	None
Ventura, Anthony	Universal Implementation Training	11/1/19 12/19/19 1/21/20	Linden, NJ	None



15. Continued:

Name	Workshop	Dates	Location	Cost
Walters, Michael	New Superintendent Academy	11/20/19 12/18/19 2/20/20 2/26/20 3/18/20 5/7/20	Lawrenceville, NJ	None
Walters, Michael	Morris-Union Jointure Commission Technology Subcommittee Meetings	10/29/19 12/2/19 1/7/20 3/10/20 5/12/20	New Providence, NJ	None
Xu, Li	FLENJ – Create and Curate CI Resources While Making Connections	12/5/19	Monroe Twp., NJ	Registration \$125.00 11-000-223-580-PD-000-54
Zambell, Nicole	Universal Implementation Training	11/1/19 12/19/19 1/21/20	Linden, NJ	None

16. Approve *Professional Development Activities*, as listed:

Workshop	Provider(s)	Dates	Location	Cost
Building Collective Efficacy by Opening Classroom Doors	Hite, Stefanie Tigris Solutions	10/11/19	PDRC-L	\$1,890.00 11-000-223-320-00-000-04
Building Collective Efficacy by Opening Classroom Doors	Hite, Stefanie Tigris Solutions	TBD	All District Schools	\$22,522.50 20-270-200-300-00-000-55 Title II

16. Continued:

Workshop	Provider(s)	Dates	Location	Cost
Orton Gillingham Training	Reve, Cassandra Invigorate Education	11/19/19	School One	Not to exceed \$5,000.00 11-000-223-580-PD-000-08-080
		11/20/19		
		11/21/19		
		11/22/19		
Grief Education	Palmer, Connie Imagine	1/8/20	PDRC-L	\$250.00 11-000-223-320-00-000-44

17. Approve the 2019-2020 *Annual Tuition* and the number of Linden resident students attending programs at the Union County Vocational/Technical School programs, as listed. Paid from local funds. (Names on file in the Office of the Assistant Superintendent.)

UCVT Program	Annual Tuition Per Student	# Students	Start Date	Cost
Shared Time (Voc)	\$2,500.00	30	9/5/19	\$ 75,000.00
Shared Time (Special Ed)	\$4,000.00	18	9/5/19	\$ 72,000.00
Full Time (Transition)	\$10,000.00	3	9/5/19	\$ 30,000.00
Full Time (Voc)	\$6,000.00	30	9/5/19	\$ 180,000.00
Information Technology	\$6,000.00	18	9/6/18	\$ 108,000.00
Magnet High School	\$6,000.00	16	9/5/19	\$ 96,000.00
Academy for Allied Health	\$6,000.00	21	9/5/19	\$126,000.00
Performing Arts	\$6,000.00	18	9/5/19	\$108,000.00

18. Authorize the administration of International Baccalaureate Diploma Program Examinations, as listed. Students scheduled for the morning exam are authorized to report directly to the location listed. Morning sessions are from 8:00 a.m. to 11:00 a.m.; afternoon sessions are from 12:00 p.m. to 3:00 p.m.

Day/Date	Session	Examination	Location
Friday, May 1, 2020	PM	Business Management SL	PDRC-S
Monday, May 4, 2020	AM	Business Management SL	PDRC-S
Tuesday, May 5, 2020	PM	History HL	PDRC-L
Wednesday, May 6, 2020	AM	History HL	PDRC-L
Thursday, May 7, 2020	PM	Biology HL	PDRC-L
Friday, May 8, 2020	AM	Biology HL	PDRC-L
Friday, May 8, 2020	PM	Psychology SL	PDRC-L
Monday, May 11, 2020	AM	Psychology SL	PDRC-L
Monday, May 11, 2020	PM	Math SL/Math Studies	PDRC-L
Tuesday, May 12, 2020	AM	Math SL/Math Studies	PDRC-L
Tuesday, May 12, 2020	PM	Language B Italian, German, Chinese	PDRC L
Wednesday, May 13, 2020	AM	Language B Italian, German, Chinese	PDRC L
Thursday, May 14, 2020	PM	Literature HL	PDRC-L&S
Friday, May 15, 2020	AM	Literature HL	PDRC-L&S
Friday, May 15, 2020	PM	Chemistry HL	PDRC-S
Monday, May 18, 2020	AM	Chemistry HL	PDRC-S
Monday, May 18, 2020	PM	Design Technology SL/HL	PDRC-S
Tuesday, May 19, 2020	AM	Design Technology SL/HL	PDRC-S
Tuesday, May 19, 2020	PM	Spanish B SL	PDRC-L
Wednesday, May 20, 2020	AM	Spanish B SL	PDRC-L
Wednesday, May 20, 2020	PM	Physics SL/ Sports Ex. SL	PDRC-L&S
Thursday, May 21, 2020	AM	Physics SL/ Sports Ex. SL	PDRC-L&S
Thursday, May 21, 2020	PM	French B SL	PDRC-S
Friday, May 22, 2020	AM	French B SL	PDRC-S

19. Approve the following *After School Tutoring Program* as listed:

School	Requested By	Date	Time	Expenses
School 9	Plummer, Larry	February 4 <sup>th</sup> through February 27 <sup>th</sup> , 2020. Tuesdays and Thursdays (when school is in session). March 3-31, 2020. Tuesdays and Thursdays (when school is in session, Except for March 24 <sup>th</sup> & 26 <sup>th</sup> ) April 2, 2020.	3:30 p.m. – 4:30 p.m.	8 Teachers for 1 hour two days a week at \$31.00 per hour. Not to exceed \$2,232.00 11-120-100-101-00-000- 16-160
School 8	Rodriguez, Michelle	November 2019 – March 2020 Tuesdays and Thursdays (when school is in session)	3:10 p.m. - 4:10p.m.	4 teachers for 1 hour a day, two days a week for a sixteen-week session at \$31.00 per hour. Not to exceed \$4,000.00. 11-120-100-101-00-000- 15-150
School 8	Rodriguez, Michelle	November 2019 – March 2020 Tuesdays and Thursdays (when school is in session)	3:10 p.m. – 4:10 p.m.	1 teacher for 2 hours a week for a sixteen-week session at \$28.00 Not to exceed \$1,000.00. 11-120-100-101-00-000- 15-150

19. Continued:

School	Requested By	Date	Time	Expenses
School 8	Rodriguez, Michelle	November 2019 – March 2020 Tuesdays and Thursdays (when school is in session)	3:10 p.m. – 4: 10 p.m.	4 teachers, 2 hours a week at \$31.00 per hour. Not to exceed \$4,000.00. 11-120-100-101-00-000-15-150
School 4	Olivero, Suzanne	December 2019 – March 2020 Tuesdays and Thursdays (when school is in session)	3:10 p.m. – 4:10 p.m.	5 teachers for 2 hours a week at \$31.00 per hour. Not to exceed \$4,000.00. 11-120-100-101-00-000-10-115

20. Grant permission for the following Linden Public Schools students and/or groups to participate in the City Hall Tree Lighting Ceremony on Friday, December 6, 2019.

Linden High School Dance Company	Linden High School Marching Band
Linden High School ROTC Color Guard and Cadets	Linden High School Touring Troupe
Linden High School Madrigals	McManus Dance Team

21. Grant permission for Joseph Sobanjo to complete 120 hours of Computer Science Internship within the Linden Public Schools as a requirement for Kean University beginning November 1<sup>st</sup>, 2019 through June 1<sup>st</sup>, 2020.
22. Grant permission for Lirio Velez to complete her internship within the Linden Public Schools during the 2019-2020 school year as a requirement for her Masters in Social Work from Hunter College.
23. Approve early dismissal with no lunches served for all Linden High School Students on Friday, May 29, 2020.
24. Grant permission to submit the Title IA Performance Data Report.
25. Grant permission to submit ESEA Title I Comparability Report.

26. Approve the submission of the 2019-2020 District Performance Review for the Quality Single Accountability Continuum (QSAC) submission.
27. Accept the Superintendent's report on the 2018-2019 statewide assessment data on participation and performance for the Linden Public Schools public presentation 10/30/19.
28. Approve the following Resolution proclaiming the week of November 18-22, 2019 as American Education Week.

Linden Board of Education  
Resolution  
AMERICAN EDUCATION WEEK  
November 18-22, 2019

WHEREAS, public schools are the backbone of our democracy, providing young people with the tools they need to maintain our nation's precious values of freedom, civility and equality; and

WHEREAS, by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for, and access to, a productive future; and

WHEREAS, education employees--be they custodians or teachers, bus drivers or librarians--work tirelessly to serve our children and communities with care and professionalism; and

WHEREAS, schools are community linchpins, bringing together adults and children, educators and volunteers, business leaders, and elected officials in a common enterprise;

NOW, BE IT RESOLVED that the Linden Board of Education does hereby proclaim November 18<sup>th</sup> – 22<sup>nd</sup> as the 98<sup>th</sup> annual observance of *American Education Week*.

The Personnel/Finance Committee, upon the recommendation of the Interim Superintendent of Schools, presents the following motions to the Linden Board of Education for approval:

PERSONNEL:

1. WHEREAS, LUDIE ROZIER. in her lifetime was a truly dedicated employee of the Board of Education who gave of her time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Interim Superintendent and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of LUDIE ROZIER on October 17, 2019 do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

2. Amend Board action on past Personnel Reports, as listed:

Date	Item	Action
1/31/19	11	Amend to read: Van Dam, Lisa, Actual Salary \$106,033.00. Title I Charged 60% Administrative \$63,619.80 and Title II Charged 40% Title II Coach \$42,413.20.
5/30/19	56	Add McNeill-Wallace, Jennifer for Athletic Security.
6/27/19	32	Saturday School staff at Linden High School for 2019-2020 School Year add: Orth, James
6/27/19	9	Amend Leave of Absence for 7376 <sup>1</sup> to read through 10/4/19 Medical.
7/30/19	3/#19	Amend the start date for Safner, Louis to read: 9/21/19.
8/29/19	4/#3	Rescind the appointment for Diaz, Norma.
8/29/19	4/#4	Amend the start date for DiIorio, Christy to read: 11/6/19
8/29/19	4/#9	Amend the Leave/Replacement date to read 12/31/19 for Schroder, Amanda
8/29/19	4/#17	Amend the start date for Schlegal, Kelly to read 9/4/19
8/29/19	44	Amend Leave of Absence for 7750 <sup>2</sup> to read through 11/26/19 FMLA.
9/26/19	31	Replace Stage Manager Roberts, Megan with Fenelus, Sandy.
9/26/19	5/#1	Amend the salary for Banks, Jenise to read \$61,670.
9/26/19	5/#5	Amend the start date for Douglas, Samoana to read: 10/15/19
9/26/19	5/#6	Rescind the appointment for Selvakumar, Kamakshi
9/26/19	57/#3	Amend the start date for Fleming, Rakimah to read: 10/15/19.
9/26/19	61/#1	Rescind the appointment for Brown, Melissa
9/26/19	7	Amend Leave of Absence for 5444 <sup>2</sup> to read through 10/14/19 Medical.

3. Accept the resignations of the following staff:

#	Name	Position	Location	Effective Date
1.	DelloRusso, Marissa	Asst. Boys Volleyball Coach	MMS	10/28/19
2.	Dontamsetti, Swati	Teacher of Language Arts	SMS	11/27/19
3.	Hampton, Diane	Part-time School Aide	School 4	11/6/19
4.	Mehalick, Wayne	Girls Head Soccer Coach	Athletics	10/25/19

4. Appoint the following staff for the 2019 – 2020 School Year as follows:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
<b>CERTIFIED</b>								
1.	Antunes, David	1/1/20	MA+30	17	12-Month LDTC	School 2	Budget /N	\$104,225
2.	Calvano, Dawn	1/1/20	BA	15	Teacher of Mathematics	SMS	Budget /R	\$73,566
3.	Conway, Danielle	12/9/19	MA	6	Teacher of Grade 4	School 6	Budget /R	\$58,828
4.	Martin, Cody	11/1/19	MA	4	Teacher of Language Arts	LHS	Budget /R	\$57,762
5.	Merejo, Heidy	12/1/19	MA	10	Teacher of Spanish	LHS	Budget /R	\$64,026
6.	*Ouhamou, Naima	11/1/19	MA	1	Teacher of French	MMS	Budget /R	\$57,029
<b>NON-CERTIFIED</b>								
7.	**Campbell, Timothy	11/1/19		4	Paraprofessional 1:1	SMS	Budget /R	\$17,813
8.	**Mack, Diamond	11/1/19		4	Paraprofessional/BD	School 2	Budget /R	\$17,813
9.	**Paul, Jennifer	11/1/19		4	Paraprofessional/MD	School 8	Budget /R	\$17,813
10.	**Wilson, Victoria	11/1/19		4	Paraprofessional/Autistic	School 2	Budget /R	\$17,813
11.	**Sumrein, Dena	11/1/19			Part-time School Aide	School 8	Budget /R	\$23.87

\*Pending Certification \*\*Pending New Hire Requirements



5. Approve the following leaves of absence:

Name	Location	From	Through	Reason
8113 <sup>1&amp;2</sup>	AOE	9/1/19	6/30/20	IM FMLA
5028 <sup>1</sup>	School 2	10/28/19	11/15/19	Medical
5028 <sup>2</sup>	School 2	11/18/19	11/29/19	<b>FMLA</b>
5422 <sup>1</sup>	AOE	11/1/19	12/31/19	Medical
7185 <sup>1</sup>	McManus	1/20/20	3/20/20	Medical
7185 <sup>2</sup>	McManus	3/23/20	6/5/20	FMLA/FLA
4611 <sup>1&amp;2</sup>	MMS	10/1/19	6/30/20	IM FMLA
4218 <sup>1</sup>	Travel	9/1/19	6/30/20	Medical
8022 <sup>3</sup>	Special Services	10/9/19	12/5/19	Medical
8022 <sup>2</sup>	Special Services	12/6/19	3/6/20	FMLA
8022 <sup>2</sup>	Special Services	3/7/20	6/30/20	Personal
7335 <sup>1</sup>	School 10	10/1/19	11/27/19	Medical
7335 <sup>2</sup>	School 10	11/28/19	1/31/20	FMLA/FLA
6795 <sup>1</sup>	School 8	10/2/19	12/2/19	Medical
6838 <sup>2</sup>	Travel	10/21/19	10/30/19	Personal
6580 <sup>1</sup>	School 1	11/13/19	11/29/19	Medical
7810 <sup>2</sup>	School 8	10/15/19	11/29/19	Personal
7747 <sup>3</sup>	AOE	9/25/19	10/7/19	Medical
7747 <sup>2</sup>	AOE	10/8/19	UFN	FMLA
7312 <sup>1</sup>	School 2	9/1/19	10/31/19	Medical
7623 <sup>1&amp;2</sup>	McManus	10/14/19	6/30/20	IM FMLA
4828 <sup>2</sup>	School 8	10/21/19	10/25/19	Personal
7324 <sup>2</sup>	School 8	11/4/19	11/4/19	Personal

1) Sick 2) Unpaid 3) Accumulated Leave

6. Approve assignment upon return from leave for the 2019-2020 School Year as listed.

#	Name	Position	Location	Effective Date
1.	Cortinas, Carmen-Amanda	Teacher of ESL	School 8	11/11/19

7. Approve the following transfer of staff:

#	Name	Position	Location	Position	Location	Effective Date
1.	Luminiello, Rose	Title I	Soehl Middle School	Language Arts Literacy	McManus Middle School	11/1/19

8. Compensate staff listed for unused vacation, sick and article days upon retirement as per negotiated contract:

#	Name	Vacation Days	Amount	Sick Days	Amount	Article Days	Amount
1.	Chester, Dean	4	\$1,080.85	86	\$2,494.00	3	\$180.00
2.	Martin, Caren			9.5	\$ 285.00	3	\$216.00
3.	Tyler, Walter			163	\$5,705.00		

9. Approve the payment of salaries from the 2019-2020 Century Community Learning Center Grant as listed:

#	Name	School	Actual Salary	Position	% 21 <sup>st</sup> CCLC Paid
1.	Knight, April	Soehl	\$57,488	Secretary	100%

10. Appoint the following staff for Clubs and Activities at Linden High School for the 2019-2020 School Year. To be paid at the contractual rate of \$28/hr. Acct. #11-401-100-100-00-000-00.

#	LINDEN HIGH SCHOOL		
	After-School Club/Activity	Advisor	Hours
1.	LEAD and SEED Prevention Program	Calatayud, Melanie	Volunteer
2.	Spanish – National Honor Society	Horzepa, Rocio	20

11. Appoint the following staff for After School Tutoring Program at the following schools as listed. To be paid at the contractual rate of \$31/hr. Acct. #11-120-100-101-00-000-10-115 (School 4), 11-120-100-101-00-000-150 (School 5)

School Four		School Eight		School Nine	
#	Name	#	Name	#	Name
1.	Attanasio, Nicole	10.	Buscaino, Veronica	18.	Palladino, Nicholas
2.	Blount, Felicia	11.	Finn, Jessica	19.	Pereira, Amy
3.	Cioffi, Maria	12.	Paternostro, Angela	20.	Rogakos, Theresa
4.	Fakhrzadeh, Parisa	13.	Rodrigues, Melanie	21.	Webb, Stephanie
5.	Lopez-Majano, Arnold	School Nine			
6.	Byron, Shantise	14.	Bordonaro, Megan		
7.	Schweikardt, Michelle	15.	Lorenzetti, Danielle		
8.	Superior, Genevieve	16.	Mulroe, Casey		
9.	Taylor-Peeples, Karen	17.	Olarte, Viviana		

12. Appoint the following staff as Coordinator for After School Tutoring Program at School Eight. To be paid at the contractual rate of \$28/hr. Total cost not to exceed \$1,000. Acct. #11-120-100-101-00-000-15-150.

#	Name
1.	Pierce, Nicole

13. Appoint the following staff to work the Title I, SIA Before/After School Tutoring for the 2019-2020 School Year at McManus Middle School. To be paid at the contractual rate of \$31/hr. Acct. #20-235-100-100-00-000-55-060

#	Name
1.	Ederer, Caryl
2.	Guderian, Janine

14. Appoint the following staff to work the Academic Counseling Program for the 2019-2020 School Year. To be paid at the contractual rate. Acct. #11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors).

#	Name	#	Name
1.	Allen-Candia, Travis	10.	Maresco, Ferdinand
2.	Brown, Terrence	11.	McPhaul, Bertha
3.	Burdick, Daniel	12.	Murphy, Meghan
4.	Carter, Lakhia	13.	Penn, John
5.	Cepeda, Barbara	14.	Schwartz, Beth
6.	Chiavuzzo, Vito	15.	Tracy, Bernard
7.	Duckett, Edith	16.	Wade, Jeffrey
8.	Gonzalez-Campo, Alberto	17.	Zambell, Nicole
9.	Kolibas, Diana		

15. Appoint the following staff to work Senior Class Events for the 2019-2020 School Year. To be paid at the contractual rate.

#	Name	Account #	Hours
1.	Carter, Lakhia	11-000-266-100-01-000-00	30
2.	Todd, Terri	11-000-240-105-00-001-00	30
3.	Vitoroulis, Kaliopi	11-000-240-105-00-001-00	10

16. Appoint the following staff for the LHS Drama Production “Clue”. Acct. #11-401-100-100-00-000-57.

#	Position	Name	Stipend
1.	Director	Fenelus, Sandy	\$2,500
2.	Technical Director/Assistant Director	Cosby, Duane	\$ 750
3.	Set Construction	Liptak, Albert	\$ 400
4.	Stage Manager	Roberts, Megan	\$ 400
5.	Set Design	Vincent, Catherine	\$ 400

17. Appoint the following staff to work before and after school duties/security for the 2019-2020 School Year as listed below. To be paid at the contractual rate. Acct. #'s 11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors), 11-190-100-106-00-002-00 (Paraprofessionals/Part-time School Aides)

#	Name	School
1.	Bodden, Jami	6
2.	Carson, Rachel	6
3.	Didyoung, Donna	6
4.	Kenney, Kelly	6
5.	Morek, Kimberly	6
6.	Musto, William	6
7.	Ortiz, Susan	6
8.	Secor, Tracy	6
9.	De Trolio Jones, Jennifer	MMS

18. Appoint the following staff members to work the Parent ESL and Family Literacy Class for the 2019-2020 School Year. To be paid at the contractual rate of \$31/hr. and \$28/hr. for prep work from Title III Immigrant funds. Acct. #20-244-200-100-00-000-54

#	Name	Hours
1.	Colon, Darlene	48
2.	Posy-Stewart, Sabine	48

19. Appoint the following staff for office/translation assistance during the 2019-2020 School Year for the Fall and Spring Evening Parent Teacher Conferences. To be paid at the contractual rate.

#	Name	Location	Acct. #
1.	Gooney, Karen	School 1	11-000-240-105-00-001-00
2.	Lawson, Kimberly	School 2	11-000-240-105-00-001-00
3.	Freire, Fernanda	School 2	11-000-240-105-00-001-00
4.	Morek, Patricia	School 4	11-000-240-105-00-001-00
5.	Cardenas, Stephanie	School 4	11-190-100-106-00-002-00
6.	Cardenas, Luz	School 4	11-190-100-106-00-002-00
7.	Mendez, Yvonne	School 4	11-190-100-106-00-002-00
8.	Rodriguez, Gladys	School 4	11-190-100-106-00-002-00
9.	Isaac, Nadege	School 4	11-190-100-106-00-002-00
10.	Figueiredo, Brenda	School 5	11-000-240-105-00-001-00
11.	Callahan, Jean	School 6	11-000-240-105-00-001-00
12.	Gutierrez, Paulina	School 6	11-190-100-106-00-002-00
13.	Renna, Rona	School 8	11-000-240-105-00-001-00
14.	Done, Blossom	School 8	11-190-100-105-00-001-00
15.	Murray, Irma Teresa	School 9	11-190-100-106-00-002-00
16.	Pirozzoli, Mary Ann	School 9	11-000-240-105-00-001-00
17.	Powell, Mary Ann	School 10	11-000-240-105-00-001-00
18.	Wills, Teresa	School 10	11-190-100-106-00-002-00

20. Appoint the following staff for the Before and After Care Programs at all Before/After Care sites for the 2019-2020 School Year. To be paid at the rate of \$25hr. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Fortson, Leona
2.	Hartley, Luz Maria
3.	Jefferson, Melanie
4.	Pirozzoli, Kelli

21. Appoint the following Home Instructor for the 2019-2020 School Year. To be paid at the contractual rate of \$31/hr. Acct. #11-150-100-101-00-000-44

#	Name
1.	Briggs-Dort, Rasheeda

22. Appoint the following staff to administer the KRT-2 Assessment for the 2019-2020 School Year. To be paid at the contractual rate of \$31/hr. Acct. #11-120-100-101-00-000-56.

#	Name	Hours
1.	Dinis, Alicia	20

23. Appoint the following staff to conduct NJ Coach Consortium Presentations. To be paid at the contractual rate of \$28/hr. Acct. #11-120-100-101-00-000-56.

#	Name	Hours
1.	Kowalski, Patricia	5

24. Appoint the following Coaches for the 2019-2020 Winter Sports Season:

#	Name	Position	Sport	Salary	Step
1.	Johnson, El-Quana	Assistant Varsity Coach	Girls Basketball	\$5,983.00	1
2.	Jarmolowski, Lukasz	Assistant Varsity Coach	Winter Track	\$5,899.00	3
3.	Jarmolowski, Lukasz	Assistant Varsity Coach	Spring Track	\$5,899.00	3

25. Appoint the following as Assistant Coaches on a voluntary basis for the 2019-2020 Winter Sports Season:

#	Name	Sport
1.	McNeill-Wallace, Jennifer	Varsity/Junior Varsity Girls Basketball

26. Appoint the following Substitute teaching staff for the 21<sup>st</sup> CCLC/Soehl Middle School Program effective 10/31/19-8/31/20. To be paid at the 21<sup>st</sup> CCLC contractual rate of \$31 per hour. Acct # 20-454-100-100-00-000-35-070.

#	Name
1.	Baldwin, Radames
2.	Campisi, Peter
3.	Milewski, Emilia
4.	Muha, Christina

27. Appoint the following Students for part-time work during the 2019-2020 School Year to videotape assigned projects. To be paid at the rate of \$9.50/hr. Acct. #11-000-262-100-00-020-00.

#	Name
1.	Sautner, Ryan

28. Appoint the following Substitute Secretary for the 2019-2020 School Year. To be paid at the contractual rate of \$10.70/hr. Acct. #11-000-221-105-00-001-00.

#	Name
1.	Grabler, Judy
2.	Scaff, Damarys

29. Appoint the following Volunteer for the 2019-2020 School Year effective 11/1/19.

#	Name	Location
1.	Paternostro, Alphonsina	District

30. Reappoint the following staff as a Substitute Paraprofessional for the 2019-2020 School Year. To be paid at the rate of \$89.99/day

#	Name
1.	Moon, Shayna
2.	Ageeb, Abeer
3.	Desir, Rose Lourdes

31. Appoint the following Substitute Teachers for 2019-2020 school year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 – 25	110.00	100.00
25 +	125.00	110.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11<sup>th</sup> day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name	#	Name
1.	Del Mar Lopez, Maria	7.	Jackson, Lance
2.	Dort, Jessica	8.	Johnson, El-Quana
3.	Flores, Linda	9.	Mack, Diamond
4.	Freitas, Christopher	10.	Matthews, Edward
5.	Galgoci, Gary	11.	Perez, Melissa
6.	Harris, Chelsea	12.	Wade, Trinity
		13.	Desir, Rose Lourdes

32. Approve Christopher Paskewich to record the Board of Education meetings for the 2019-2020 school year at the contractual rate of \$28.00.

**33. Approve the following leaves of absence:**

Name	Location	From	Through	Reason
7791 <sup>1</sup>	Travel	11/1/19	11/15/19	Medical
4925 <sup>1</sup>	LHS	11/15/19	11/22/19	Medical

1) Sick

**34. Accept the resignation of the following staff:**

#	Name	Position	Location	Effective Date
1.	Tuohy, Janet	Network Manager	IT	1/1/20



The Finance Committee, upon recommendation Business Administrator/Board Secretary, presents the following motions to the Linden Board of Education for approval:

FINANCE:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary’s and Treasurer’s monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.  
  
BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of September 2019. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of October 2019.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of September 2019. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Approve the Student Activities Report (Linden High School) for the month of September, 2019. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Amend board action on past Support Operations as listed.

Date	Item	Action
6/27/19	48	Amend to read: Security Systems for 19 locations at \$713.00 per site for a total of \$13,547.00.

7. Accept the donation of Italian teaching material and books for teachers and students at LHS from the Italian American Committee on Education (IACE).

8. Accept the donations of the following items for the students at Soehl Middle School:

Description	Serial #
Flute, Armstrong	104T6377
Flute, Selmer	8099814

9. Accept a donation of school supplies from the Staples “Give Back to our Community” program for the students at School #4.
10. Accept a donation of Physical Education equipment valued at \$1,000.00 from The New Jersey Physicians Advisory Group, Fanwood, New Jersey.
11. Accept a donation of vintage books from Craig Halloran for the 21<sup>st</sup> Century Community Learning Center Program at Soehl Middle School.
12. Accept a donation of dictionaries for all third grade students in the Linden Public School District from the Linden Rotary Club.
13. Approve a contract with Trenton Public Schools for transportation for the 2019-2020 school year as follows:

Student	Dates	Location	Rate Per Day	Cost
J. M.	10/11/19 – 6/30/20	Titusville Academy 86 River Road Drive Titusville, NJ 08560	\$520.00	\$81,000.00 11-000-270-511-00-001-02

14. Renew a contract with Benefit Resource, Inc., Rochester, NY, for COBRA Administration, Flexible Spending Account (FSA) services and Commuter Benefit Plan (CBP) services commencing January 1, 2020, at a fee not to exceed \$40,000.00.
15. Approve payment in the amount of \$386.07 to New Jersey Schools Insurance Group, Mount Laurel, NJ, for an increase in the Electronic Data Processing limit.
16. Approve the use of three (3) golf carts by the City of Linden to assist in the coordination of the Annual Halloween Parade to be held on Sunday, November 3, 2019.

17. Approve the following resolution:

WHEREAS, in connection with the City of Linden's transfer of a portion of the Woodrow Wilson Memorial Park ("Park") to the Linden Board of Education ("Board"), the City has applied to the Commissioners of the Department of Environmental Protection and the State House Commission to remove the Green Acre restrictions from a 0.103 acre portion of the Park for the purpose of enabling the Linden Academy of Science and Technology to better serve the public students through improved utilization of the school campus, including the potential construction of a building addition; and

WHEREAS, the Board and the City have agreed that the Board will be responsible for the payment of the funds into escrow as required by the NJDEP regulations in connection with the application; and

WHEREAS, the Board's engineer has advised that based upon the assessed value of the land of \$15,500.00 as determined by the City's Tax Assessor, and the 4:1 monetary compensation ratio required by the applicable regulations, the Board needs to transfer \$62,000.00 to the City to be held in an escrow account in connection with the City's NJDEP application.

NOW, THEREFORE, BE IT RESOLVED, that the above recitals are incorporated herein by reference; and

BE IT FURTHER RESOLVED, that the Board hereby approves the transfer of \$62,000.00 to the City of Linden to be placed into an escrow account in connection with the City's NJDEP application for the diversion or disposal of parkland; and

BE IT FURTHER RESOLVED, that the transfer of the funds to the City is conditioned upon the City agreeing to return the money in the event the NJDEP denies the City's application; and

BE IT FURTHER RESOLVED, that the Board's Administration is authorized to take all steps necessary to effectuate the purposes of this resolution.

18. In accordance with N.J.A.C.6A:26A-3.2, approve the following resolution for submission of the Comprehensive Maintenance Plan and the Annual Maintenance Budget Amount Worksheet (M-1):

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the Linden Public Schools are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the Linden Public Schools hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Linden Public Schools in compliance with Department of Education requirements.

19. Approve the enrollment of the following student for the 2019-2020 school year, eligible on a tuition basis under District Policy #5118:

Student	Placement
M.P.	High School

20. Bids/Quotations/Proposals as listed:

- a) Athletic Supplies – Winter Sports – 2019-2020 (Bid #9833)  
Bid opening date: 9/24/2019

Company	Amount
Levy’s, Inc., West New York, NJ	\$ 334.67
Passons Sports & US Games/BSN Sports/Varsity Sport, Jenkintown, PA	\$ 24,686.51
George L. Haider, Inc., DBA Sportsman’s, Johnstown, PA	\$ 5,512.80
Leisure Sporting Goods, Iselin, NJ	\$ 5,675.91
The Printing Guru, Deptford, NJ	\$ 230.00
Bids Received – 8	

21. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
School One	12	IPads	T103 DMPFWR8DFHW T107 DMPFWQK6DFHW T110 DMQFWBU3DFHW T102 DN6FX036DFHW T105 DMQFW18EDFHW T104 DMPFWR6JDFHW T19 DN6F0ALDFHW T141 DN6FX3GRDFHW T111 DMPFWKAZDFHW T148 DMQFW17JDFHW T109DMQFWBVADFHW T106 DMQFW113MDFHW
School #10	2	iPAD 32G	GB029HW3ETU GB029HSUETU

The Buildings, Grounds and Security Committee, upon recommendation of the Interim Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

FACILITIES:

1. Amend Board action on past Building Grounds and Security Report, as listed:

Date	Item	Action
8/29/19	1	Amend the date of the Soehl Middle School Friendship Dance from 2/21/20 to 2/7/20.

2. Use of facilities at no charge as requested by Peter Fingerlin, Principal, School No. 2:

Activity/Location	Day and Time	Date
<u>PTA Holiday Bazaar</u> Cafeteria & School Grounds	Friday 5:00 p.m. – 9:00 p.m.	December 13, 2019
<u>Awards Ceremony</u> Gymnasium	Wednesday 6:00 p.m. – 8:00 p.m.	December 18, 2019

3. Use of facilities at no charge as requested by Suzanne Olivero, Principal, School No. 4:

Activity/Location	Day and Time	Date
<u>Father's Program</u> Reading Room & Room #23	Thursday 6:30 p.m. – 8:00 p.m.	November 21, 2019
<u>FAST Program – Game Show Night</u> Cafeteria, Gymnasium, Reading Room	Thursday 6:00 p.m. – 8:30 p.m.	January 16, 2020*
<u>Family Science Night (Grades Pre-K-2)</u> Cafeteria	Wednesday 6:30 p.m. – 8:30 p.m.	February 12, 2020
<u>Family Science Night (Grades 3-5)</u> Cafeteria	Thursday 6:30 p.m. – 8:30 p.m.	February 13, 2020
<u>FAST Program – Surfing into Summer</u> Cafeteria, Gymnasium, Reading Room	Thursday 6:00 p.m. – 8:30 p.m.	May 7, 2020

\*Snow Date 1/23/2020

4. Use of facilities at no charge as requested by William Mastriano, Principal, School No. 6:

Activity/Location	Day and Time	Date
<u>PTA Meeting</u> Cafeteria	Tuesday 6:00 p.m. – 7:30 p.m.	November 12, 2019
<u>Holidays Around the World</u> Cafeteria & Gymnasium	Friday 5:00 p.m. – 8:30 p.m.	December 6, 2019

5. Use of facilities at no charge as requested by Michelle Rodriguez, Principal, School No. 8.

Activity/Location	Day and Time	Date
<u>Family Literacy Night</u> Classroom #304	Monday 5:00 p.m. – 6:00 p.m.	November 4, 2019

6. Use of facilities at no charge as requested by David Walker, Principal, School No. 10:

Activity/Location	Day and Time	Date
<u>Daddy/Daughter Dance</u> Gymnasium	Friday 5:00 p.m.-9:00 p.m.	March 6, 2020
<u>Mother/Son Dance</u> Gymnasium	Friday 5:00 p.m.-9:00 p.m.	April 3, 2020
<u>Muffins with Mom</u> Cafeteria	Friday 8:00 a.m.-9:00 a.m.	May 8, 2020
<u>Donuts with Dad</u> Cafeteria	Friday 8:00 a.m.-9:00 a.m.	June 5, 2020

7. Use of facilities at no charge as requested by Isabella Scocozza, Principal, Soehl Middle School:

Activity/Location	Day and Time	Date
<u>Tricky Tray Set Up</u> Gymnasium	Thursday 6:00 p.m.-10:00 p.m.	February 20, 2020
<u>Tricky Tray</u> Gymnasium	Friday 5:00 p.m.-10:00 p.m.	February 21, 2020

8. Use of facilities at no charge as requested by Karina Ojeda, President, School No. 9 PTA:

Activity/Location	Day and Time	Date
<u>5th Grade Harvest Dance</u> Gymnasium	Friday 6:00 p.m.-9:00 p.m.	November 22, 2019

9. Use of facilities at no charge as requested by Alexis Zack, CFO/Treasurer, Office of the City Treasurer, City of Linden:

Activity/Location	Day and Time	Date
<u>Hometown Heroes Celebration</u> Linden High School Gymnasium	Monday 12:00 p.m.-11:00p.m*	November 11, 2019

*\*Event time 5:30 p.m.-8:30 p.m.*

10. Use of facilities at no charge as requested by Ralph Dunhamm, Director of Parks & Recreation, City of Linden:

Activity/Location	Day and Time	Date
<u>Linden Recreation Wrestling</u> McManus Middle School Gymnasium	Tuesday & Thursday 6:30 p.m.-8:00 p.m.	<u>2019</u> November 18,19,21,25,26 December 2,3,5,9,10,12,16, 17,19 <u>2020</u> January 6,7,9,13,14,16,21,23, 27,28,30 February 3,4,6,10,11,13,18,20, 24,25,27 March 3

11. Use of facilities at no charge as requested by James Iozzi, Lecturer, Kean University:

Activity/Location	Day and Time	Date
<u>Cooperating Teacher Workshop</u> Linden High School Media Center	Wednesday 3:30 p.m.-4:30 p.m.	November 20, 2019



12. Use of facilities at no charge as requested by Lance Jackson, Director, Team Triple Threat Foundation:

Activity/Location	Day and Time	Date
<u>Team Triple Threat Foundation Basketball</u> School No. 4 Gymnasium	Wednesday & Thursday 6:30 p.m.-9:00 p.m.	November 6, 2019 through June 11, 2020

13. Use of facilities at no charge as requested by **Jorge Alvarez, President**, Linden Youth Soccer Association:

Activity/Location	Day and Time	Date
<u>Soccer Practice</u> School No. 9 Gymnasium <b>School No. 10 Gymnasium</b>	Friday 6:30 p.m.-9:00 p.m. <b>Monday</b> <b>6:30 p.m.- 9:00 p.m.</b>	November 1, 2019 to March 27, 2020 <b>November 4, 2019 to</b> <b>March 30, 2020</b>

14. Use of facilities at no charge as requested by Denise Overton, Program Director, Morning Star Community Development Corporation:

Activity/Location	Day and Time	Date
<u>Teen Night</u> School No. 4 Cafeteria & Gymnasium	3 <sup>rd</sup> Friday 7:00 p.m.-9:00 p.m.	<u>2019</u> November 15 December 13*  <u>2020</u> January 17 February 21 March 20 April 3*

*\*2<sup>nd</sup> Friday due to holiday*

15. Use of facilities at no charge as requested by Bernadetta Mosby, Linden Youth Soccer Association:

Activity/Location	Day and Time	Date
<u>Christmas Pizza Party</u> School No. 9 Cafeteria	Thursday 6:00 p.m.-9:00 p.m.	December 12, 2019

No action this meeting.

No action this meeting.

No action this meeting.